



Board of Education Agenda

Wednesday, November 15, 2023



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Mrs. Stephanie E. Lewis, President
Mrs. Nancy G. O'Kelley, Vice President
Mr. Joseph W. Martinez, Clerk
Mrs. Evelyn P. Dominguez, Member
Mr. Edgar Montes, Member
Keiyne Galazo, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila

Front Cover Picture:

In a celebration that transcended time and tradition, the Rialto Unified School District education community came together for the fifth annual Dia de los Muertos celebration on Thursday, November 2, 2023. Dia de los Muertos, with origins dating back 3,000 years to Mexico, is a tradition where people come together to remember and celebrate loved ones who have passed. The RUSD's Dia de los Muertos event was an evening brimming with vibrant colors and cherished customs. Thousands attended the event and enjoyed the beautiful displays, art, music, student performances, and a special performance by Danza Azteca to close out the night. The spirit of Dia de los Muertos came to life in every corner of the celebration!



IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

November 15, 2023

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Stephanie E. Lewis, President
Nancy G. O'Kelley, Vice President
Joseph W. Martinez, Clerk
Evelyn P. Dominguez, Member
Edgar Montes, Member
Keiyne Galazo, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 6:00 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELE
ASE/ REASSIGNMENT OF EMPLOYEES
(GOVERNMENT CODE SECTION 54957)**
- **STUDENT
EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE
SECTION 54956.9(d) and/or (d)(3).
CONFERENCE WITH LEGAL COUNSEL -
ANTICIPATED LITIGATION SIGNIFICANT
EXPOSURE LITIGATION**

Number of Potential Claims: 1

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Moved _____

Seconded _____

Vote by Board Members to move into Closed Session:

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 PRESENTATION BY KELLEY ELEMENTARY SCHOOL

A.8 REPORT OUT OF CLOSED SESSION

A.9 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

B. PRESENTATIONS

**B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY
COMMITTEE (DSAC)**

**B.2 2022-2023 CITIZEN'S BOND OVERSIGHT COMMITTEE
ANNUAL REPORT - MEASURE Y**

Presentation on the 2022-2023 Citizen's Bond Oversight
Committee Annual Report - Measure Y, by Michelle
Sanchez, Committee Chair.

B.3 KEY TO THE DISTRICT

Presentation of Key to the District by Board Clerk, Joseph
W. Martinez to Mrs. Gloria Macias Harrison, former El
Chicano Publisher and San Bernardino Community
College Board Vice President.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not**
on the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

22

D.1 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

Moved _____

Seconded _____

Vote by Board Members to open public hearing:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

D.1.1 RIALTO EDUCATION ASSOCIATION 2023-2024 INITIAL ADULT EDUCATION PROPOSAL

Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2023-2024 school year submitted by the Rialto Education Association (REA)/Adult Education, for an agreement between the Rialto Education Association (REA)/Adult Education and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to close public hearing:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

D.3 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

Moved _____

Seconded _____

Vote by Board Members to open public hearing:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

**D.3.1 RIALTO UNIFIED SCHOOL DISTRICT INITIAL
2023-2024 PROPOSAL TO RIALTO
EDUCATION ASSOCIATION/ADULT
EDUCATION**

25

Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2023-2024 school year submitted by the Rialto Unified School District, for an agreement between the Rialto Education Association (REA)/Adult Education and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.4 CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to close public hearing:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

E. CONSENT CALENDAR ITEMS

27

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Preferential vote by Student Board Member, Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

E.1	GENERAL FUNCTIONS CONSENT ITEMS	
E.1.1	APPROVE THE SECOND READING OF REVISED BOARD POLICY 1114; DISTRICT-SPONSORED SOCIAL MEDIA	28
E.1.2	APPROVE THE SECOND READING OF REVISED BOARD POLICY 4156.2; AWARDS AND RECOGNITION	35
E.1.3	APPROVE THE SECOND READING OF REVISED BOARD POLICY 4256.2; AWARDS AND RECOGNITION	38
E.1.4	APPROVE THE SECOND READING OF REVISED BOARD POLICY 4356.2; AWARDS AND RECOGNITION	41
E.1.5	APPROVE THE SECOND READING OF REVISED BOARD POLICY 5148; CHILD CARE AND DEVELOPMENT	44
E.1.6	APPROVE THE SECOND READING OF BOARD POLICY 6173.4; EDUCATION FOR AMERICAN INDIAN STUDENTS	54
E.1.7	APPROVE THE FIRST READING OF REVISED BOARD POLICY 3550; FOOD SERVICE/CHILD NUTRITION PROGRAM	60
E.1.8	APPROVE THE FIRST READING OF REVISED BOARD POLICY 3551; FOOD SERVICE OPERATIONS/CAFETERIAL FUND	67
E.1.9	APPROVE THE FIRST READING OF REVISED BOARD POLICY 3553; FREE AND REDUCED PRICE MEALS	78
E.1.10	APPROVE THE FIRST READING OF REVISED BOARD POLICY 4112.2; CERTIFICATION	86
E.1.11	APPROVE THE FIRST READING OF REVISED BOARD POLICY 4112.9; EMPLOYEE NOTIFICATIONS	96
E.1.12	APPROVE THE FIRST READING OF REVISED BOARD POLICY 4212.9; EMPLOYEE NOTIFICATIONS	107

E.1.13	APPROVE THE FIRST READING OF REVISED BOARD POLICY 4312.9; EMPLOYEE NOTIFICATIONS	118
E.2	INSTRUCTION CONSENT ITEMS - None	
E.3	BUSINESS AND FINANCIAL CONSENT ITEMS	
E.3.1	APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING	
	All funds from October 4, 2023 through October 24, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.	
E.3.2	DONATIONS	129
	Accept the listed donations from Detlef A. Williams; Amazon; and Inland Career Education Center, San Bernardino, and that a letter of appreciation be sent to the donor.	
E.3.3	SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS	130
	Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.	
E.3.4	51ST ANNUAL CONFERENCE OF THE NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS (NABSE) - PARENT TRAVEL	131
	Approve two (2) parents to attend the 51st Annual Conference of the National Alliance of Black School Educators (NABSE), to be held November 29, 2023, through December 3, 2023, in New Orleans, Louisiana, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund.	

E.3.5 AUTHORIZATION TO UTILIZE CALIFORNIA PARTICIPATING ADDENDUM NO. 7-15-70-34-003 UNDER THE MINNESOTA MASTER AGREEMENT NO. MNWNC-108 AWARDED TO DELL MARKETING, L.P. 132

This item is at a cost to be determined at the time of purchase(s) and to be paid from the General Fund.

E.3.6 AUTHORIZATION FOR THE PURCHASE OF APPLE COMPUTER PRODUCTS & SERVICES FROM APPLE INC. UTILIZING AN INTERGOVERNMENTAL CONTRACT AWARDED THROUGH THE DOWNEY UNIFIED SCHOOL DISTRICT AS PART OF BID NO. 23/24-11 133

This item is at a cost to be determined at time of purchase using various funds.

E.3.7 AUTHORIZATION FOR THE PURCHASE WARRANTY, REMOVAL, DISPOSAL, FLOOR PREP, AND INSTALLATION OF FLOOR COVERING PRODUCTS FROM MOHAWK COMMERCIAL, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 4-20-00-0085C 134

This item is at cost to be determined at the time of purchase using various funds.

E.3.8 AUTHORIZATION FOR THE PURCHASE OF FURNITURE FROM MULTIPLE VENDORS UTILIZING AN INTERGOVERNMENTAL CONTRACT AWARDED THROUGH THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS AS PART OF BID NO. 23/24-0005 135

This item is at a cost to be determined at the time of purchase and to be paid from various funds.

- | | | |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| E.3.9 | APPROVAL AND RATIFICATION OF THE RIALTO UNIFIED SCHOOL DISTRICT PUBLIC WORKS PROJECTS AWARDED UTILIZING CALIFORNIA UNIFORM PUBLIC CONSTRUCTION COST ACCOUNTING ACT FOR 2023-24 SCHOOL YEAR | 136 |
| | This item is through November 15, 2023. | |
| E.3.10 | APPROVE A RENEWAL AGREEMENT WITH SAFARI MONTAGE | 137 |
| | This item is effective November 16, 2023 through June 30, 2024, at a cost not-to-exceed \$48,857.88, and to be paid from the General Fund. | |
| E.3.11 | APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING | 138 |
| | Provide digital advertising for the District Enrollment Center, effective March 1, 2024 through September 15, 2024, at a cost not-to-exceed \$20,580.00, and to be paid from the Child Development Resource Fund. | |
| E.3.12 | APPROVE A RENEWAL AGREEMENT WITH RIALTO GATEWAY DISPLAY | 139 |
| | Provide digital advertising for the District Enrollment Center, effective March 1, 2024 through September 1, 2024, at a cost not-to-exceed \$12,000.00, and to be paid from the Child Development Resource Fund. | |
| E.3.13 | APPROVE A RENEWAL AGREEMENT WITH SDL INC. DBA TRADOS STUDIO | 140 |
| | Provide five (5) concurrent cloud based user licenses with an online editor to expedite translation services across our District, effective November 16, 2023 through November 16, 2024, at a cost not-to exceed \$10,860.00, and to be paid from the General Fund. | |

- | | | |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| E.3.14 | APPROVE A RENEWAL AGREEMENT WITH PROSOLVE | 141 |
| | Provide the Quest curriculum and teacher training for Curtis, Dunn, Myers, and Werner Elementary Schools, effective November 16, 2023 through June 30, 2023, at a cost not-to-exceed \$11,375.00, and to be paid from the General Fund (ELOP). | |
| E.3.15 | APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE SAN BERNARDINO COUNTY DEPARTMENT OF HEALTH AND RIALTO UNIFIED SCHOOL DISTRICT - ADULT SCHOOL | 142 |
| | This item is effective November 16, 2023 through November 15, 2026, at no cost to the District. | |
| E.3.16 | APPROVE AN AGREEMENT WITH PUBLIC ECONOMICS, INC. | 143 |
| | Perform an in-depth research and analysis of Redevelopment Project Area agreements, at a cost not-to-exceed \$35,448.00 and to be paid from Fund 25 - Capital Facilities. | |
| E.3.17 | APPROVE AN AGREEMENT WITH MICHAEL BAKER INTERNATIONAL TO CONDUCT AN ENVIRONMENTAL IMPACT REVIEW | 144 |
| | Comply with the requirements of the California Environmental Quality Act (CEQA) process for the baseball field renovation and new field lightning projects at Eisenhower High School and Rialto High School, effective November 16, 2023, through June 30, 2024, at a cost not-to-exceed \$19,680.00, and to be paid from Fund 40 – Special Reserve Capital Outlay Projects. | |

E.4	FACILITIES PLANNING CONSENT ITEMS	
E.4.1	NOTICE OF COMPLETION – MLC CONTRACTORS, INC.	145
	Accept the work completed October 20, 2023, by MLC Contractors Inc., for the two (2) new portable classrooms project at Milor High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.	
E.5	PERSONNEL SERVICES CONSENT ITEMS	
E.5.1	APPROVE PERSONNEL REPORT NO. 1309 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES	146
E.6	MINUTES	156
E.6.1	APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD OCTOBER 25, 2023	157
E.6.2	APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING HELD NOVEMBER 4, 2023	182

F. DISCUSSION/ACTION ITEMS 185

F.1 AMENDMENT NO. 4 TO THE AGREEMENT WITH HMC ARCHITECTS FOR EXTENDED ARCHITECTURAL/ENGINEERING SERVICES FOR THE SPECIAL EDUCATION RENOVATION PROJECT AT THE DISTRICT OFFICE 186

Moved _____

Seconded _____

This item is in the amount of \$97,692.50 for a total revised contract amount of \$385,450.50, and extend the contract duration through December 31, 2023, and to be paid from Fund 40—Special Reserve Capital Outlay Projects.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.2 APPROVE A RENEWAL AGREEMENT WITH THE CENTER FOR CULTURALLY RESPONSIVE TEACHING AND LEARNING WITH DR. SHARROKY HOLLIE

Moved _____

Seconded _____

Provide the Culturally and Linguistically Responsive (CLR) Instructional Support and Development for eight (8) schools, effective November 16, 2023 through June 30, 2024, at a cost not-to-exceed \$72,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.3 ADOPT RESOLUTION NO. 23-24-28 DECLARING ITS OFFICIAL INTENT TO REIMBURSE PROJECT EXPENDITURES WITH PROCEEDS OF CERTIFICATES OF PARTICIPATION AND RELATED ACTIONS

188

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.4 ADOPT RESOLUTION NO. 23-24-29 ANNUAL DEVELOPER FEE REPORT AND ANNUAL ACCOUNTING OF DEVELOPER FEES FOR THE FISCAL YEAR 2022-2023

191

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

**F.5 ADOPT RESOLUTION NO. 23-24-30 CONTINUED
FUNDING APPLICATION WITH THE STATE OF
CALIFORNIA DEPARTMENT OF EDUCATION
CONTRACT FOR STATE PRESCHOOL PROGRAM
FOR THE 2023-2024 SCHOOL YEAR**

200

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.6 ADOPT RESOLUTION NO. 23-24-31; REMUNERATION

202

Moved _____

Seconded _____

Excuse the absence of Board Vice President, Nancy G. O'Kelley, from the Wednesday, October 25, 2023, regular meeting of the Board of Education.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.7 ADOPT RESOLUTION NO. 23-24-32 AUTHORIZING THE PURCHASE OF VANS, TRUCKS AND/OR SIMILAR CARGO VEHICLES, AND RELATED ACTIONS

203

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member,
Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.8 ADMINISTRATIVE HEARINGS

Moved _____

Seconded _____

Case Numbers:

23-24-24

23-24-23

23-24-22

23-24-11

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

F.9 STIPULATED HEARINGS

Moved _____

Seconded _____

Case Numbers:

23-24-28

23-24-27

23-24-15

DISCUSSION

Vote by Board Members:

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on December 13, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

_____ Preferential vote by Student Board Member, Keiyne Galazo

_____ Evelyn P. Dominguez, Member

_____ Edgar Montes, Member

_____ Joseph W. Martinez, Clerk

_____ Nancy G. O'Kelley, Vice President

_____ Stephanie E. Lewis, President

Time: _____

PUBLIC HEARING

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL CONTRACT PROPOSAL FOR THE 2023-2024 SCHOOL YEAR SUBMITTED BY THE RIALTO EDUCATION ASSOCIATION (REA)/ADULT EDUCATION, FOR AN AGREEMENT BETWEEN THE RIALTO EDUCATION ASSOCIATION (REA)/ADULT EDUCATION AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



Rhonda Kramer,
Lead Personnel Agent
Personnel Services

November 9, 2023

Rialto Education Association
Initial Adult Education Proposal
to the
Rialto Unified School District

November 9, 2023

Article TBD: Adult Education

1. Adult education placement on salary schedule
2. Class sizes
3. Hours
4. Work Year
5. Safety
6. Evaluations
7. Other Adult Education language as necessary

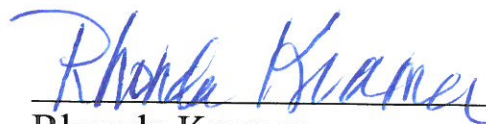
Additionally, other articles in the Collective Bargaining Agreement (CBA) may be bargained as they pertain specifically to Adult Education.

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL CONTRACT PROPOSAL FOR THE 2023-2024 SCHOOL YEAR SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, FOR AN AGREEMENT BETWEEN THE RIALTO EDUCATION ASSOCIATION (REA)/ADULT EDUCATION AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



Rhonda Kramer,
Lead Personnel Agent
Personnel Services

November 9, 2023

RIALTO UNIFIED SCHOOL DISTRICT
Initial Proposal to
RIALTO EDUCATION ASSOCIATION/ADULT EDUCATION
2023-2024
November 15, 2023

The Rialto Unified School District sunshines their proposal to negotiate a contract with Rialto Education Association (REA) for Adult Education Teachers to include the following Articles:

- 1. AGREEMENT**
- 2. RECOGNITION**
- 3. NEGOTIATION PROCEDURES**
- 4. LEAVES**
- 5. GRIEVANCE PROCEDURE**
- 6. UNIT MEMBER RIGHTS**
- 7. ASSOCIATION RIGHTS**
- 8. SAFETY CONDITIONS**
- 9. TEACHING HOURS**
- 10. COMPENSATION**
- 11. HEALTH AND WELFARE BENEFITS**
- 12. EXECUTION OF AGREEMENT**

The District reserves the right to modify its proposal during the negotiation process.

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Community Relations

BP 1114(a)

District-Sponsored Social Media

The Board of Education recognizes the value of **the District's marketing and** use of technology ~~on~~ **as it pertains to its** social media platforms **which may include** including: **Facebook, Instagram, X (formerly Twitter), Snapchat, TikTok, ParentSquare, Peachjar , YouTube, LinkedIn, or blogs** in promoting community involvement and collaboration. The purpose of any official District social media platform, ~~if the District chooses to utilize it,~~ shall be to enhance the District's ~~vision,~~ mission and support student learning **achievement and overall success.**

~~(cf. 0000 – Vision)~~

~~(cf. 0440 – District Technology Plan)~~

~~(cf. 1100 – Communication with the Public)~~

~~(cf. 1112 – Media Relations)~~

~~(cf. 1113 – District and School Web Sites)~~

~~(cf. 6020 – Parent Involvement)~~

~~(cf. 6145.5 – Student Organizations and Equal Access)~~

The Superintendent or designee shall develop content guidelines and protocols, if official District social media platforms are used to ensure the appropriate and responsible use of these resources and compliance with law, Board policy, and regulation.

Guidelines for Content

Official District social media platforms shall be used only for their stated purposes and in a manner consistent with this policy and administrative regulation. By creating these official sites and allowing public comment, the Board does not intend to create a limited public forum or otherwise guarantee an individual's right to free speech.

~~(cf. 5145.2 – Freedom of Speech/Expression)~~

~~(cf. 6145.5 – Student Organizations and Equal Access)~~

The Superintendent or designee shall ensure that the limited purpose of the official District social media platforms is clearly communicated to users, if any social media technology is utilized. Each site shall contain a statement that specifies the site's purposes along with a statement that users are expected to use the site only for those purposes. Each site shall also contain a statement that users are personally responsible for the content of their posts. **The goal of the official District social media posts shall be used to market and promote students and or staff successes.**

District-Sponsored Social Media

Official District social media platforms may not contain content that is obscene, libelous, or so incites students or community members as to create a clear and present danger of the commission of unlawful acts on school premises, violation of school rules, or substantial disruption of the school's orderly operation.

~~{cf. 5131—Conduct}~~

Staff or students who post prohibited content shall be subject to discipline in accordance with District policies and administrative regulations.

~~{cf. 4040—Employee Use of Technology}~~

~~{cf. 4118—Suspension/Disciplinary Action}~~

~~{cf. 4119.21/4219.21/4319.21—Professional Standards}~~

~~{cf. 4218—Dismissal/Suspension/Disciplinary Action}~~

~~{cf. 5144—Discipline}~~

~~{cf. 5144.1—Suspension and Expulsion/Due Process}~~

~~{cf. 6163.4—Student Use of Technology}~~

Users of official District social media platforms should be aware of the public nature and accessibility of social media and that information posted may be considered a public record subject to disclosure under the Public Records Act. The Board expects users, including District employees, parents/guardians and students, to conduct themselves in a respectful, courteous, and professional manner.

~~{cf. 1340—Access to District Records}~~

~~{cf. 9012—Board Member Electronic Communications}~~

Privacy

The Superintendent or designee shall ensure that the privacy rights of students, parents/guardians, staff, Board members, and other individuals are protected on official District social media platforms.

Board policy pertaining to the posting of student photographs and the privacy of telephone numbers, home addresses, and email addresses, as specified in BP 1113 - District and School Websites, shall also apply to official District social media platforms.

~~{cf. 5125.1—Release of Directory Information}~~

District-Sponsored Social Media

Social media and networking sites and other online platforms shall not be used by District employees to transmit confidential information about students, employees, or District operations. **The District's authorized social media accounts shall not be used for personal promotions, celebrations, or used as a platform to share personal beliefs and opinions. The District social media accounts and all District-authorized promotional platforms shall be utilized to create and market positive, student-center promotion, provide resources and information that is beneficial to its educational community. District celebration of staff or education based awards, merits or honors shall be shared by Communication/Media Services, under the guidelines set by the Superintendent or designee.**

~~(cf. 4119.23/4219.23/4319.23—Unauthorized Release of Confidential/Privileged Information)~~

~~(cf. 5022—Student and Family Privacy Rights)~~

~~(cf. 5125—Student Records)~~

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 32260-32262	<u>Interagency School Safety Demonstration Act of 1985</u>
Ed. Code 35182.5	<u>Contracts for advertising</u>
Ed. Code 48900	<u>Grounds for suspension or expulsion</u>
Ed. Code 48907	<u>Exercise of free expression; time, place and manner rules and regulations</u>
Ed. Code 48950	<u>Speech and other communication</u>
Ed. Code 49061	<u>Definitions; directory information</u>
Ed. Code 49073	<u>Release of directory information</u>
Ed. Code 60048	<u>Commercial brand names, contracts or logos</u>
Gov. Code 3307.5	<u>Publishing identity of public safety officers</u>
Gov. Code 54952.2	<u>Brown Act; definition of meeting</u>
Gov. Code 7920.000-7930.170	<u>California Public Records Act</u>
Gov. Code 7920.000-7930.215	<u>California Public Records Act</u>

District-Sponsored Social Media

Federal	Description
17 USC 101-1101	<u>Federal copyright law</u>
20 USC 1232g	<u>Family Educational Rights and Privacy Act (FERPA) of 1974</u>
29 USC 157	<u>Employee rights to engage in concerted, protected activity</u>
29 USC 794	<u>Rehabilitation Act of 1973; Section 504</u>
34 CFR 99.1-99.67	<u>Family Educational Rights and Privacy</u>

Management Resources	Description
Court Decision	<u>Aaris v. Las Virgenes Unified School District, (1998) 64 Cal.App.4th 1112</u>
Court Decision	<u>Board of Education, Island Trees Union Free School District, et.al. v. Pico, (1982) 457 U.S. 853</u>
Court Decision	<u>Page v. Lexington County School District, (2008, 4th Cir.) 531 F.3d 275</u>
Court Decision	<u>Perry Education Association v. Perry Local Educators' Association, (1983) 460 U.S. 37</u>
Court Decision	<u>Downs v. Los Angeles Unified School District, (9th Cir. 2000) 228 F.3d 1003</u>
Facebook Publication	<u>Facebook for Educators Guide, 2011</u>
National Labor Relations Board Decision 18-CA-1908	<u>Sears Holdings, December 4, 2009</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>Facebook for Educators</u>
Website	<u>Facebook in Education</u>
Website	<u>Facebook, privacy resources</u>
Website	<u>California School Public Relations Association</u>
Website	<u>CSBA</u>

District-Sponsored Social Media

Cross References

Code	Description
0000	<u>Vision</u>
0000	<u>Vision</u>
0410	<u>Nondiscrimination In District Programs And Activities</u>
0440	<u>District Technology Plan</u>
0440	<u>District Technology Plan</u>
0510	<u>School Accountability Report Card</u>
1100	<u>Communication With The Public</u>
1100-E PDF(1)	<u>Communication With The Public</u>
1112	<u>Media Relations</u>
1113	<u>District And School Websites</u>
1113	<u>District And School Websites</u>
1160	<u>Political Processes</u>
1230	<u>School-Connected Organizations</u>
1230	<u>School-Connected Organizations</u>
1260	<u>Educational Foundation</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
1325	<u>Advertising And Promotion</u>
1325	<u>Advertising And Promotion</u>
3515.7	<u>Firearms On School Grounds</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
4030	<u>Nondiscrimination In Employment</u>
4030	<u>Nondiscrimination In Employment</u>
4040	<u>Employee Use Of Technology</u>

District-Sponsored Social Media

4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4119.21	<u>Professional Standards</u>
4119.21-E PDF(1)	<u>Professional Standards</u>
4119.23	<u>Unauthorized Release Of Confidential/Privileged Information</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4132	<u>Publication Or Creation Of Materials</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4219.21	<u>Professional Standards</u>
4219.23	<u>Unauthorized Release Of Confidential/Privileged Information</u>
4231	<u>Staff Development</u>
4231	<u>Staff Development</u>
4232	<u>Publication Or Creation Of Materials</u>
4319.21	<u>Professional Standards</u>
4319.21	<u>Professional Standards</u>
4319.21-E PDF(1)	<u>Professional Standards</u>
4319.23	<u>Unauthorized Release Of Confidential/Privileged Information</u>
4331	<u>Staff Development</u>
4331	<u>Staff Development</u>
4332	<u>Publication Or Creation Of Materials</u>
5022	<u>Student And Family Privacy Rights</u>
5125	<u>Student Records</u>
5125	<u>Student Records</u>
5125.1	<u>Release Of Directory Information</u>
5125.1	<u>Release Of Directory Information</u>
5125.1-E PDF(1)	<u>Release Of Directory Information</u>

District-Sponsored Social Media

5131	<u>Conduct</u>
5142.2	<u>Safe Routes To School Program</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.7	<u>Sexual Harassment</u>
5145.7	<u>Sexual Harassment</u>
6020	<u>Parent Involvement</u>
6020	<u>Parent Involvement</u>
6145.5	<u>Student Organizations And Equal Access</u>
6145.5	<u>Student Organizations And Equal Access</u>
6145.5-E PDF(1)	<u>Student Organizations And Equal Access</u>
6162.6	<u>Use Of Copyrighted Materials</u>
6163.4	<u>Student Use Of Technology</u>
9010	<u>Public Statements</u>
9012	<u>Board Member Electronic Communications</u>

Policy
 Adopted: September 28, 2011
 Revised: April 19, 2017
 Revised: October 24, 2018
 Revised:

RIALTO UNIFIED SCHOOL DISTRICT
 Rialto, CA



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4156.2(a)

AWARDS AND RECOGNITION

The Board of Education values its instructional and noninstructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

~~(cf. 1150—Commendations and Awards)~~

~~(cf. 5126—Awards for Achievement)~~

The Board encourages recognition of all staff during days of significance designated by the Board, state law, or state resolution.

~~(cf. 6115—Ceremonies and Observances)~~

The Board authorizes awards to individual employees who: (Education Code 44015)

1. Propose procedures or ideas that result in eliminating or reducing District expenditures or improving District operations
2. Perform special acts or services in public interest
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in District operations
4. By exemplary service over an extended period of time have contributed to the improvement of effectiveness of the District educational program.

Such recognition shall include District purchase and annual presentation of awards to employees completing 15, 20, 25, and 30 years of service, and every 5 years thereafter.

As the District budget permits, the Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the Board for recognition at a public Board meeting.

~~(cf. 3100—Budget)~~

~~(cf. 3300—Expenditures and Purchases)~~

The Superintendent or designee shall establish procedures for the selection of individual employees to receive awards.

AWARDS AND RECOGNITION

The Superintendent or designee may appoint one or more merit award committees consisting of Board members, District employees, and/or private citizens to review employee contributions and recommend awards.

Monetary awards to employees shall not exceed \$200 unless expressly approved by the Board. (Education Code 44015)

~~(cf. 1220—Citizen Advisory Committees)~~

~~(cf. 9140—Board Representatives)~~

Employees attending awards and recognition ceremonies shall follow the guidelines in Administrative Regulation 3350 for Travel.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 35160	<u>Authority of governing boards</u>
Ed. Code 35160.1	<u>Broad authority of school districts</u>
Ed. Code 35161	<u>Board delegation of any powers or duties</u>
Ed. Code 44015	<u>Awards to employees</u>
Ed. Code 45460	<u>Classified School Employee Week</u>

Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>CSBA</u>
Website	<u>Fiscal Crisis and Management Assistance Team</u>

Cross References

Code	Description
1150	<u>Commendations And Awards</u>
1220	<u>Citizen Advisory Committees</u>
1220	<u>Citizen Advisory Committees</u>
3100	<u>Budget</u>
3100	<u>Budget</u>

AWARDS AND RECOGNITION**Cross References**

Code	Description
3300	<u>Expenditures And Purchases</u>
4157	<u>Employee Safety</u>
4157	<u>Employee Safety</u>
4257	<u>Employee Safety</u>
4257	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
5126	<u>Awards For Achievement</u>
5126	<u>Awards For Achievement</u>
6115	<u>Ceremonies And Observances</u>
6115	<u>Ceremonies And Observances</u>
9140	<u>Board Representatives</u>

Policy
 Adopted: August 11, 1999
 Revised: May 26, 2011
 Revised: August 27, 2014
 Revised:

RIALTO UNIFIED SCHOOL DISTRICT



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4256.2(a)

AWARDS AND RECOGNITION

The Board of Education values its instructional and noninstructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

~~(cf. 1150—Commendations and Awards)~~

~~(cf. 5126—Awards for Achievement)~~

The Board encourages recognition of all staff during days of significance designated by the Board, state law, or state resolution.

~~(cf. 6115—Ceremonies and Observances)~~

The Board authorizes awards to individual employees who: (Education Code 44015)

1. Propose procedures or ideas that result in eliminating or reducing District expenditures or improving District operations
2. Perform special acts or services in public interest
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in District operations
4. By exemplary service over an extended period of time have contributed to the improvement of effectiveness of the District educational program.

Such recognition shall include District purchase and annual presentation of awards to employees completing 15, 20, 25, and 30 years of service, and every 5 years thereafter.

As the District budget permits, the Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the Board for recognition at a public Board meeting.

~~(cf. 3100—Budget)~~

~~(cf. 3300—Expenditures and Purchases)~~

The Superintendent or designee shall establish procedures for the selection of individual employees to receive awards.

AWARDS AND RECOGNITION

The Superintendent or designee may appoint one or more merit award committees consisting of Board members, District employees, and/or private citizens to review employee contributions and recommend awards.

Monetary awards to employees shall not exceed \$200 unless expressly approved by the Board. (Education Code 44015)

~~(cf. 1220—Citizen Advisory Committees)~~

~~(cf. 9140—Board Representatives)~~

Employees attending awards and recognition ceremonies shall follow the guidelines in Administrative Regulation 3350 for Travel.

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State	Description
Ed. Code 35160	Authority of governing boards
Ed. Code 35160.1	Broad authority of school districts
Ed. Code 35161	Board delegation of any powers or duties
Ed. Code 44015	Awards to employees
Ed. Code 45460	Classified School Employee Week
Management Resources	Description
Website	CSBA District and County Office of Education Legal Services
Website	CSBA
Website	Fiscal Crisis and Management Assistance Team
Cross References	
Code	Description
1150	Commendations And Awards
1220	Citizen Advisory Committees
1220	Citizen Advisory Committees
3100	Budget
3100	Budget
3300	Expenditures And Purchases

AWARDS AND RECOGNITION

Cross References

Code	Description
4157	<u>Employee Safety</u>
4157	<u>Employee Safety</u>
4257	<u>Employee Safety</u>
4257	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
5126	<u>Awards For Achievement</u>
5126	<u>Awards For Achievement</u>
6115	<u>Ceremonies And Observances</u>
6115	<u>Ceremonies And Observances</u>
9140	<u>Board Representatives</u>

Policy
 Adopted: August 11, 1999
 Revised: May 26, 2011
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 Revised:

RIALTO UNIFIED SCHOOL DISTRICT



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4356.2(a)

AWARDS AND RECOGNITION

The Board of Education values its instructional and noninstructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

~~(cf. 1150—Commendations and Awards)~~

~~(cf. 5126—Awards for Achievement)~~

The Board encourages recognition of all staff during days of significance designated by the Board, state law, or state resolution.

~~(cf. 6115—Ceremonies and Observances)~~

The Board authorizes awards to individual employees who: (Education Code 44015)

1. Propose procedures or ideas that result in eliminating or reducing District expenditures or improving District operations
2. Perform special acts or services in public interest
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in District operations
4. By exemplary service over an extended period of time have contributed to the improvement of effectiveness of the District educational program.

Such recognition shall include District purchase and annual presentation of awards to employees completing 15, 20, 25, and 30 years of service, and every 5 years thereafter.

As the District budget permits, the Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the Board for recognition at a public Board meeting.

~~(cf. 3100—Budget)~~

~~(cf. 3300—Expenditures and Purchases)~~

The Superintendent or designee shall establish procedures for the selection of individual employees to receive awards.

The Superintendent or designee may appoint one or more merit award committees consisting of Board members, District employees, and/or private citizens to review employee contributions and recommend awards.

AWARDS AND RECOGNITION

Monetary awards to employees shall not exceed \$200 unless expressly approved by the Board. (Education Code 44015)

~~(cf. 1220 – Citizen Advisory Committees)~~
~~(cf. 9140 – Board Representatives)~~

Employees attending awards and recognition ceremonies shall follow the guidelines in Administrative Regulation 3350 for Travel.

Policy Reference Disclaimer:

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State	Description
Ed. Code 35160	<u>Authority of governing boards</u>
Ed. Code 35160.1	<u>Broad authority of school districts</u>
Ed. Code 35161	<u>Board delegation of any powers or duties</u>
Ed. Code 44015	<u>Awards to employees</u>
Ed. Code 45460	<u>Classified School Employee Week</u>
Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>CSBA</u>
Website	<u>Fiscal Crisis and Management Assistance Team</u>
Cross References	
Code	Description
1150	<u>Commendations And Awards</u>
1220	<u>Citizen Advisory Committees</u>
1220	<u>Citizen Advisory Committees</u>
3100	<u>Budget</u>
3100	<u>Budget</u>
3300	<u>Expenditures And Purchases</u>
4157	<u>Employee Safety</u>
4157	<u>Employee Safety</u>
4257	<u>Employee Safety</u>

AWARDS AND RECOGNITION

Cross References

Code	Description
4257	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
5126	<u>Awards For Achievement</u>
5126	<u>Awards For Achievement</u>
6115	<u>Ceremonies And Observances</u>
6115	<u>Ceremonies And Observances</u>
9140	<u>Board Representatives</u>

Policy
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 Revised:

RIALTO UNIFIED SCHOOL DISTRICT



RIALTO UNIFIED SCHOOL DISTRICT

Students

BP 5148(a)

Child Care And Development

The Board of Education desires to provide a State Preschool Program ~~which~~ that meets the developmental needs of children and provides readiness skills for entrance to Kindergarten.

~~(cf. 5146 Married/Pregnant/Parenting Students)~~

~~(cf. 5148.1 Child Care Services for Parenting Students)~~

~~(cf. 5148.2 Before/After School Programs)~~

~~(cf. 5148.3 Preschool/Early Childhood Education)~~

~~(cf. 6164.4 Identification and Evaluation of Individuals for Special Education)~~

~~(cf. 6175 Migrant Education Program)~~

The Superintendent or designee shall work cooperatively with the State Preschool Program, public and private agencies, ~~parents/guardians~~ **families**, and other community members to assess preschool needs in the community, establish program priorities, obtain ongoing feedback on program quality, and inform ~~parents/guardians~~ **families** about preschool options.

~~(cf. 1020 Youth Services)~~

~~(cf. 1400 Relations Between Other Governmental Agencies and the Schools)~~

~~(cf. 1700 Relations Between Private Industry and the Schools)~~

The Board shall enter into a contract with the California Department of Education (CDE) for the provision of preschool services by the District.

~~(cf. 3312 Contracts)~~

The Board shall approve a written philosophical statement, goals, and objectives for the District's preschool program that reflect the cultural and linguistic characteristics of the families to be served and address the program components specified in 5 CCR 18272-18281 and administrative regulation. (5 CCR 18271)

~~(cf. 0000 Vision)~~

~~(cf. 0100 Philosophy)~~

~~(cf. 0200 Goals for the School District)~~

As needed, the Superintendent or designee may identify District facilities that have capacity to provide preschool services and/or may recommend that the Board enter into an agreement with a public agency or community organization to use community facilities for the purpose of providing such services.

Child Care And Development

~~(cf. 1330.1 – Joint Use Agreements)~~

~~(cf. 7110 – Facilities Master Plan)~~

Admissions policies and procedures shall be in writing and available to the public. Such policies and procedures shall include criteria designating those children whose needs can be met by the preschool program and services, the ages of children who will be accepted, program activities, any supplementary services provided, any field trip provisions, any transportation arrangements, food service provisions, and a medical assessment requirement. (5 CCR 18105; 22 CCR 101218)

~~(cf. 0410 – Nondiscrimination in District Programs and Activities)~~

~~(cf. 5145.3 – Nondiscrimination/Harassment)~~

The Superintendent or designee shall provide preschool to eligible families to the extent that state and/or federal funding and space is available and shall establish enrollment priorities in accordance with Education Code 8263 and 5 CCR 18106.

When all families eligible for the state preschool services have been served, priority for admissions shall be given to District students and children of District employees.

~~(cf. 5111.1 – District Residency)~~

The Superintendent or designee shall ensure that individuals working in the State Preschool Program have the necessary qualifications and have satisfied all legal requirements.

~~(cf. 1240 – Volunteer Assistance)~~

~~(cf. 4112.2 – Certification)~~

~~(cf. 4112.4/4212.4/4312.4 – Health Examinations)~~

~~(cf. 4112.5/4312.5 – Criminal Record Check)~~

~~(cf. 4131 – Staff Development)~~

~~(cf. 4212.5 – Criminal Record Check)~~

~~(cf. 4231 – Staff Development)~~

~~(cf. 4331 – Staff Development)~~

The Superintendent or designee shall annually conduct an evaluation of the District's preschool services in accordance with state requirements. The evaluation report shall be submitted to the Board and the CDE along with an action plan which establishes program goals and objectives for the coming year and addresses any areas identified as needing improvement. (5 CCR 18279-18281)

~~(cf. 0500 – Accountability)~~

Child Care And Development

Policy Reference Disclaimer:

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State	Description
22 CCR 101151-101191	Licensing and application procedures
22 CCR 101151-101239.2	<u>General requirements; licensed child care centers</u>
22 CCR 101212-101231	<u>Continuing requirements</u>
22 CCR 101237-101239.2	<u>Facilities and equipment</u>
34 CFR 303.1-303.734	Early Intervention Program for Infants and Toddlers with Disabilities
5 CCR 18000-18434	Child care and development programs
5 CCR 18012-18122	General requirements
5 CCR 18180-18192	Federal and state migrant programs
5 CCR 18210-18213	Severely handicapped program
5 CCR 18220-18231	Alternative payment program
5 CCR 18240-18249	Resource and referral program
5 CCR 18270-18281	Program quality; accountability
5 CCR 18290-18292	Staffing ratios
5 CCR 18295	Waiver of qualifications for site supervisor
5 CCR 18300-18308	Appeals and dispute resolution
5 CCR 4600-4687	Uniform complaint procedures and Williams complaints
5 CCR 80067-80067.2	Early Childhood Education Specialist Credential
5 CCR 80105-80125	Commission on Teacher Credentialing; child care and development permits
Ed. Code 46120	<u>Expanded Learning Opportunities Program</u>
Ed. Code 48000	<u>Transitional kindergarten</u>
Ed. Code 49540-49546	<u>Child care food program</u>
Ed. Code 49570	<u>National School Lunch program</u>
Ed. Code 56244	<u>Staff development funding</u>
Ed. Code 8200-8340	<u>California State Preschool Program</u>
Ed. Code 8207	<u>California State Preschool Program administration</u>

Child Care And Development

Ed. Code 8337	Early Education Expansion Program
Ed. Code 8482-8484.65	<u>After School Education and Safety Program</u>
Ed. Code 8484.7-8484.9	<u>21st Century Community Learning Centers</u>
H&S Code 120325-120380	<u>Immunization against communicable diseases</u>
H&S Code 120440	Disclosure of immunization information to local and state health departments
H&S Code 1596.70-1596.895	<u>California Child Day Care Act</u>
H&S Code 1596.90-1597.21	<u>Day care centers</u>
W&I Code 10200-10206	<u>Early Childhood Development Act of 2020</u>
W&I Code 10207-10215	<u>General provisions</u>
W&I Code 10207-10492.2	<u>Child Care and Development Services Act</u>
W&I Code 10217-10224.5	<u>Resource and referral programs</u>
W&I Code 10225-10234	<u>Alternative payment programs</u>
W&I Code 10235-10238	<u>Migrant child care and development programs</u>
W&I Code 10240-10243	<u>General child care and development programs</u>
W&I Code 10250-10252	<u>Family child care home education networks</u>
W&I Code 10260-10263	<u>Child care and development services for children with special needs</u>
W&I Code 10271	<u>Eligibility, enrollment and priority of services; physical examinations; rules and regulations</u>
W&I Code 10271.5	<u>Income eligibility</u>
W&I Code 10271.7	Family member certified as eligible to receive benefits; definition
W&I Code 10272.5	<u>Order of disenrollment</u>
W&I Code 10273	<u>Preferred placement for otherwise eligible children ages 11 or 12</u>
W&I Code 10276	Child Care and Development Fund notice to providers
W&I Code 10290	<u>Fee schedule for families using preschool and child care and development services</u>
W&I Code 10291	<u>Families exempt from family fees</u>
W&I Code 10315	<u>Transfer of information to public schools</u>
W&I Code 10332	Children residing in another district; use of facilities and personnel

Child Care And Development

W&I Code 10491-10491.1	Expulsion and suspension procedures in childcare and development services programs
Federal	Description
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1400-1482	Individuals with Disabilities Education Act
42 USC 1751-1769j	School Lunch Program
42 USC 9831-9852c	Head Start programs
42 USC 9857-9858r	Child Care and Development Block Grant
45 CFR 98.1-98.93	Child Care and Development Fund
7 CFR 210.1-210.33	<u>National School Lunch Program</u>

Management Resources

	Description
CA Commission on Teacher Credentialing Publication	Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to the PK-3 Childhood Education Specialist Credential, Coded Correspondence 23-02, February 10, 2023
CA Dept of Social Services Publication	Child Care Transition: The Early Childhood Development Act of 2020
CA Dept of Social Services Publication	American Rescue Plan Act Child Care & Development Division FAQ
CA Dept of Social Services Publication	COVID-19 Licensed Child Care Facilities and Providers (FAQs)
Court Decision	CBS Inc. v. The Superior Court of Los Angeles County, State Department of Social Services, (2001) 91 Cal.App.4th 892
U.S. Department of Education Publication	<u>Policy Statement on Expulsion and Suspension Policies in Early Childhood Settings, 2016</u>
Website	<u>Osteopathic Medical Board of California</u>
Website	<u>Medical Board of California</u>
Website	<u>California Department of Social Services, Child Care Licensing</u>
Website	<u>EveryChild California, an Association of Leaders Advancing Early Learning</u>
Website	<u>Office of Administrative Law</u>
Website	<u>Universal Prekindergarten, California's Great Start</u>

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Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>California Commission on Teacher Credentialing</u>
Website	<u>California Association for the Education of Young Children</u>
Website	<u>California Department of Education, Early Education Division</u>
Website	<u>California Department of Education, Early Education Management Bulletins</u>
Website	<u>California Head Start Association</u>
Website	<u>California School-Age Consortium</u>
Website	<u>National Association for the Education of Young Children</u>
Website	<u>U.S. Department of Health and Human Services</u>
Website	<u>Commission on Teacher Credentialing</u>
Website	<u>CSBA</u>
Website	<u>U.S. Department of Education</u>
Website	<u>California Department of Public Health</u>

Cross References

Code	Description
0000	<u>Vision</u>
0000	<u>Vision</u>
0200	<u>Goals For The School District</u>
0410	<u>Nondiscrimination In District Programs And Activities</u>
0500	<u>Accountability</u>
1240	<u>Volunteer Assistance</u>
1240	<u>Volunteer Assistance</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
1330	<u>Use Of School Facilities</u>
1330	<u>Use Of School Facilities</u>
1330.1	<u>Joint Use Agreements</u>
1400	<u>Relations Between Other Governmental Agencies And The Schools</u>
1700	<u>Relations Between Private Industry And The Schools</u>
3260	<u>Fees And Charges</u>

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3260	<u>Fees And Charges</u>
3280	<u>Sale Or Lease Of District-Owned Real Property</u>
3312	<u>Contracts</u>
3523	<u>Electronic Signatures</u>
3523	<u>Electronic Signatures</u>
3540	<u>Transportation</u>
3540	<u>Transportation</u>
3550	<u>Food Service/Child Nutrition Program</u>
3552	<u>Summer Meal Program</u>
3553	<u>Free And Reduced Price Meals</u>
3553	<u>Free And Reduced Price Meals</u>
3580	<u>District Records</u>
3580	<u>District Records</u>
4112.2	<u>Certification</u>
4112.2	<u>Certification</u>
4112.4	<u>Health Examinations</u>
4112.4	<u>Health Examinations</u>
4112.5	<u>Criminal Record Check</u>
4112.5-E PDF(1)	<u>Criminal Record Check</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4161.2	<u>Personal Leaves</u>
4212.4	<u>Health Examinations</u>
4212.4	<u>Health Examinations</u>
4212.5	<u>Criminal Record Check</u>
4212.5-E PDF(1)	<u>Criminal Record Check</u>
4231	<u>Staff Development</u>
4231	<u>Staff Development</u>
4261.2	<u>Personal Leaves</u>
4312.4	<u>Health Examinations</u>

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4312.4	<u>Health Examinations</u>
4312.5	<u>Criminal Record Check</u>
4312.5-E PDF(1)	<u>Criminal Record Check</u>
4331	<u>Staff Development</u>
4331	<u>Staff Development</u>
4361.2	<u>Personal Leaves</u>
5022	<u>Student And Family Privacy Rights</u>
5030	<u>Student Wellness</u>
5030	<u>Student Wellness</u>
5111.1	<u>District Residency</u>
5111.1	<u>District Residency</u>
5117	<u>Interdistrict Attendance</u>
5117	<u>Interdistrict Attendance</u>
5125	<u>Student Records</u>
5125	<u>Student Records</u>
5141	<u>Health Care And Emergencies</u>
5141	<u>Health Care And Emergencies</u>
5141.22	<u>Infectious Diseases</u>
5141.22	<u>Infectious Diseases</u>
5141.23	<u>Asthma Management</u>
5141.23	<u>Asthma Management</u>
5141.26	<u>Tuberculosis Testing</u>
5141.27	<u>Food Allergies/Special Dietary Needs</u>
5141.27	<u>Food Allergies/Special Dietary Needs</u>
5141.3	<u>Health Examinations</u>
5141.3	<u>Health Examinations</u>
5141.31	<u>Immunizations</u>
5141.31	<u>Immunizations</u>
5141.52	<u>Suicide Prevention</u>
5141.52	<u>Suicide Prevention</u>

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5141.52-E PDF(1)	<u> Suicide Prevention</u>
5141.6	<u> School Health Services</u>
5141.6	<u> School Health Services</u>
5145.6	<u> Parent/Guardian Notifications</u>
5145.6-E PDF(1)	<u> Parent/Guardian Notifications</u>
5146	<u> Married/Pregnant/Parenting Students</u>
5146	<u> Married/Pregnant/Parenting Students</u>
5148.3	<u> Preschool/Early Childhood Education</u>
5148.3	<u> Preschool/Early Childhood Education</u>
6020	<u> Parent Involvement</u>
6020	<u> Parent Involvement</u>
6142.7	<u> Physical Education And Activity</u>
6142.7	<u> Physical Education And Activity</u>
6154	<u> Homework/Makeup Work</u>
6154	<u> Homework/Makeup Work</u>
6159	<u> Individualized Education Program</u>
6159	<u> Individualized Education Program</u>
6164.4	<u> Identification And Evaluation Of Individuals For Special Education</u>
6164.6	<u> Identification And Education Under Section 504</u>
6164.6	<u> Identification And Education Under Section 504</u>
6174	<u> Education For English Learners</u>
6174	<u> Education For English Learners</u>
6174-E PDF(1)	<u> Education For English Learners - Education For English Language Learners</u>
6175	<u> Migrant Education Program</u>
6175	<u> Migrant Education Program</u>
6184	<u> Continuation Education</u>
6184	<u> Continuation Education</u>
7110	<u> Facilities Master Plan</u>
7110	<u> Facilities Master Plan</u>

Child Care And Development

Policy
adopted: September 8, 1999
revised: September 28, 2005
revised: January 27, 2010
revised: November 22, 2011
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Instruction

BP 6173.4(a)

EDUCATION FOR AMERICAN INDIAN STUDENTS (New)

The Governing Board recognizes that American Indian students may have unique cultural, language, and educational needs that may be addressed by increasing student knowledge about American Indian history, including the history and culture of local tribes, and by providing American Indian students with access to education and other services necessary for such students to meet the same challenging academic standards as other students.

The Superintendent or designee shall provide all students with culturally relevant curricula related to local American Indian tribes and implement strategies necessary for the improvement of the academic achievement of American Indian students.

In order to discuss, gain a shared understanding of, and develop curriculum for use within the District, and to identify the extent and nature of any achievement gaps between American Indian students and other District students, and strategies to address any such gaps, the District may form a California Indian Education Task Force with tribes local to the region. Participants in the task force meetings may consider issues of mutual concern, which include: (Education Code 33391)

1. Developing a thorough, shared understanding of accurate, high-quality curricular materials about the history, culture, and government of local tribes, and developing such materials for use within the District that include tribal experiences and perspectives
2. Developing a shared understanding of proper or improper instructional materials when these materials use depictions of Native Americans
3. Encouraging the adoption of the curriculum developed by the California Indian Education Task Force
4. Identifying the extent and nature of any achievement gap between American Indian students and other students, and strategies necessary to close it

If formed, the California Indian Education Task Force shall, within one year and thereafter annually, submit a report to the California Department of Education on the findings, including progress of work on Items #1-4, above. (Education Code 33391)

The Superintendent or designee shall identify American Indian students most at risk of not meeting state academic standards and provide to such students the needed support(s), including making referrals, as appropriate, for special education services or services under Section 504 of the federal Rehabilitation Act of 1973, or other school-based services such as counseling and health services, supplemental instruction, before- or after- school services, and summer learning programs.

EDUCATION FOR AMERICAN INDIAN STUDENTS

Suspension, expulsion, assignment to a supervised suspension classroom, or involuntary transfer to a continuation school of an American Indian student shall be in accordance with law and as specified in Administrative Regulation 5144.1 - Suspension and Expulsion/Due Process, 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities), and 6184 - Continuation Education.

The Superintendent or designee shall provide programs to facilitate the successful transition of American Indian students to post-secondary education and employment, which may include college and career fairs in accordance with Labor Code 3074.2, mentorship programs, and counseling services.

As needed, the Superintendent or designee shall provide professional development to teachers and other school staff to assist them in understanding and responding to the unique needs of American Indian students.

At least annually, the Superintendent or designee shall report to the Board on the outcomes of American Indian students including, but not limited to, school attendance, student achievement test results, promotion and retention by grade level, graduation rates, and suspension/expulsion rates.

Title VI Indian Education Program

With the assistance of federal Title VI funding for the education of children from federally recognized tribes, the District shall offer programs and activities to meet the unique cultural, language, and educational needs of American Indian students, as defined in 20 USC 7491. Program objectives and outcomes shall be based on state academic standards. (20 USC 7424)

In developing, implementing, and evaluating Title VI programs and activities, the Superintendent or designee shall consult with and involve family members of American Indian students and other community representatives. (20 USC 7424)

The District shall establish a committee that is composed of, and selected by, family members of American Indian students, representatives of tribes on tribal lands located within 50 miles of any District school that serves any children of the tribes, teachers, and, if appropriate, American Indian students enrolled in secondary schools in the District. The majority of the committee shall be family members of American Indian students. The committee shall participate in program development and provide written approval for the program. (20 USC 7424)

The District's Title VI program for American Indian education may include any of the following services and activities: (20 USC 7425)

1. Activities that support Native American language programs and Native American language restoration programs, which may be taught by traditional leaders
2. Culturally related activities that support the District's program
3. Early childhood and family programs that emphasize school readiness

EDUCATION FOR AMERICAN INDIAN STUDENTS

4. Enrichment programs that focus on problem-solving and cognitive skills development and directly support the attainment of state academic standards
5. Integrated educational services in combination with other programs that meet the needs of American Indian students and their families, including programs that promote family involvement in school activities and increase student achievement
6. Career preparation activities that enable American Indian students to participate in career technical education programs, including programs for mentoring and apprenticeship
7. Activities to educate individuals so as to prevent violence, suicide, and substance abuse
8. The acquisition of equipment that is essential to achieve program goals
9. Activities that promote the incorporation of culturally responsive teaching and learning strategies into the District's educational program
10. Family literacy services
11. Activities that recognize and support the unique cultural and educational needs of American Indian students, and incorporate appropriately qualified tribal elders and seniors
12. Dropout prevention strategies for American Indian students
13. Strategies to meet the educational needs of American Indian students in correctional facilities, including such strategies that support American Indian students who are transitioning from such facilities to schools served by the District

Any federal funds received to support American Indian education programs shall be used to supplement, not supplant, state or local funds allocated for such purposes. (20 USC 7424)

Program funds may be used to support a Title I schoolwide program pursuant to 20 USC 6314 if approved by the committee established pursuant to 20 USC 7424, provided that the schoolwide program is consistent with the purpose of American Indian education programs and the District's application identifies how the use of such funds in a schoolwide program will produce benefits to American Indian students that would not be achieved if not used in a schoolwide program. (20 USC 7424)

As needed, professional development shall be provided to teachers and other school staff to assist them in working with American Indian students and carrying out Title VI programs. (20 USC 7424)

The Superintendent or designee shall maintain a record of the information establishing the status of each student as an American Indian student eligible for assistance through the federal American Indian education program. (20 USC 7427)

EDUCATION FOR AMERICAN INDIAN STUDENTS

The Superintendent or designee shall periodically assess the progress of all American Indian students, including American Indian students who do not participate in programs funded through Title VI, in meeting program goals and objectives. Assessment results shall be provided to the Board, the committee established pursuant to 20 USC 7424, tribes whose children are served by the District, and the community. (20 USC 7424)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 33380-33384	<u>California Indian Education Centers</u>
Ed. Code 33390-33391	<u>California Indian Education Act</u>
Federal	Description
2 CFR 200.0-200.521	<u>Federal uniform grant guidance</u>
20 USC 1400-1482	<u>Individuals with Disabilities Education Act</u>
20 USC 6314	<u>Title I schoolwide program</u>
20 USC 7401-7492	<u>Indian education</u>
20 USC 7701-7714	<u>Impact Aid</u>
29 USC 794	<u>Rehabilitation Act of 1973; Section 504</u>
34 CFR 222.90-222.129	<u>Impact Aid; special provisions for local educational agencies that claim children residing on Indian lands</u>
34 CFR 300.1-300.818	<u>Individuals with Disabilities Education Act</u>

Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>U.S. Department of Education, Office of Impact Aid</u>
Website	<u>U.S. Department of Education, Office of Indian Education</u>
Website	<u>California Department of Education</u>

EDUCATION FOR AMERICAN INDIAN STUDENTS

Cross References

Code	Description
0410	<u>Nondiscrimination In District Programs And Activities</u>
0460	<u>Local Control And Accountability Plan</u>
0460	<u>Local Control And Accountability Plan</u>
0500	<u>Accountability</u>
1220	<u>Citizen Advisory Committees</u>
1220	<u>Citizen Advisory Committees</u>
3230	<u>Federal Grant Funds</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4231	<u>Staff Development</u>
4231	<u>Staff Development</u>
4331	<u>Staff Development</u>
4331	<u>Staff Development</u>
5113.1	<u>Chronic Absence And Truancy</u>
5113.1	<u>Chronic Absence And Truancy</u>
5141.6	<u>School Health Services</u>
5141.6	<u>School Health Services</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5145.6	<u>Parent/Guardian Notifications</u>
5145.6-E PDF(1)	<u>Parent/Guardian Notifications</u>
5147	<u>Dropout Prevention</u>
5147	<u>Dropout Prevention</u>
6011	<u>Academic Standards</u>
6020	<u>Parent Involvement</u>
6020	<u>Parent Involvement</u>
6120	<u>Response To Instruction And Intervention</u>
6162.5	<u>Student Assessment</u>

EDUCATION FOR AMERICAN INDIAN STUDENTS

Cross References

Code	Description
6164.2	<u>Guidance/Counseling Services</u>
6164.2	<u>Guidance/Counseling Services</u>
6164.5	<u>Student Success Teams</u>
6171	<u>Title I Programs</u>
6171	<u>Title I Programs</u>
6177	<u>Summer Learning Programs</u>
6178	<u>Career Technical Education</u>
6178	<u>Career Technical Education</u>
6179	<u>Supplemental Instruction</u>
6179	<u>Supplemental Instruction</u>
6184	<u>Continuation Education</u>
6184	<u>Continuation Education</u>



RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3550(a)

Food Service/Child Nutrition Program

The Board of Education recognizes that adequate, nourishing food is essential to student health **and well-being**, development, and ability to learn. The Superintendent or designee shall develop strategies to increase students' access to **and participation in** the District's food service programs and to maximize their participation in available **maintain fiscal integrity of the** programs **in accordance with law**.

Foods and beverages available through the District's food service program shall:

1. Be carefully selected so as to contribute to students' nutritional well-being and the prevention of disease
(~~cf. 5141.27 – Food Allergies/Special Dietary Needs~~)
2. Meet or exceed nutrition standards specified in law and administrative regulation
(~~cf. 3552 – Summer Meal Program~~)
(~~cf. 3554 – Other Food Sales~~)
(~~cf. 5030 – Student Wellness~~)
(~~cf. 5148 – Child Care and Development~~)
(~~cf. 5148.2 – Before/After School Programs~~)
(~~cf. 5148.3 – Preschool/Early Childhood Education~~)
3. Be prepared in ways that will appeal to students, retain nutritive quality, and foster lifelong healthful eating habits
4. Be served in age-appropriate portions
5. Be available to students who meet federal eligibility criteria at no cost or at reduced prices, and to other students at reasonable prices
5. **Be provided at no cost to students who request a meal**
(~~cf. 3551 – Food Service Operations/Cafeteria Fund~~)
(~~cf. 3553 – Free and Reduced Price Meals~~)

At the beginning of each school year, the Superintendent or designee shall communicate information related to the District's food service programs to the public through available means including, but not limited to the District's website, social media, flyers, and school publications

The District's food service program shall give priority to serving unprocessed foods and fresh fruits and vegetables.

District schools are encouraged to establish school gardens and/or farm-to-school projects to increase the availability of safe, fresh, seasonal fruits and vegetables for school meals and to support the District's nutrition education program.

BP 3550(b)

Food Service/Child Nutrition Program

To the extent possible, the school meal program shall be coordinated with the nutrition education program, instructional program for teachers, families and food service employees, available community resources, and other related District programs.

~~(cf. 6142.8—Comprehensive Health Education)~~

To encourage student participation in school meal programs, schools may offer multiple choices of food items within a meal service; provided all food items meet nutrition standards and all students are given an opportunity to select any food item.

The Superintendent or designee may invite students and ~~parents/guardians~~ **families** to participate in the selection of foods of good nutritional quality for school menus.

~~The Board desires to provide students with~~ **Students shall be allowed** adequate time and space to eat meals. To the extent possible, school, recess, and transportation schedules shall be designed to ~~encourage~~ **promote** participation in school meal programs.

The Superintendent or designee shall periodically review the adequacy of school **cafeterias and** facilities for ~~cafeteria eating and~~ food preparation **and consumption**.

~~(cf. 1312.4—Williams Uniform Complaint Procedures)~~

~~(cf. 3517—Facilities Inspection)~~

~~(cf. 7110—Facilities Master Plan)~~

In accordance with law, the Superintendent or designee shall develop and maintain a food safety program in order to reduce the risk of food-borne hazards at each step of the food preparation ~~process, from receiving to~~ **and services process**.

The Superintendent or designee shall annually report to the Board on student participation in the District's nutrition programs and the extent to which the District's food services program meets state and federal nutrition standards for foods and beverages. **In addition, the Superintendent or designee shall provide all necessary and available documentation required for the Administrative Review conducted by the California Department of Education (CDE) to ensure the food service program's compliance with federal requirements related to nutrition standards, meal patterns, provision of drinking water, school meal environment, food safety, and other areas as required by the CDE.**

~~(cf. 0500—Accountability)~~

~~(cf. 3555—Nutrition Program Compliance)~~

Food Service/Child Nutrition Program

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 15510	Mandatory meals for needy students
5 CCR 15530-15535	Nutrition education
5 CCR 15550-15565	School lunch and breakfast programs
5 CCR 15575-15578	Requirements for foods and beverages outside the federal meals program
Ed. Code 35182.5	Contracts for advertising
Ed. Code 38080-38103	Cafeteria; establishment and use
Ed. Code 45103.5	Contracts for management consulting services; restrictions
Ed. Code 48432.3	Voluntary enrollment in continuation education
Ed. Code 49430-49434	Pupil Nutrition, Health, and Achievement Act of 2001
Ed. Code 49490-49494	School breakfast and lunch programs
Ed. Code 49500-49505	School meals
Ed. Code 49501.5	California Universal Meals Program
Ed. Code 49510-49520	Nutrition
Ed. Code 49530-49536	Child Nutrition Act
Ed. Code 49540-49546	Child care food program
Ed. Code 49547-49548.3	Comprehensive nutrition services
Ed. Code 49550-49562	Meals for needy students
Ed. Code 49570	National School Lunch Act
Ed. Code 51795-51797	School instructional gardens
H&S Code 113700-114437	California Retail Food Code; sanitation and safety requirements
Federal	Description
42 USC 1751-1769j	School Lunch Program

Food Service/Child Nutrition Program

42 USC 1758b	Local wellness policy
42 USC 1761	Summer Food Service Program and Seamless Summer Feeding Option
42 USC 1769a	Fresh Fruit and Vegetable Program
42 USC 1771-1793	Child Nutrition Act
42 USC 1772	Special Milk Program
42 USC 1773	School Breakfast Program
7 CFR 210.1-210.33	National School Lunch Program
7 CFR 215.1-215.18	Special Milk Program
7 CFR 220.2-220.22	National School Breakfast Program
7 CFR 245.1-245.13	Eligibility for free and reduced-price meals and free milk

Management Resources

Description

California Department of Education Publication	Healthy Children Ready to Learn, January 2005
California Department of Education Publication	Professional Standards in the School Nutrition Programs, Management Bulletin SNP-13-2020, Updated January 2022
California Project Lean Publication	Policy in Action: A Guide to Implementing Your Local School Wellness Policy, October 2006
CSBA Publication	Monitoring for Success: Student Wellness Policy Implementation Monitoring Report and Guide, 2007
CSBA Publication	Nutrition Standards for Schools: Implications for Student Wellness, Policy Brief, rev. October 2007
CSBA Publication	Building Healthy Communities: A School Leader's Guide to Collaboration and Community Engagement, 2009
CSBA Publication	Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. April 2006

Food Service/Child Nutrition Program

U.S. Department of Agriculture Publication	School Breakfast Toolkit
U.S. Department of Agriculture Publication	Civil Rights Compliance and Enforcement - Nutrition Programs and Activities, FNS Instruction 113-1, November 2005
U.S. Department of Agriculture Publication	Dietary Guidelines for Americans, 2005
U.S. Department of Agriculture Publication	Food Buying Guide for Child Nutrition Programs, December 2007
U.S. Department of Agriculture Publication	Fresh Fruit and Vegetable Program: Handbook for Schools, December 2010
U.S. Department of Agriculture Publication	Guidance for School Food Authorities: Developing a School Food Safety Program Based on the Process Approach to HACCP Principles, June 2005
U.S. Department of Agriculture Publication	CSBA District and County Office of Education Legal Services
Website	U.S. Department of Agriculture, Food and Nutrition Service
Website	California Farm Bureau Federation
Website	Nourish California
Website	California Project LEAN (Leaders Encouraging Activity and Nutrition)
Website	Centers for Disease Control and Prevention
Website	California School Nutrition Association
Website	California Department of Education, Nutrition Services Division
Website	National Alliance for Nutrition and Activity
Website	California Department of Public Health
Website	California Healthy Kids Resource Center
Website	CSBA

Cross References

Code**Description**

Food Service/Child Nutrition Program

0470	COVID-19 Mitigation Plan
0500	Accountability
1312.4	Williams Uniform Complaint Procedures
1312.4-E PDF(1)	Williams Uniform Complaint Procedures
1325	Advertising And Promotion
1325	Advertising And Promotion
1340	Access To District Records
1340	Access To District Records
3000	Concepts And Roles
3260	Fees And Charges
3260	Fees And Charges
3510	Green School Operations
3514	Environmental Safety
3514	Environmental Safety
3517	Facilities Inspection
3517	Facilities Inspection
3517-E(1)	Facilities Inspection
3552	Summer Meal Program
3553	Free And Reduced Price Meals
3553	Free And Reduced Price Meals
3554	Other Food Sales
3554	Other Food Sales
3554-E PDF(1)	Other Food Sales
3555	Nutrition Program Compliance
3580	District Records
3580	District Records
4131	Staff Development
4131	Staff Development
4231	Staff Development

Food Service/Child Nutrition Program

4231	Staff Development
5030	Student Wellness
5030	Student Wellness
5141.27	Food Allergies/Special Dietary Needs
5141.27	Food Allergies/Special Dietary Needs
5145.6	Parent/Guardian Notifications
5145.6-E PDF(1)	Parent/Guardian Notifications
5148	Child Care And Development
5148	Child Care And Development
5148.3	Preschool/Early Childhood Education
5148.3	Preschool/Early Childhood Education
6142.8	Comprehensive Health Education
6142.8	Comprehensive Health Education
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E PDF(1)	Education For Homeless Children
6176	Weekend/Saturday Classes
7110	Facilities Master Plan
7110	Facilities Master Plan

Policy approved: June 23, 1999
revised: August 10, 2011
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3551(a)

Food Service Operations/Cafeteria Fund

The Board of Education intends that school **food nutrition** services shall be a self-supporting, nonprofit program. To ensure **program** quality and ~~increase~~ cost effectiveness, the Superintendent or designee shall centralize and direct the purchasing of food and supplies, the planning of menus, and the auditing of all **food nutrition** services accounts for the District.

~~(cf. 3100—Budget)~~

~~(cf. 3300—Expenditures and Purchases)~~

~~(cf. 3311—Bids)~~

~~(cf. 3550—Food Service/Child Nutrition Program)~~

~~(cf. 3552—Summer Meal Program)~~

~~(cf. 5030—Student Wellness)~~

The Superintendent or designee shall ensure that all ~~food nutrition services personnel~~ **administrators** possess **the** qualifications and ~~receive ongoing professional development related to the effective management and implementation of the District's nutrition services program.~~ **required by 7 CFR 210.30 and California Department of Education (CDE) standards.**

~~(cf. 4231—Staff Development)~~

~~(cf. 4331—Staff Development)~~

At least once each year, **food nutrition** services administrators, other appropriate personnel who conduct or oversee administrative procedures, and other **food nutrition** services personnel shall receive training provided by ~~California Department of Education (CDE).~~ (42 USC 1776)

Meal Sales

Any student who requests a meal shall be served a nutritionally adequate breakfast and lunch free of charge, each school day. (Education Code 49501.5)

As permitted by law, additional or second meals, adult meals, and other nonprogram foods, such as smart snack compliant food and beverages sold in vending machines, may be sold to students. (Education Code 38082, 49501.5)

Meals may be sold to district employees, Board members, and employees or members of the fund or association maintaining the cafeteria. (Education Code 38082)

Food Service Operations/Cafeteria Fund

In addition, meals may be sold to nonstudents, including parents/guardians, volunteers, students' siblings, or other individuals, who are authorized by the Superintendent or designee to be on campus. Any meals served to nonstudents shall not be subsidized by federal or state reimbursements, food service revenues, or U.S. Department of Agriculture (USDA) foods.

Meal prices, as recommended by the Superintendent or designee and approved by the Board, shall be based on the costs of providing food services and consistent with Education Code 38084 and 42 USC 1760.

~~Students who are enrolled in the free or reduced price meal program shall receive meals free of charge or at a reduced price in accordance with law, Board policy, and administrative regulation:~~

~~Meals may be served to nonstudents, including parents/guardians, volunteers, students' siblings, or other individuals, who are on campus for a legitimate purpose. Any meals served to nonstudents shall not be subsidized by federal or state reimbursements, food service revenues, or U.S. Department of Agriculture (USDA) foods.~~

The Superintendent or designee shall establish strategies and procedures for the collection of meal payments. Such procedures shall conform with 2 CFR 200.426 and any applicable CDE guidance. The Superintendent or designee shall clearly communicate these procedures to students and parents/guardians, and shall make this policy and the accompanying administrative regulation available to the public pursuant to Education Code 49557.5.

Cafeteria Fund **and Account**

The Superintendent or designee shall establish a Cafeteria Fund independent of the District's General Fund.

The Superintendent or designee shall ensure that state and federal funds provided through school meal programs are allocated only for purposes related to the operation or improvement of **food nutrition** services and **for** reasonable and necessary indirect program costs as allowed by law.

~~(cf. 3400—Management of District Assets/Accounts)~~

~~(cf. 3460—Financial Reports and Accountability)~~

The wages, salaries, and benefits of **food nutrition** services employees shall be paid from the District's General **Cafeteria Fund**. ~~At any time, the Board may order reimbursement from the District's Cafeteria Fund for these payments in amounts prescribed by the Board and not exceeding the costs actually incurred. (Education Code 38103)~~

Food Service Operations/Cafeteria Fund

Contracts with Outside Services

With Board approval, the District may enter into a contract for food service consulting services or management services in one or more District schools. (Education Code 45103.5; 42 USC 1758; 7 CFR 210.16)

(cf. 3312—Contracts)

(cf. 3600—Consultants)

Procurement of Foods, Equipment and Supplies

To the maximum extent practicable, foods purchased for use in school meals by the District or by any entity purchasing food on its behalf shall be domestic commodities or products. Domestic commodity or product means an agricultural commodity that is produced in the United States and a food product that is processed in the United States substantially using agricultural commodities that are produced in the United States. (42 USC 1760; 7 CFR 210.21)

When soliciting for bids and contracts for the purchase of an agricultural food product, the district shall specify in the solicitation that only the purchase of agricultural food products grown, packed, or processed domestically is authorized, unless a specific exception applies. A nondomestic food product may be purchased for use in the District's food service program only as a last resort when the product is not produced or manufactured in the United States in sufficient and reasonably available quantities of a satisfactory quality, the quality of the domestic product is inferior to the quality of the nondomestic product, or the bid or price of the nondomestic product is more than 25 percent lower than the bid or price of the domestic product. In such cases, the Superintendent or designee shall retain documentation justifying the use of the exception for three years from the date of purchase. (Food and Agriculture Code 58596.3)

Furthermore, the District shall accept a bid or price for an agricultural food product grown in California before accepting a bid or price for a domestic agricultural food product that is grown outside the state, if the quality of the California-grown product is comparable and the bid or price does not exceed the lowest bid or price for domestic product produced outside the state. (Food and Agriculture Code 58595)

Bid solicitations and awards for purchases of equipment, materials, or supplies in support of the District's child nutrition program, or for contracts awarded pursuant to Public Contract Code 2000, shall be consistent with the federal procurement standards in 2 CFR 200.318-200.326. Awards shall be let to the most responsive and responsible party. Price shall be the primary consideration, but not the only determining factor, in making such an award. (Public Contract Code 20111)

Food Service Operations/Cafeteria Fund

Program Monitoring and Evaluation

The Superintendent or designee shall present to the Board, at least annually, financial reports regarding revenues and expenditures related to the nutrition services program.

The Superintendent or designee shall provide all necessary documentation required for the Administrative Review conducted by the CDE to ensure compliance of the District's **food nutrition** service program with federal requirements. ~~related to maintenance of the nonprofit school nutrition services account, paid lunch equity, revenue from nonprogram goods, indirect costs, and USDA foods.~~

Policy Reference Disclaimer:

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State	Description
12 CCR 18928-18998.4	Short-lived climate pollutants
5 CCR 15550-15565	School lunch and breakfast programs
Ed. Code 38080-38086	School meals
Ed. Code 38090-38095	Cafeterias; funds and accounts
Ed. Code 38100-38103	Cafeterias; allocation of charges
Ed. Code 42646	Alternate payroll procedure
Ed. Code 45103.5	Contracts for management consulting services; restrictions
Ed. Code 49490-49494	School breakfast and lunch programs
Ed. Code 49500-49505	School meals
Ed. Code 49550-49564.5	Meals for needy students
Ed. Code 49554	Contract for services
Ed. Code 49580-49581	Food recovery program
F&A Code 58595	Preference for California-grown agricultural products

Food Service Operations/Cafeteria Fund

F&A Code 58596.1-58596.5	Buy American Food Act; purchase of nondomestic agricultural food products
H&S Code 113700-114437	California Retail Food Code; sanitation and safety requirements
Pub. Cont. Code 2000-2002	Responsive bidders
Pub. Cont. Code 20111	Contracts over \$50,000; contracts for construction; award to lowest responsible bidder
Pub. Cont. Code 3410	U.S. produce and processed foods

Federal**Description**

2 CFR 200	Appendix VII Indirect cost proposals
2 CFR 200.318-200.326	Procurement standards
2 CFR 200.400-200.475	Cost principles
2 CFR 200.56	Indirect costs; definition
42 USC 1751-1769j	School Lunch Program
42 USC 1771-1793	Child Nutrition Act
42 USC 1773	School Breakfast Program
7 CFR 210.1-210.33	National School Lunch Program
7 CFR 245.8	Nondiscrimination practices for students eligible for free and reduced price meal and free milk
7 CFR 250.1-250.70	USDA foods

Management Resources**Description**

CA Department of Education Publication	California School Accounting Manual
CA Dept of Social Services Publication	Food Distribution Program Administrative Manual

Food Service Operations/Cafeteria Fund

California Department of Education Publication	Food Service Management Company Contract Preapproval, NSD Management Bulletin, SNP-05-2023, March 2023
California Department of Education Publication	Unpaid Meal Charges: Local Meal Charge Policies, Clarification on Collection of Delinquent Meal Payments, and Excess Student Account Balances, NSD Management Bulletin, SNP-04-2023, July 2023
California Department of Education Publication	Excess Net Cash Resources – Revised to Increase Limitation, NSD Management Bulletin, SNP-04-2022, May 2022
California Department of Education Publication	Pricing of Adult Meals in the National School Lunch and School Breakfast Programs, NSD Management Bulletin, SNP-04-2021, August 2021
California Department of Education Publication	Procuring and Monitoring of Food Service Management Contracts, NSD Management Bulletin, SNP-13-2015, January 2015
California Department of Education Publication	Storage and Inventory Management of U.S. Department of Agriculture Foods, NSD Management Bulletin, FDP-01-2018, January 2018
California Department of Education Publication	Cafeteria Funds - Allowable Uses, NSD Management Bulletin, SNP-05-2020, February 2020
U.S. Department of Agriculture Publication	Buy American and the Agriculture Improvement Act of 2018, SP-32-2019, August 2019
U.S. Department of Agriculture Publication	Procuring Local Foods for Child Nutrition Programs, January 2022
U.S. Department of Agriculture Publication	Unpaid Meal Charges: Local Meal Charge Policies, SP 46-2016, July 2016
U.S. Department of Agriculture Publication	Compliance with and Enforcement of the Buy American Provision in the National School Lunch Program, SP-38-2017, June 2017

Food Service Operations/Cafeteria Fund

U.S. Department of Agriculture Publication [Discretionary Elimination of Reduced Price Charges in the School Meal Programs, SP 17-2014, January 2014](#)

U.S. Department of Agriculture Publication [Indirect Costs: Guidance for State Agencies and School Food Authorities, SP 60-2016, September 2016](#)

U.S. Dept of Agriculture Publication [School Meals - FAQs](#)

Website [CalRecycle, Resources for Local Education Agencies: K-12 Public Schools and School Districts](#)

Website [California Department of Education, Accounting](#)

Website [CSBA District and County Office of Education Legal Services](#)

Website [U.S. Department of Agriculture, Food and Nutrition Service](#)

Website [California Department of Education, Nutrition Services Division](#)

Website [California School Nutrition Association](#)

Cross References

Code**Description**

0410 [Nondiscrimination In District Programs And Activities](#)

1113 [District And School Websites](#)

1113 [District And School Websites](#)

1340 [Access To District Records](#)

1340 [Access To District Records](#)

3100 [Budget](#)

3100 [Budget](#)

Food Service Operations/Cafeteria Fund

3110	Transfer Of Funds
3230	Federal Grant Funds
3230	Federal Grant Funds
3260	Fees And Charges
3260	Fees And Charges
3300	Expenditures And Purchases
3311	Bids
3311	Bids
3312	Contracts
3314.2	Revolving Funds
3400	Management Of District Assets/Accounts
3400	Management Of District Assets/Accounts
3460	Financial Reports And Accountability
3460	Financial Reports And Accountability
3510	Green School Operations
3511	Energy And Water Management
3511	Energy And Water Management
3511-E PDF(1)	Energy And Water Management - Energy Conservation And Building Management
3512	Equipment
3512	Equipment
3512-E PDF(1)	Equipment - Equipment
3515.6	Criminal Background Checks For Contractors

Food Service Operations/Cafeteria Fund

3515.6	Criminal Background Checks For Contractors
3550	Food Service/Child Nutrition Program
3552	Summer Meal Program
3553	Free And Reduced Price Meals
3553	Free And Reduced Price Meals
3554	Other Food Sales
3554	Other Food Sales
3554-E PDF(1)	Other Food Sales
3555	Nutrition Program Compliance
3580	District Records
3580	District Records
4112.4	Health Examinations
4112.4	Health Examinations
4212	Appointment And Conditions Of Employment
4212.4	Health Examinations
4212.4	Health Examinations
4231	Staff Development
4231	Staff Development
4312.4	Health Examinations
4312.4	Health Examinations
4331	Staff Development
4331	Staff Development

Food Service Operations/Cafeteria Fund

5030	Student Wellness
5030	Student Wellness
5145.6	Parent/Guardian Notifications
5145.6-E PDF(1)	Parent/Guardian Notifications

Policy
approved: June 23, 1999
revised: August 10, 2011
revised: May 14, 2014

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3553(a)

Free And Reduced Price Meals

The Board of Education recognizes that adequate nutrition is essential to the development, health **and well-being**, and learning of all students. The Superintendent or designee shall facilitate and encourage the participation of **all** students ~~from low income families~~ in the District's food service program.

~~(cf. 3551 – Food Service Operations/Cafeteria Fund)~~

~~(cf. 3552 – Summer Meal Program)~~

~~(cf. 5030 – Student Wellness)~~

~~(cf. 5148 – Child Care and Development)~~

~~(cf. 5148.2 – Before/After School Programs)~~

~~(cf. 6177 – Summer School)~~

Each school day, ~~the District shall provide at least one~~ **free of charge** a nutritionally adequate meal each school day, ~~free of charge or at a reduced price,~~ **breakfast and lunch** for students whose families meet federal eligibility criteria: **any student who requests a meal.** (Education Code ~~49550, 49552~~ **49501.5**)

To provide optimal nutrition and ensure that schools receive maximum federal meal reimbursement, the Superintendent or designee shall assess the eligibility of district schools to operate a federal universal meal service provision, such as Provision 2 or the Community Eligibility Provision, pursuant to 42 USC 1759a.

The Superintendent or designee shall submit an application to operate a federal universal meal provision to the California Department of Education (CDE) on behalf of any district school that meets the definition of a "high poverty school." (Education Code 4956.3)

The Superintendent or designee shall ensure that meals ~~provided through the free and reduced price meals~~ **served under the school nutrition** program meet applicable state and/or federal nutritional standards in accordance with law, Board policy, and administrative regulation.

~~(cf. 3550 – Food Service/Child Nutrition Program)~~

~~Schools participating in the Special Milk Program pursuant to 42 USC 1772 shall provide milk at no charge to students who meet federal eligibility criteria for free and reduced price meals.~~

Free And Reduced Price Meals

The Board shall approve, and shall submit to ~~the California Department of Education~~ **CDE** for approval, a plan that ensures that students eligible to receive free or reduced-price meals ~~and milk~~ are not treated differently from other students: **and that meets other requirements specified in** (Education Code 49557)

~~(cf. 0410—Nondiscrimination in District Programs and Activities)~~

~~(cf. 3555—Nutrition Program Compliance)~~

~~(cf. 5145.3—Nondiscrimination/Harassment)~~

Confidentiality/Release of Records

All applications and records related to eligibility for the free and reduced-price meals program shall be confidential and may not be ~~released~~ **disclosed** except as provided by law and authorized by the Board or pursuant to a court order. (Education Code 49558)

~~(cf. 5125—Student Records)~~

The Board authorizes designated employees to use ~~individual~~ records pertaining to ~~student~~ **an individual student's** eligibility for the free and reduced-price meals program for the **following** purposes ~~of~~: (Education Code 49558)

1. Disaggregation of academic achievement data

~~(cf. 6162.51—Standardized Testing and Reporting Program)~~

- ~~2. In any school identified as a Title I program improvement school pursuant to 20 USC 6316, identification of students eligible for school choice and supplemental educational services~~
2. **Identification of students eligible for services under the federal Elementary and Secondary Education Act pursuant to 20 USC 6301-6576**
3. **Facilitation of targeted educational services and supports to individual students based on the local control accountability plan**

~~(cf. 0520.2—Title I Program Improvement Schools)~~

~~(cf. 6171—Title I Programs)~~

If a student transfers from the District to another district, charter school, county office of education program, or private school, the Superintendent or designee may share the student's meal eligibility information to the other educational agency to assist ~~in the continuation of the student's meal benefits.~~ **that other educational agency in ensuring that the student continues to receive school meals.**

Free And Reduced Price Meals

The Superintendent or designee may release the name and eligibility status of a student participating in the free or reduced-price meal program to another school district, charter school, or county office of education that is serving a student living in the same household for purposes related to program eligibility and data used in local control funding formula **(LCFF)** calculations. (Education Code 49558)

The Superintendent or designee may release the name and eligibility status of a student participating in the free or reduced-price meal program to the Superintendent of Public Instruction for purposes of determining allocations under the ~~local control funding formula~~ **LCFF** and for assessing accountability of the funding. (Education Code 49558)

The Superintendent or designee may release ~~of~~ information on the school lunch program application to the local agency that determines eligibility for participation in the Medi-Cal program if the student has been approved for free meals or, if included in the agreement with the local agency, for reduced-price meals. ~~He/she~~ **The Superintendent or designee** also may release information on the school lunch ~~program~~ application **to** the local agency that determines eligibility for CalFresh another nutrition assistance program authorized under 7 CFR 210.1 if the student has been approved for free or reduced-price meals. Information may be released for these purposes only if the student's parent/guardian consents to the sharing of information and the District has entered into a memorandum of understanding with the local agency which, at a minimum, includes the roles and responsibilities of the District and the local agency and the process for sharing the information. After sharing information with the local agency for purposes of determining eligibility for that program, no further information shall be shared unless otherwise authorized by law. (Education Code 49557.2, 49557.3, 49558)

~~(cf. 5141.6—School Health Services)~~

Policy Reference Disclaimer:

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State	Description
5 CCR 15510	Mandatory meals for needy students
5 CCR 15530-15535	Nutrition education
5 CCR 15550-15565	School lunch and breakfast programs

Free And Reduced Price Meals

Ed. Code 48980	Parent/Guardian notifications
Ed. Code 49430-49434	Pupil Nutrition, Health, and Achievement Act of 2001
Ed. Code 49490-49494	School breakfast and lunch programs
Ed. Code 49500-49505	School meals
Ed. Code 49501.5	California Universal Meals Program
Ed. Code 49510-49520	Nutrition
Ed. Code 49530-49536	Child Nutrition Act
Ed. Code 49547-49548.3	Comprehensive nutrition services
Ed. Code 49550-49564.5	Meals for needy students
Ed. Code 49564.3	High-poverty schools: universal meal service

Federal

20 USC 1232g	Description
	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
42 USC 1751-1769j	School Lunch Program
42 USC 1771-1791	Child nutrition
42 USC 1773	School Breakfast Program
7 CFR 210.1-210.33	National School Lunch Program

Free And Reduced Price Meals

7 CFR 220.10-220.21

[National School Breakfast Program](#)

7 CFR 245.1-245.13

[Eligibility for free and reduced-price meals and free milk](#)

Management Resources

Description

California Department of Education
Publication

[Clarification on the Sharing of Individual Student Eligibility Information for Local Control and Accountability Plan Purposes, Management Bulletin SNP-02-2018, May 2018](#)

CSBA Publication

[Monitoring for Success: A Guide for Assessing and Strengthening Student Wellness Policies, rev. 2012](#)

CSBA Publication

[Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, 2012](#)

U.S. Department of Agriculture Publication

[Provision 2 Guidance: National School Lunch and School Breakfast Programs, Summer 2002](#)

U.S. Dept of Agriculture Publication

[Eligibility Manual for School Meals: Determining and Verifying Eligibility, July 2017](#)

Website

[CSBA District and County Office of Education Legal Services](#)

Website

[U.S. Department of Agriculture, Food and Nutrition Service](#)

Website

[Nourish California](#)

Free And Reduced Price Meals

Website	California Project LEAN (Leaders Encouraging Activity and Nutrition)
Website	California Department of Education, Nutrition Services Division
Website	CSBA
Cross References	
Code	Description
0200	Goals For The School District
0410	Nondiscrimination In District Programs And Activities
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan
0470	COVID-19 Mitigation Plan
1340	Access To District Records
1340	Access To District Records
1400	Relations Between Other Governmental Agencies And The Schools
3100	Budget
3100	Budget
3260	Fees And Charges
3260	Fees And Charges
3550	Food Service/Child Nutrition Program

Free And Reduced Price Meals

3552	Summer Meal Program
3554	Other Food Sales
3554	Other Food Sales
3554-E PDF(1)	Other Food Sales
3555	Nutrition Program Compliance
4119.23	Unauthorized Release Of Confidential/Privileged Information
4219.23	Unauthorized Release Of Confidential/Privileged Information
4319.23	Unauthorized Release Of Confidential/Privileged Information
5030	Student Wellness
5030	Student Wellness
5117	Interdistrict Attendance
5117	Interdistrict Attendance
5125	Student Records
5125	Student Records
5141.6	School Health Services
5141.6	School Health Services
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment

Free And Reduced Price Meals

5145.6	Parent/Guardian Notifications
5145.6-E PDF(1)	Parent/Guardian Notifications
5148	Child Care And Development
5148	Child Care And Development
6162.51	State Academic Achievement Tests
6162.51	State Academic Achievement Tests
6171	Title I Programs
6171	Title I Programs
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E PDF(1)	Education For Homeless Children
6173.1	Education For Foster Youth
6173.1	Education For Foster Youth
6175	Migrant Education Program
6175	Migrant Education Program
6176	Weekend/Saturday Classes
6177	Summer Learning Programs

Policy
approved: June 23, 1999
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revised: July 13, 2016
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4112.2(a)

Certification

The Board of Education recognizes that the District's ability to provide a high-quality educational program is dependent upon the employment of certificated staff who are adequately prepared and have demonstrated proficiency in basic skills and **competency** in the subject matter to be taught. The Superintendent or designee shall ensure that persons employed to fill positions requiring certification qualifications possess the appropriate credential, permit, or other certification document from the Commission on Teacher Credentialing (CTC) and fulfill any additional state, federal, or district requirements for the position.

~~(cf. 4111/4211/4311 – Recruitment and Selection)~~

~~(cf. 4112.21 – Interns)~~

~~(cf. 4112.22 – Staff Teaching Students of Limited English Proficiency)~~

~~(cf. 4112.23 – Special Education Staff)~~

~~(cf. 4112.5/4212.5/4312.5 – Criminal Record Check)~~

~~(cf. 4113 – Assignment)~~

~~(cf. 4121 – Temporary/Substitute Personnel)~~

~~(cf. 5148 – Child Care and Development)~~

~~(cf. 6178 – Career Technical Education)~~

~~(cf. 6200 – Adult Education)~~

The Superintendent or designee shall provide assistance and support to teachers holding preliminary credentials to enable them to meet the qualifications required for the clear credential.

~~(cf. 4131 – Staff Development)~~

~~(cf. 4131.1 – Teacher Support and Guidance)~~

Priorities for Hiring Based on Unavailability of Credentialed Teacher

The Superintendent or designee shall make reasonable efforts to recruit a fully prepared teacher for each assignment. Whenever a teacher with a clear or preliminary credential is not available, the Superintendent or designee shall make reasonable efforts to recruit an individual for the assignment in the following order: (Education Code 44225.7)

1. A candidate who enrolls in an approved intern program in the region of the District and possesses an intern credential
2. A candidate who is scheduled to complete preliminary credential requirements within six months and who ~~holds~~ **is granted** a provisional internship permit (PIP) or short-term staff permit issued by the CTC

Certification

The Board shall ~~approve, as an action item~~ **take action to approve,** at an ~~public~~ **open** Board meeting, a notice of its intent to employ a PIP applicant for a specific position. (5 CCR 80021.1)

3. An individual who ~~holds an emergency permit or for whom a~~ **has been granted** a credential waiver ~~has been granted by the CTC~~

Annually, the Board shall, ~~P~~prior to requesting that the CTC issue an emergency permit ~~pursuant to item #3 above~~ or a limited assignment permit, ~~which allows a fully credentialed teacher to teach outside of his/her area of certification while working toward an added or supplementary authorization,~~ the Board shall annually approve a Declaration of Need for Fully Qualified Educators. The Declaration of Need shall be approved by the Board as an action item at a regularly scheduled ~~public~~ **open** Board meeting, with the entire Declaration of Need being included in the Board agenda. (Education Code 44225, 44225.7; 5 CCR 80023.2, 80026, 80027, 80027.1)

The Declaration of Need shall certify that there is an insufficient number of certificated persons who meet the **D**istrict's specified employment criteria for the position(s); and that the **D**istrict has made reasonable efforts to recruit individuals who meet the qualifications specified in items #1-2 above. The Declaration of Need shall also indicate the number and type of emergency permits **and limited assigned permits** that the **D**istrict estimates it will need during the valid period of the Declaration of Need, based on the previous year's actual needs and projections of enrollment. **It shall also specify each subject to be listed on the General Education Limited Assignment Single Subject Teaching Permits and the target language on Emergency Bilingual Permits.** Whenever the actual number of permits needed exceeds the estimate by 10 percent, the Board shall revise and resubmit the Declaration of Need. (5 CCR 80026)

Whenever it is necessary to employ noncredentialed teachers to fill a position requiring certification qualifications, the Superintendent or designee shall provide support and guidance in accordance with law to ensure the quality of the instructional program.

National Board for Professional Teaching Standards Certification

~~The Board of Education encourages district teachers to voluntarily complete the requirements for the advanced certification awarded by the National Board for Professional Teaching Standards.~~

The Superintendent or designee shall promote a career continuum that includes participation of District teachers in professional learning that supports their completion of advanced certification awarded by the National Board for Professional Teaching Standards (NBPTS). The Superintendent or designee may coordinate a cohort of teachers through school or District programs or other available networks.

Certification

~~The Superintendent or designee shall inform all teachers about the program and how to acquire the necessary application and information materials. In accordance with the collective bargaining agreement and the district budget, the Superintendent or designee may provide release time, fee support, a stipend upon completion, or other support to teachers participating in the program.~~

With Board approval and funding, and consistent with the collective bargaining agreement and applicable law, the Superintendent may provide an incentive program for teacher participation in NBPTS certification, which may include:

- 1. Defraying, subsidizing, or reimbursing the registration, certification, or maintenance fees for NBPTS certification**
- 2. Providing bonuses, step increases, or differential pay for teachers who maintain their certification and continue to teach in the District, with priority given to teachers at Title I schools and schools serving a majority of low-income students**
- 3. Providing substitute teachers to provide release time for participating teachers**
- 4. Providing stipends for teacher participation that match other professional development stipends**
- 5. Compensating mentor teachers who support other teachers' professional learning aligned to NBPTS standards**

~~(cf. 4161.3 Professional Leaves)~~

~~Professional~~ **Parental** Notifications

At the beginning of each school year, the Superintendent or designee shall notify the parents/guardians of each student attending a school receiving Title I funds that they may request information regarding the professional qualifications of their child's classroom teacher including, but not limited to, whether the teacher: (20 USC 6312)

1. Has met state qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction
2. Is teaching under emergency or other provisional status through which state qualification or licensing criteria have been waived
3. Is teaching in the field of discipline of his/her certification

~~(cf. 5145.6 Parental Notifications)~~

Certification

In addition, the Superintendent or designee shall notify parents/guardians in a timely manner whenever their child has been assigned, or has been taught for four or more consecutive weeks by, a teacher who does not meet applicable state certification or licensure requirements at the grade level and subject area to which the teacher has been assigned. (20 USC 6312)

Policy Reference Disclaimer:

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State	Description
5 CCR 80001-80674.6	Commission on Teacher Credentialing
5 CCR 80001-80694	Commission on Teacher Credentialing
Ed. Code 32340-32341	Unlawful issuance of a credential
Ed. Code 35186	Complaints regarding teacher vacancy or misassignment
Ed. Code 44066	Limitations on certification requirements
Ed. Code 44200-44418	Teacher credentialing
Ed. Code 44250-44277	Credentials and assignment of teachers
Ed. Code 44300-44302	Emergency permit
Ed. Code 44325-44328	District interns
Ed. Code 44330-44355	Certificates and credentials
Ed. Code 44395	National Board for Professional Teaching Standards Certification Incentive Program
Ed. Code 44420-44440	Revocation and suspension of credentials
Ed. Code 44450-44468	University internship program
Ed. Code 44830-44929	Employment of certificated persons; requirement of proficiency in basic skills

Certification

Ed. Code 56060-56063

[Substitute teachers in special education](#)

Ed. Code 8295-8305

[Child development program; personnel qualifications](#)**Federal****Description**

20 USC 6312

[Title I local educational agency plans; notifications regarding teacher qualifications](#)

34 CFR 200.61

[Parent notification regarding teacher qualifications](#)**Management Resources****Description**Commission on
Credentialing Publication

Teacher

[Proposed Amendments to Title 5 of the California Code of Regulations Pertaining to Subject Matter Competency, Coded Correspondence 22-06, October 21, 2022](#)Commission on
Credentialing Publication

Teacher

[Proposed Amendments and Additions to Title 5 of the California Code of Regulations Pertaining to Subject Matter Competence, Coded Correspondence 21-06, September 20, 2021](#)Commission on
Credentialing Publication

Teacher

[Assembly Bill 320: Regional Accreditation for Coursework and Degrees Used for Certification Purposes, Credential Information Alert 22-02, March 1, 2022](#)Commission on
Credentialing Publication

Teacher

[Waiver Requests Guidebook, 2015](#)Commission on
Credentialing Publication

Teacher

[Subject Matter Authorization Guideline Book, December 2019](#)Commission on
Credentialing Publication

Teacher

[Supplementary Authorization Guideline Book, December 2019](#)Commission on
Credentialing Publication

Teacher

[Hiring Hierarchy in Education Code 44225.7, Coded Correspondence 13-01, January 30, 2013](#)

Certification

Commission on Credentialing Publication	Teacher	<u>Approved Addition and Amendments to Title 5 of the California Code of Regulations Pertaining to Teaching Permit for Statutory Leave (TPSL), Coded Correspondence 16-10, Aug 23, 2016</u>
Commission on Credentialing Publication	Teacher	<u>California Standards for the Teaching Profession (CSTP), October 2009</u>
Commission on Credentialing Publication	Teacher	<u>CL-667 Basic Skills Requirement</u>
Commission on Credentialing Publication	Teacher	<u>CL-856 Provisional Internship Permit</u>
Commission on Credentialing Publication	Teacher	<u>CL-858 Short-Term Staff Permit</u>
Court Decision		<u>Association of Mexican-American Educators (AMAE) et al. v. State of California and the Commission on Teacher Credentialing (2000) 231 F.3d 572</u>
Nat'l Board for Prof. Teaching Stds. Publication		<u>Using Federal Funds for National Board Activities: An Action-Planning Guide</u>
Nat'l Board for Prof. Teaching Stds. Publication		<u>Considerations for Using Federal Funds to Support National Board Certification</u>
Website		<u>Office of Administrative Law</u>
Website		<u>CSBA District and County Office of Education Legal Services</u>
Website		<u>California Department of Education, CA NBPTS Certification Incentive Program 2021-26</u>
Website		<u>National Board Resource Center</u>
Website		<u>National Board for Professional Teaching Standards</u>
Website		<u>Commission on Teacher Credentialing</u>

Certification

Website	Commission on Teacher Credentialing, Credential Information Guide (for employers' use only)
Website	CSBA
Website	U.S. Department of Education

Cross References

Code	Description
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan
1312.4	Williams Uniform Complaint Procedures
1312.4-E PDF(1)	Williams Uniform Complaint Procedures
3580	District Records
3580	District Records
4111	Recruitment And Selection
4112.21	Interns
4112.21	Interns
4112.22	Staff Teaching English Learners
4112.5	Criminal Record Check
4112.5-E PDF(1)	Criminal Record Check
4113	Assignment
4113	Assignment
4114	Transfers
4117.14	Postretirement Employment
4117.3	Personnel Reduction

Certification

4119.21	Professional Standards
4119.21-E PDF(1)	Professional Standards
4121	Temporary/Substitute Personnel
4121	Temporary/Substitute Personnel
4131	Staff Development
4131	Staff Development
4131.1	Teacher Support And Guidance
4161.1	Personal Illness/Injury Leave
4161.1	Personal Illness/Injury Leave
4161.11	Industrial Accident/Illness Leave
4161.8	Family Care And Medical Leave
4161.8	Family Care And Medical Leave
4211	Recruitment And Selection
4212.5	Criminal Record Check
4212.5-E PDF(1)	Criminal Record Check
4219.21	Professional Standards
4222	Teacher Aides/Paraprofessionals
4222	Teacher Aides/Paraprofessionals
4261.11	Industrial Accident/Illness Leave
4261.8	Family Care And Medical Leave
4261.8	Family Care And Medical Leave
4311	Recruitment And Selection

Certification

4311	Recruitment And Selection
4312.5	Criminal Record Check
4312.5-E PDF(1)	Criminal Record Check
4319.21	Professional Standards
4319.21	Professional Standards
4319.21-E PDF(1)	Professional Standards
4361.11	Industrial Accident/Illness Leave
4361.8	Family Care And Medical Leave
4361.8	Family Care And Medical Leave
5145.6	Parent/Guardian Notifications
5145.6-E PDF(1)	Parent/Guardian Notifications
5148	Child Care And Development
5148	Child Care And Development
6142.7	Physical Education And Activity
6142.7	Physical Education And Activity
6146.1	High School Graduation Requirements
6146.1	High School Graduation Requirements
6146.2	Certificate Of Proficiency/High School Equivalency
6146.2	Certificate Of Proficiency/High School Equivalency
6158	Independent Study
6158	Independent Study

Certification

6162.51	State Academic Achievement Tests
6162.51	State Academic Achievement Tests
6163.1	Library Media Centers
6164.2	Guidance/Counseling Services
6164.2	Guidance/Counseling Services
6170.1	Transitional Kindergarten
6172	Gifted And Talented Student Program
6172	Gifted And Talented Student Program
6178	Career Technical Education
6178	Career Technical Education
6178.1	Work-Based Learning
6183	Home And Hospital Instruction
6200	Adult Education
6200	Adult Education

Policy approved: July 28, 1999
revised: November 10, 2010
revised: December 7, 2016
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4112.9(a)

Employee Notifications

The Board of Education believes that providing clear communications to staff is essential to establishing a professional, positive work environment and enhancing their job performance. The Superintendent or designee shall provide District employees **with** all notifications required by law and any other notifications ~~he/she~~ **the Superintendent or designee** believes will promote staff knowledge of the District's policies, programs, activities, and operations.

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~~(cf. 3580 – District Records)~~

~~(cf. 4112.6/4212.6/4312.6 – Personnel Files)~~

Policy Reference Disclaimer:

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State	Description
13 CCR 1234	Reports regarding school buses and bus drivers
13 CCR 2480	Vehicle idling; limitations
2 CCR 11023	Harassment and discrimination prevention and correction
2 CCR 11035-11051	Unlawful sex discrimination; pregnancy, childbirth, and related medical conditions
2 CCR 11087-11098	California Family Rights Act
5 CCR 4622	Uniform complaint procedures
5 CCR 80303	Reports of change in employment status; alleged misconduct
8 CCR 3204	Access to employee exposure and medical records

Employee Notifications

8 CCR 5191	Chemical hygiene plan
8 CCR 5194	Hazard communication
Civ. Code 1798.29	District records; breach of security
Ed. Code 17612	Notification of pesticide use
Ed. Code 22455.5	STRS information to potential members
Ed. Code 22461	Postretirement compensation limitation
Ed. Code 231.5	Sexual harassment policy
Ed. Code 35031	Term of employment
Ed. Code 35171	Availability of rules and regulations for evaluation of performance
Ed. Code 37616	Consultation regarding year-round schedule
Ed. Code 44663-44664	Evaluation of certificated employees
Ed. Code 44842	Reemployment notices; certificated employees
Ed. Code 44896	Transfer of administrator or supervisor to teaching position
Ed. Code 44916	Written statement of employment status
Ed. Code 44929.21	Notice of reelection decision; districts with 250 ADA or more
Ed. Code 44929.23	Districts with less than 250 ADA
Ed. Code 44934	Notice of disciplinary action for cause
Ed. Code 44938	Notice of unprofessional conduct and opportunity to correct
Ed. Code 44940.5-44941	Notification of suspension and intent to dismiss
Ed. Code 44948.3-44948.5	Dismissal of probationary employees

Employee Notifications

Ed. Code 44948.5	<u>Nonreelection procedures; districts under 250 ADA</u>
Ed. Code 44949	<u>Dismissal of probationary employees</u>
Ed. Code 44951	<u>Continuation in position unless notified; administrative or supervisory personnel</u>
Ed. Code 44954	<u>Nonreelection of temporary employees</u>
Ed. Code 44955	<u>Reduction in number of permanent employees</u>
Ed. Code 44955.5	<u>Decrease in number of permanent employees during specified time period upon determination related to local control funding formula per unit of average daily attendance</u>
Ed. Code 45113	<u>Notification of charges; classified employees</u>
Ed. Code 45117	<u>Notice of layoff; classified employees</u>
Ed. Code 45169	<u>Employee salary data; classified employees</u>
Ed. Code 45192	<u>Industrial accident and illness leave for classified employees</u>
Ed. Code 45195	<u>Additional leave</u>
Ed. Code 46162	<u>Alternative schedule for junior high and high school; public hearing with notice</u>
Ed. Code 48201	<u>Transfer student's record for acts that resulted in suspension or expulsion</u>
Ed. Code 48851.3	<u>Education of students in foster care and students who are homeless</u>
Ed. Code 49013	<u>Complaints regarding student fees</u>
Ed. Code 49079	<u>Notification to teacher, student who has engaged in acts re: grounds suspension or expulsion</u>
Ed. Code 49414	<u>Epinephrine auto-injectors</u>
Ed. Code 49414.3	<u>Administration of opioid antagonist</u>

Employee Notifications

Gov. Code 1126	<u>Incompatible activities of employees</u>
Gov. Code 12950	<u>Sexual harassment</u>
Gov. Code 21029	<u>Retirement credit for period of military service</u>
Gov. Code 54957	<u>Complaints against employees; right to open session</u>
Gov. Code 54963	<u>Unauthorized disclosure of confidential information</u>
Gov. Code 8355	<u>Certification of drug-free workplace, including notification</u>
H&S Code 104420	<u>Tobacco-free schools</u>
H&S Code 120875	<u>Information on AIDS, AIDS-related conditions, and hepatitis B</u>
H&S Code 120880	<u>Notification to employees re AIDS, AIDS-related conditions, and hepatitis B</u>
H&S Code 1797.196	<u>Automated external defibrillators; notification of use and locations</u>
Lab. Code 230	<u>Accommodations and leave for victims of domestic violence</u>
Lab. Code 2800.2	<u>Notification of availability of continuation health coverage</u>
Lab. Code 3550-3553	<u>Notifications re: workers' compensation benefits</u>
Lab. Code 5401	<u>Workers' compensation; claim form and notice of potential eligibility</u>
Pen. Code 11165.7	<u>Child Abuse and Neglect Reporting Act; notification requirement</u>
Pen. Code 11166.5	<u>Employment; statement of knowledge of duty to report child abuse or neglect</u>
Unemp. Ins. Code 2613	<u>Disability insurance; notice of rights and benefits</u>
W&I Code 827	<u>Limited exception to juvenile court record</u>

Employee Notifications

Federal	Description
20 USC 2354	Local application for career and technical education programs
29 CFR 825.300	Family and Medical Leave Act; notice requirement
34 CFR 100	Nondiscrimination under programs receiving federal assistance
34 CFR 104.8	Nondiscrimination
34 CFR 106.9	Severability
34 CFR 84.205-84.210	Drug-free workplace statement
38 USC 4334	Uniformed Services Employment and Reemployment Rights Act; notice requirement
40 CFR 763.84	Asbestos inspections, response actions and post-response actions
40 CFR 763.93	Asbestos management plans
41 USC 8101-8106	Drug-Free Workplace Act
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
49 CFR 382.113	Controlled substance and alcohol use and testing notifications
49 CFR 382.303	Post-accident information, procedures, and instructions
49 CFR 382.601	Controlled substance and alcohol use and testing notification

Management Resources

Management Resources	Description
Website	CSBA District and County Office of Education Legal Services

Employee Notifications

Cross References

Code	Description
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
2121	Superintendent's Contract
3260	Fees And Charges
3260	Fees And Charges
3513.3	Tobacco-Free Schools
3513.3	Tobacco-Free Schools
3514	Environmental Safety
3514	Environmental Safety
3514.1	Hazardous Substances
3514.1	Hazardous Substances
3514.2	Integrated Pest Management
3542	School Bus Drivers
3580	District Records
3580	District Records
4020	Drug And Alcohol-Free Workplace
4020-E PDF(1)	Drug And Alcohol-Free Workplace
4030	Nondiscrimination In Employment
4030	Nondiscrimination In Employment
4033	Lactation Accommodation

Employee Notifications

4112.42	Drug And Alcohol Testing For School Bus Drivers
4112.5	Criminal Record Check
4112.5-E PDF(1)	Criminal Record Check
4115	Evaluation/Supervision
4115	Evaluation/Supervision
4116	Probationary/Permanent Status
4116	Probationary/Permanent Status
4117.14	Postretirement Employment
4117.3	Personnel Reduction
4117.7	Employment Status Reports
4118	Dismissal/Suspension/Disciplinary Action
4118	Dismissal/Suspension/Disciplinary Action
4119.11	Sexual Harassment
4119.11	Sexual Harassment
4119.43	Universal Precautions
4119.43	Universal Precautions
4121	Temporary/Substitute Personnel
4121	Temporary/Substitute Personnel
4136	Nonschool Employment
4154	Health And Welfare Benefits
4154	Health And Welfare Benefits
4157	Employee Safety

Employee Notifications

4157	Employee Safety
4157.1	Work-Related Injuries
4157.1	Work-Related Injuries
4158	Employee Security
4158	Employee Security
4161.1	Personal Illness/Injury Leave
4161.1	Personal Illness/Injury Leave
4161.11	Industrial Accident/Illness Leave
4161.2	Personal Leaves
4161.5	Military Leave
4161.8	Family Care And Medical Leave
4161.8	Family Care And Medical Leave
4212	Appointment And Conditions Of Employment
4212.42	Drug And Alcohol Testing For School Bus Drivers
4212.5	Criminal Record Check
4212.5-E PDF(1)	Criminal Record Check
4216	Probationary/Permanent Status
4219.11	Sexual Harassment
4219.11	Sexual Harassment
4219.43	Universal Precautions
4219.43	Universal Precautions
4236	Nonschool Employment

Employee Notifications

4254	Health And Welfare Benefits
4254	Health And Welfare Benefits
4257	Employee Safety
4257	Employee Safety
4257.1	Work-Related Injuries
4257.1	Work-Related Injuries
4258	Employee Security
4258	Employee Security
4261.1	Personal Illness/Injury Leave
4261.11	Industrial Accident/Illness Leave
4261.2	Personal Leaves
4261.5	Military Leave
4261.8	Family Care And Medical Leave
4261.8	Family Care And Medical Leave
4312.1	Contracts
4312.42	Drug And Alcohol Testing For School Bus Drivers
4312.5	Criminal Record Check
4312.5-E PDF(1)	Criminal Record Check
4315	Evaluation/Supervision
4315	Evaluation/Supervision
4317.7	Employment Status Reports
4319.11	Sexual Harassment

Employee Notifications

4319.11	Sexual Harassment
4319.43	Universal Precautions
4319.43	Universal Precautions
4336	Nonschool Employment
4354	Health And Welfare Benefits
4354	Health And Welfare Benefits
4357	Employee Safety
4357	Employee Safety
4357.1	Work-Related Injuries
4357.1	Work-Related Injuries
4358	Employee Security
4358	Employee Security
4361.11	Industrial Accident/Illness Leave
4361.2	Personal Leaves
4361.5	Military Leave
4361.8	Family Care And Medical Leave
4361.8	Family Care And Medical Leave
5141.4	Child Abuse Prevention And Reporting
5141.4	Child Abuse Prevention And Reporting
5141.4-E PDF(1)	Child Abuse Prevention And Reporting - Child Abuse Reporting Procedures
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment

Employee Notifications

6117	Year-Round Schedules
6117	Year-Round Schedules
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E PDF(1)	Education For Homeless Children
6178	Career Technical Education
6178	Career Technical Education
9310	Board Policies

Policy
adopted: August 27, 2014
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4212.9(a)

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5 CCR 80303	Reports of change in employment status; alleged misconduct
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8 CCR 5191	Chemical hygiene plan

Employee Notifications

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Civ. Code 1798.29	District records; breach of security
Ed. Code 17612	Notification of pesticide use
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Ed. Code 22461	Postretirement compensation limitation
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Employee Notifications

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Employee Notifications

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Management Resources

Description

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Employee Notifications

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4033	Lactation Accommodation

Employee Notifications

4112.42	Drug And Alcohol Testing For School Bus Drivers
4112.5	Criminal Record Check
4112.5-E PDF(1)	Criminal Record Check
4115	Evaluation/Supervision
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4116	Probationary/Permanent Status
4116	Probationary/Permanent Status
4117.14	Postretirement Employment
4117.3	Personnel Reduction
4117.7	Employment Status Reports
4118	Dismissal/Suspension/Disciplinary Action
4118	Dismissal/Suspension/Disciplinary Action
4119.11	Sexual Harassment
4119.11	Sexual Harassment
4119.43	Universal Precautions
4119.43	Universal Precautions
4121	Temporary/Substitute Personnel
4121	Temporary/Substitute Personnel
4136	Nonschool Employment
4154	Health And Welfare Benefits
4154	Health And Welfare Benefits

Employee Notifications

4157	Employee Safety
4157	Employee Safety
4157.1	Work-Related Injuries
4157.1	Work-Related Injuries
4158	Employee Security
4158	Employee Security
4161.1	Personal Illness/Injury Leave
4161.1	Personal Illness/Injury Leave
4161.11	Industrial Accident/Illness Leave
4161.2	Personal Leaves
4161.5	Military Leave
4161.8	Family Care And Medical Leave
4161.8	Family Care And Medical Leave
4212	Appointment And Conditions Of Employment
4212.42	Drug And Alcohol Testing For School Bus Drivers
4212.5	Criminal Record Check
4212.5-E PDF(1)	Criminal Record Check
4216	Probationary/Permanent Status
4219.11	Sexual Harassment
4219.11	Sexual Harassment
4219.43	Universal Precautions

Employee Notifications

4219.43	Universal Precautions
4236	Nonschool Employment
4254	Health And Welfare Benefits
4254	Health And Welfare Benefits
4257	Employee Safety
4257	Employee Safety
4257.1	Work-Related Injuries
4257.1	Work-Related Injuries
4258	Employee Security
4258	Employee Security
4261.1	Personal Illness/Injury Leave
4261.11	Industrial Accident/Illness Leave
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4261.5	Military Leave
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4312.1	Contracts
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Employee Notifications

4319.11	Sexual Harassment
4319.43	Universal Precautions
4319.43	Universal Precautions
4336	Nonschool Employment
4354	Health And Welfare Benefits
4354	Health And Welfare Benefits
4357	Employee Safety
4357	Employee Safety
4357.1	Work-Related Injuries
4357.1	Work-Related Injuries
4358	Employee Security
4358	Employee Security
4361.11	Industrial Accident/Illness Leave
4361.2	Personal Leaves
4361.5	Military Leave
4361.8	Family Care And Medical Leave
4361.8	Family Care And Medical Leave
5141.4	Child Abuse Prevention And Reporting
5141.4	Child Abuse Prevention And Reporting
5141.4-E PDF(1)	Child Abuse Prevention And Reporting - Child Abuse Reporting Procedures
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment

Employee Notifications

6117	Year-Round Schedules
6117	Year-Round Schedules
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E PDF(1)	Education For Homeless Children
6178	Career Technical Education
6178	Career Technical Education
9310	Board Policies

Policy
adopted: August 27, 2014
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RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



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Ed. Code 22455.5	STRS information to potential members
Ed. Code 22461	Postretirement compensation limitation
Ed. Code 231.5	Sexual harassment policy
Ed. Code 35031	Term of employment
Ed. Code 35171	Availability of rules and regulations for evaluation of performance
Ed. Code 37616	Consultation regarding year-round schedule
Ed. Code 44663-44664	Evaluation of certificated employees
Ed. Code 44842	Reemployment notices; certificated employees
Ed. Code 44896	Transfer of administrator or supervisor to teaching position
Ed. Code 44916	Written statement of employment status
Ed. Code 44929.21	Notice of reelection decision; districts with 250 ADA or more
Ed. Code 44929.23	Districts with less than 250 ADA
Ed. Code 44934	Notice of disciplinary action for cause
Ed. Code 44938	Notice of unprofessional conduct and opportunity to correct
Ed. Code 44940.5-44941	Notification of suspension and intent to dismiss
Ed. Code 44948.3-44948.5	Dismissal of probationary employees
Ed. Code 44948.5	Nonreelection procedures; districts under 250 ADA

Employee Notifications

Ed. Code 44949	Dismissal of probationary employees
Ed. Code 44951	Continuation in position unless notified; administrative or supervisory personnel
Ed. Code 44954	Nonreelection of temporary employees
Ed. Code 44955	Reduction in number of permanent employees
Ed. Code 44955.5	Decrease in number of permanent employees during specified time period upon determination related to local control funding formula per unit of average daily attendance
Ed. Code 45113	Notification of charges; classified employees
Ed. Code 45117	Notice of layoff; classified employees
Ed. Code 45169	Employee salary data; classified employees
Ed. Code 45192	Industrial accident and illness leave for classified employees
Ed. Code 45195	Additional leave
Ed. Code 46162	Alternative schedule for junior high and high school; public hearing with notice
Ed. Code 48201	Transfer student's record for acts that resulted in suspension or expulsion
Ed. Code 48851.3	Education of students in foster care and students who are homeless
Ed. Code 49013	Complaints regarding student fees
Ed. Code 49079	Notification to teacher, student who has engaged in acts re: grounds suspension or expulsion
Ed. Code 49414	Epinephrine auto-injectors
Ed. Code 49414.3	Administration of opioid antagonist
Gov. Code 1126	Incompatible activities of employees

Employee Notifications

Gov. Code 12950	Sexual harassment
Gov. Code 21029	Retirement credit for period of military service
Gov. Code 54957	Complaints against employees; right to open session
Gov. Code 54963	Unauthorized disclosure of confidential information
Gov. Code 8355	Certification of drug-free workplace, including notification
H&S Code 104420	Tobacco-free schools
H&S Code 120875	Information on AIDS, AIDS-related conditions, and hepatitis B
H&S Code 120880	Notification to employees re AIDS, AIDS-related conditions, and hepatitis B
H&S Code 1797.196	Automated external defibrillators; notification of use and locations
Lab. Code 230	Accommodations and leave for victims of domestic violence
Lab. Code 2800.2	Notification of availability of continuation health coverage
Lab. Code 3550-3553	Notifications re: workers' compensation benefits
Lab. Code 5401	Workers' compensation; claim form and notice of potential eligibility
Pen. Code 11165.7	Child Abuse and Neglect Reporting Act; notification requirement
Pen. Code 11166.5	Employment; statement of knowledge of duty to report child abuse or neglect
Unemp. Ins. Code 2613	Disability insurance; notice of rights and benefits
W&I Code 827	Limited exception to juvenile court record

Employee Notifications

Federal

Description

20 USC 2354	Local application for career and technical education programs
29 CFR 825.300	Family and Medical Leave Act; notice requirement
34 CFR 100	Nondiscrimination under programs receiving federal assistance
34 CFR 104.8	Nondiscrimination
34 CFR 106.9	Severability
34 CFR 84.205-84.210	Drug-free workplace statement
38 USC 4334	Uniformed Services Employment and Reemployment Rights Act; notice requirement
40 CFR 763.84	Asbestos inspections, response actions and post-response actions
40 CFR 763.93	Asbestos management plans
41 USC 8101-8106	Drug-Free Workplace Act
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
49 CFR 382.113	Controlled substance and alcohol use and testing notifications
49 CFR 382.303	Post-accident information, procedures, and instructions
49 CFR 382.601	Controlled substance and alcohol use and testing notification

Management Resources

Description

Website	CSBA District and County Office of Education Legal Services
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Employee Notifications

Cross References

Code	Description
0410	Nondiscrimination In District Programs And Activities
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
2121	Superintendent's Contract
3260	Fees And Charges
3260	Fees And Charges
3513.3	Tobacco-Free Schools
3513.3	Tobacco-Free Schools
3514	Environmental Safety
3514	Environmental Safety
3514.1	Hazardous Substances
3514.1	Hazardous Substances
3514.2	Integrated Pest Management
3542	School Bus Drivers
3580	District Records
3580	District Records
4020	Drug And Alcohol-Free Workplace
4020-E PDF(1)	Drug And Alcohol-Free Workplace
4030	Nondiscrimination In Employment
4030	Nondiscrimination In Employment
4033	Lactation Accommodation

Employee Notifications

4112.42	Drug And Alcohol Testing For School Bus Drivers
4112.5	Criminal Record Check
4112.5-E PDF(1)	Criminal Record Check
4115	Evaluation/Supervision
4115	Evaluation/Supervision
4116	Probationary/Permanent Status
4116	Probationary/Permanent Status
4117.14	Postretirement Employment
4117.3	Personnel Reduction
4117.7	Employment Status Reports
4118	Dismissal/Suspension/Disciplinary Action
4118	Dismissal/Suspension/Disciplinary Action
4119.11	Sexual Harassment
4119.11	Sexual Harassment
4119.43	Universal Precautions
4119.43	Universal Precautions
4121	Temporary/Substitute Personnel
4121	Temporary/Substitute Personnel
4136	Nonschool Employment
4154	Health And Welfare Benefits
4154	Health And Welfare Benefits

Employee Notifications

4157	Employee Safety
4157	Employee Safety
4157.1	Work-Related Injuries
4157.1	Work-Related Injuries
4158	Employee Security
4158	Employee Security
4161.1	Personal Illness/Injury Leave
4161.1	Personal Illness/Injury Leave
4161.11	Industrial Accident/Illness Leave
4161.2	Personal Leaves
4161.5	Military Leave
4161.8	Family Care And Medical Leave
4161.8	Family Care And Medical Leave
4212	Appointment And Conditions Of Employment
4212.42	Drug And Alcohol Testing For School Bus Drivers
4212.5	Criminal Record Check
4212.5-E PDF(1)	Criminal Record Check
4216	Probationary/Permanent Status
4219.11	Sexual Harassment
4219.11	Sexual Harassment
4219.43	Universal Precautions

Employee Notifications

4219.43	Universal Precautions
4236	Nonschool Employment
4254	Health And Welfare Benefits
4254	Health And Welfare Benefits
4257	Employee Safety
4257	Employee Safety
4257.1	Work-Related Injuries
4257.1	Work-Related Injuries
4258	Employee Security
4258	Employee Security
4261.1	Personal Illness/Injury Leave
4261.11	Industrial Accident/Illness Leave
4261.2	Personal Leaves
4261.5	Military Leave
4261.8	Family Care And Medical Leave
4261.8	Family Care And Medical Leave
4312.1	Contracts
4312.42	Drug And Alcohol Testing For School Bus Drivers
4312.5	Criminal Record Check
4312.5-E PDF(1)	Criminal Record Check
4317.7	Employment Status Reports
4319.11	Sexual Harassment

Employee Notifications

4319.11	Sexual Harassment
4319.43	Universal Precautions
4319.43	Universal Precautions
4336	Nonschool Employment
4354	Health And Welfare Benefits
4354	Health And Welfare Benefits
4357	Employee Safety
4357	Employee Safety
4357.1	Work-Related Injuries
4357.1	Work-Related Injuries
4358	Employee Security
4358	Employee Security
4361.11	Industrial Accident/Illness Leave
4361.2	Personal Leaves
4361.5	Military Leave
4361.8	Family Care And Medical Leave
4361.8	Family Care And Medical Leave
5141.4	Child Abuse Prevention And Reporting
5141.4	Child Abuse Prevention And Reporting
5141.4-E PDF(1)	Child Abuse Prevention And Reporting - Child Abuse Reporting Procedures
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment

Employee Notifications

6117	Year-Round Schedules
6117	Year-Round Schedules
6173	Education For Homeless Children
6173	Education For Homeless Children
6173-E PDF(1)	Education For Homeless Children
6178	Career Technical Education
6178	Career Technical Education
9310	Board Policies

Policy
adopted: August 27, 2014
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



**Board of Education Agenda
November 15, 2023**

DONATIONS

Monetary Donation(s)

Location: Morris Elementary School
Donor: Detlef A. Williams
Amount: \$300.00
Purpose: Support students

Non-Monetary Donation(s)

Location: Administrative Services
Donor: Amazon
Items: School Supplies valued at \$431.60

Location: Rialto Adult School
Donor: Inland Career Education Center, San Bernardino
Items: Medical Bed, Medical Scale, and EKG Machine

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): Detlef A. Williams; Amazon; and Inland Career Education Center, San Bernardino.

Monetary Donations - November 15, 2023	\$ 300.00
Donations - Fiscal Year-to-Date	\$ 25,986.00

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
November 15, 2023**

SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Quantity	Description	Quantity	Description
45	CPU	104	Laptop
22	Monitor	7	Elmo Projector
5	Printer	3	projector
1	Scanner	1	Box/Keyboard
5	Cases, Desktop	33	Headphone
2	Box/Network Cables	1	Box/Apple data Cables
1	Case, Dell	1	Television
2	Tablet	1	Cart, Laptop
2	Varidesk	1	Monitor Arm
4	Cart, Ipad	61	Student Desk
50	Student Chair	3	Sanitizer stand
3	Cabinet	1	Speed scrub
1	Vacuum Wet/Dry	1	Pig Vacuum
15	Portable Sink	1	Cyclojet
1	Plasma cutter	1	Refrigerator
20	Staff Chair	4	Viewsonic stand

RECOMMENDATION:

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
November 15, 2023**

51ST ANNUAL CONFERENCE OF THE NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS (NABSE) - PARENT TRAVEL

BACKGROUND:

The National Alliance of Black School Educators (NABSE) Conference is held annually in November. Conference participants experience inspiring keynote speakers, informative and educational workshop sessions, Prek-12 grade school tours and a pre-conference Parent Summit. The NABSE Conference will be held November 29, 2023, through December 3, 2023, in New Orleans, Louisiana. The Conference theme is Leveling Up and Leading the Way.

REASONING:

Participation of parents of African American students at the annual NABSE conference aligns with Rialto USD's Strategic Plan, Strategy V , which focuses on ensuring full engagement of all Rialto families in the education of their children, through workshops and programs based on self-reported needs of the families. NABSE offers a variety of workshops and resources for educators and parents that support the academic success of African American students. This also aligns with the purpose of the District African American Parent Advisory Council (DAAPAC).

RECOMMENDATION:

Approve two (2) parents to attend the 51st Annual Conference of the National Alliance of Black School Educators (NABSE), to be held November 29, 2023, through December 3, 2023, in New Orleans, Louisiana, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
November 15, 2023**

AUTHORIZATION TO UTILIZE CALIFORNIA PARTICIPATING ADDENDUM NO. 7-15-70-34-003 UNDER THE MINNESOTA MASTER AGREEMENT NO. MNWNC-108 AWARDED TO DELL MARKETING, L.P.

BACKGROUND:

The State of Minnesota and the National Association of State Procurement Officials (NASPO) awarded a Cooperative Contract to Dell Marketing, L.P. The agreement has been approved for use by the California Department of General Services through Participating Addendum No. 7-15-70-34-003. The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 10298, 10299, and 12100 et seq.

REASONING:

On June 7, 2023, the Board of Education approved this contract with the term of the contract expiring on July 31, 2023. On September 13, 2023, the Board of Education approved an extension of this contract with the term of the contract expiring on October 31, 2023. This contract has been extended by NASPO with a new term date expiring on January 31, 2024.

The use of this contract will allow the District to take advantage of the economies of scale and procure quality equipment and services at lower prices as opposed to going out to bid. The District intends to use this contract to purchase computer equipment, accessories, and technology services. School districts and other governmental agencies throughout the State of California utilize this contract to purchase technology equipment and services.

RECOMMENDATION:

Approve the use of California Participating Addendum No. 7-15-70-34-003 awarded to Dell Marketing, L.P. at a cost to be determined at the time of purchase(s) and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
November 15, 2023**

AUTHORIZATION FOR THE PURCHASE OF APPLE COMPUTER PRODUCTS & SERVICES FROM APPLE INC. UTILIZING AN INTERGOVERNMENTAL CONTRACT AWARDED THROUGH THE DOWNEY UNIFIED SCHOOL DISTRICT AS PART OF BID NO. 23/24-11

BACKGROUND:

The purpose of this agenda item is to seek Board authorization to utilize the intergovernmental contract awarded to Apple Inc. through a competitive bid conducted by the Downey Unified School District under Bid No. 23/24-11 -Apple Computer Products and Services. On August 17, 2023, the Downey Unified School District released a bid for the purchase of Apple Computer products and services. On October 3, 2023, the Downey Unified Board of Education approved an award for a price list contract to Apple Inc. The term of the award is for one-year, with the option to extend up to two (2) additional one-year periods. The bid award includes the option for other public agencies to utilize the awarded bid and procure Apple Products and Services under the same terms and conditions as authorized pursuant to California Public Contract Code (“PCC”) Sections 20118.

REASONING:

The intergovernmental contract will allow the District to continue making purchases for Apple Products and Services to meet the needs of our students and staff.

RECOMMENDATION:

Authorize the Purchase of Apple Computer Products & Services utilizing an Intergovernmental Contract awarded through the Downey Unified School District as part of Bid No. 23/24-11 at a cost be determined at time of purchase using various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
November 15, 2023**

AUTHORIZATION FOR THE PURCHASE WARRANTY, REMOVAL, DISPOSAL, FLOOR PREP, AND INSTALLATION OF FLOOR COVERING PRODUCTS FROM MOHAWK COMMERCIAL, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 4-20-00-0085C

BACKGROUND:

On June 7, 2023, the Board of Education approved the use for a CMAS contract with Mohawk Commercial, Inc. This contract with the term of the contract expiring on October 11, 2023. This contract has been extended by the California Department of General Services with a new term date expiring on October 11, 2024.

The District can, without going to bid, utilize such contracts pursuant to California Public Contract Code Sections 20118 and 10298. District staff have reviewed contracts available for use by the District through CMAS, National Association of State Procurement Officials (NASPO) and awarded public contracts from other Districts and determined that the contract prices offered by Mohawk Commercial, Inc. under CMAS Agreement No. 4-20-00-0085C to be fair, reasonable, and competitive.

REASONING:

The CMAS agreement with Mohawk Commercial, Inc. will allow the District to purchase flooring as needed to complete District projects. CMAS contracts ensure that only financially strong, responsive vendors, specifically trained and approved by the manufacturer will be allowed to sell and install the materials purchased through the CMAS contract.

The CMAS contracts are utilized statewide by both California state and local government agencies under delegated authority from the Department of General Services, Procurement Division, in accordance with Public Contract Code (PCC) Sections 10290, et. seq., and Section 12101.5. There is no administration fee as all costs are assessed to the supplier.

RECOMMENDATION:

Purchase Warranty, Removal, Disposal, Floor Prep, and Installation of Floor Covering Products from Mohawk Commercial, Inc utilizing California Multiple Award Schedule (CMAS) Number 4-20-00-0085C at a cost to be determined at the time of purchase using various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
November 15, 2023**

AUTHORIZATION FOR THE PURCHASE OF FURNITURE FROM MULTIPLE VENDORS UTILIZING AN INTERGOVERNMENTAL CONTRACT AWARDED THROUGH THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS AS PART OF BID NO. 23/24-0005

BACKGROUND:

The purpose of this agenda item is to seek Board authorization to utilize the intergovernmental contract awarded to Canam Ergonomics, Inc.; CN School & Office Solutions, Inc. dba Culver Newlin; Hertz Furniture Systems, LLC; Lakeshore Learning Materials, LLC; McDowell & Craig Office Systems, Inc.; Nexus Office Environments, Inc.; ODP Business Solutions, LLC.; Office & Ergonomic Solutions, Inc; Office Solutions Business Products & Services dba Bluespace Interiors; School Outfitters; School Specialty, LLC; Sierra School Equipment Company; Tangram Interiors; Virco Inc.; through a competitive bid conducted by the San Bernardino County Superintendent of Schools (“SBCSS”) under Bid No. 23/24-0005 - Furniture: Systems and Stand Alone. On May 30, 2023, SBCSS released a bid for the purchase of furniture. On June 27, 2023, SBCSS approved an award for a discount price list contract to various vendors who were responsive to the bid documents. The term of the award is for one-year, with the option to extend up to two (2) additional one-year periods. The bid award includes the option for other public agencies to utilize the awarded bid and procure outdoor, office and classroom furniture under the same terms and conditions as authorized pursuant to California Public Contract Code (“PCC”) Sections 20118.

REASONING:

The intergovernmental contract will allow the District to continue making furniture purchases to meet the needs of our students and staff. The multivendor award will allow the District the flexibility to choose from various furniture manufacturers.

RECOMMENDATION:

Authorize the Purchase of Furniture from Multiple Vendors utilizing an Intergovernmental Contract awarded through the San Bernardino County Superintendent of Schools as part of Bid No. 23/24-005 a cost to be determined at the time of purchase and to be paid from various funds.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
November 15, 2023**

**APPROVAL AND RATIFICATION OF THE RIALTO UNIFIED SCHOOL DISTRICT
PUBLIC WORKS PROJECTS AWARDED UTILIZING CALIFORNIA UNIFORM
PUBLIC CONSTRUCTION COST ACCOUNTING ACT FOR 2023-24 SCHOOL YEAR**

BACKGROUND:

The purpose of this agenda item is to seek Board approval/ratification of listing of District Public Works projects awarded utilizing California Uniform Public Construction Cost Accounting Act (CUPCCAA) for the 2023-24 school year.

REASONING:

The California Uniform Public Construction Cost Accounting Act (“CUPCCAA”), is used as an alternative procedure for awarding public works contracts pursuant to California Public Contract Code 22020. The Act establishes a higher bid limit and an informal bidding process for certain projects. The outline below provides information on all projects awarded through November 15, 2023.

<u>Bid Project Name</u>	<u>Awarded Contractor</u>	<u>Contract Amount</u>	<u>Award Date</u>
Bid. No. 23-001 Rialto USD District Office Repairs	R Dependable Const Inc.	\$189,000.00	November 6, 2023

RECOMMENDATION:

Approve and ratify the Public Works Projects awarded utilizing California Uniform Public Construction Cost Accounting Act through November 15, 2023.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
November 15, 2023**

APPROVE A RENEWAL AGREEMENT WITH SAFARI MONTAGE

BACKGROUND:

SAFARI Montage is the leading K-12 Learning Object Repository, Video Streaming Library, and Live Media Streaming provider. This creates the ability for students and teachers to access educational digital resources, and create playlists and other types of media while linking it to their Learning Management System. SAFARI Montage comes preloaded with educational video titles tied to the curriculum from the industry's leading video publishers, including Schlessinger Media, PBS, The History Channel, National Geographic, Scholastic, Disney Education, the BBC, and more.

REASONING:

After transitioning away from a physical space for our Teacher Resource Center (TRC), SAFARI Montage is specifically designed as a replacement for the traditional VHS tapes, compact discs, and DVDs that were housed in the TRC. Using short videos and film clips in the classroom increases student engagement, helps build background knowledge, enriches a topic, and can deepen student learning. The content can be searched by topic, grade level, and educational standard. Teacher use of SAFARI Montage tripled over the previous school year. With extensive professional development planned, we anticipate usage to increase. Additionally, SAFARI Montage supplies the required Health curriculum utilized for our middle schools.

RECOMMENDATION:

To approve a renewal agreement with Safari Montage, effective November 16, 2023 through June 30, 2024, at a cost not-to-exceed \$48,857.88, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Kevin Hodgson, Ed.D./Norberto Perez



**Board of Education Agenda
November 15, 2023**

APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING

BACKGROUND:

Lamar Advertising Company is the nation's leading outdoor advertising provider. They specialize in outdoor advertising and have been offering our clients innovative solutions for over 100 years. Electronic billboards advertise 24 hours a day, 7 days a week. The Rialto Unified School District partners with Lamar Advertising to provide advertising along the 210 freeway at the Ayala and Renaissance Parkway north and south off-ramps. The Rialto Unified School District Enrollment Center starts advertising to the community for the upcoming school year in March of the prior year. The advertisement campaign consists of print advertisements mailed to all Rialto residents, print advertisements in local community newspapers, and recreation program bulletins. The addition of digital advertisement will ensure that our District Enrollment Center is utilizing all forms of media outlets to inform our public of upcoming program offerings in the Rialto Unified School District.

REASONING:

Due to declining enrollment over the last 6 years, there is a need to aggressively advertise and provide notice to Rialto and the surrounding communities. The addition of Preschool Expansion, Universal Pre-Kindergarten, Full Day Kindergarten, and Extended Learning Opportunities program (ELO-P) services for the 2024-2025 school year is important to the Rialto community for the upcoming registration process and program offerings.

RECOMMENDATION:

To provide digital advertising for the District Enrollment Center, effective March 1, 2024 through September 15, 2024, at a cost not-to-exceed \$20,580.00, and to be paid from the Child Development Resource Fund.

SUBMITTED/REVIEWED BY: Alexis Bogarin/Norberto Perez



**Board of Education Agenda
November 15, 2023**

APPROVE A RENEWAL AGREEMENT WITH RIALTO GATEWAY DISPLAY

BACKGROUND:

General Outdoor Advertising was founded in 1954 in the San Gabriel Valley. They have been operating in Southern California, and currently are headquartered in the Inland Empire. The Rialto Unified School District Enrollment Center starts advertising for the upcoming school year in March. The advertisement campaign consists of print advertisements mailed to all Rialto residents, local community newspapers, and recreation program bulletins. The addition of digital advertisement will ensure that our District Enrollment Center is utilizing all forms of media outlets to inform our community of upcoming program offerings in the Rialto Unified School District for the 2024-2025 school year.

REASONING:

Due to declining enrollment over the last 6 years, there is a need to aggressively advertise and provide notice to Rialto and the surrounding communities. The addition of Preschool Expansion, Universal Pre-Kindergarten, Full Day Kindergarten, and Extended Learning Opportunities program (ELO-P) services for the 2024-2025 school year is important to the Rialto community for the upcoming registration process and program offerings.

RECOMMENDATION:

To provide digital advertising for the District Enrollment Center, effective March 1, 2024 through September 1, 2024, at a cost not-to-exceed \$12,000.00, and to be paid from the Child Development Resource Fund.

SUBMITTED/REVIEWED BY: Alexis Bogarin/Norberto Perez



**Board of Education Agenda
November 15, 2023**

APPROVE A RENEWAL AGREEMENT WITH SDL INC. DBA TRADOS STUDIO

BACKGROUND:

SDL Inc. DBA Trados Studio offers an extensive platform in which language translators can edit, review and manage translation projects. Translation Memories works by storing translations in segments for future use, avoiding the time-consuming process of having to retranslate words and phrases that are consistently used. Trados Studio has been used in the Rialto Unified School District for the past year, enabling the interpretation team to translate school handbooks for every school, board agendas and minutes throughout the year.

REASONING:

SDL Inc. DBA Trados Studio Team will provide 5 concurrent cloud based user licenses with an online editor. This product will continue to expedite translations across our District by making the process more automated and uniform. Use of Trados Studio will increase the productivity of the team by allowing them to collaborate on various projects and create a common bank of language terms. The team has been able to create over 500 documents using the Trados platform. Continued use of Trados Studio will enhance the ability of our district to communicate with our Spanish speaking community through Strategy V of our Strategic Plan: We will ensure full engagement of families in the education of their children.

RECOMMENDATION:

To provide five (5) concurrent cloud based user licenses with an online editor to expedite translation services across our District, effective November 16, 2023 through November 16, 2024, at a cost not-to exceed \$10,860.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Marina Madrid, Ed.D./Norberto Perez



**Board of Education Agenda
November 15, 2023**

APPROVE A RENEWAL AGREEMENT WITH PROSOLVE

BACKGROUND:

ProSolve's Quest was founded in 2012 to create a new type of learning environment; one that challenged the status quo, and positioned students as problem-solvers and lifelong learners. The Quest Summer Learning Curriculum has been used in over five hundred districts in more than twelve (12) countries around the world. Districts that have used the curriculum report an increase in summer school engagement and positive student feedback.

REASONING:

ProSolve is congruent with our District's focus on supporting our students with literacy. It is also congruent with Strategy I of our District's Strategic Plan, "We will provide a rigorous and relevant learning experience to ensure each student's holistic development." The Quest curriculum will be used at four of our elementary schools to provide expanded learning opportunities after school. Students will develop their characters and storylines. They will improve their speaking and listening skills through hands-on collaborative learning. Additionally, participating teachers will participate in Quest professional learning on the new materials before starting the program. In 2022-2023 91% of students enjoyed the overall Quest experience, 98% gained teamwork skills, and 80% felt problem-solving skills improved. Overall, there was an 81% increased improvement in student engagement.

RECOMMENDATION:

To provide the Quest curriculum and teacher training for Curtis, Dunn, Myers, and Werner Elementary Schools, effective November 16, 2023 through June 30, 2023, at a cost not-to-exceed \$11,375.00, and to be paid from the General Fund (ELOP).

SUBMITTED/REVIEWED BY: Norberto Perez



**Board of Education Agenda
November 15, 2023**

APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE SAN BERNARDINO COUNTY DEPARTMENT OF HEALTH AND RIALTO UNIFIED SCHOOL DISTRICT - ADULT SCHOOL

BACKGROUND:

The San Bernardino County Department of Health will provide health and field experience to students enrolled in the Community Healthcare class at Rialto Adult School. San Bernardino County Department of Health will reserve participation slots for students taking part in health experiences, including daily administrative responsibilities, lectures, storage of instructional material, and any pertinent items needed.

REASONING:

Rialto Adult School is seeking to enter into a Memorandum of Understanding (MOU) agreement with the San Bernardino County Department of Health so that students from the adult school can have access to their facilities, engage in internship, and training. This partnership will allow our students the opportunity to complete educational requirements of internship hours required in the Community Healthcare Worker Class.

RECOMMENDATION:

To provide internship training for Rialto Adult School students as part of their Community Healthcare Class, effective November 16, 2023 through November 15, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Kimberly Watson/Norberto Perez



**Board of Education Agenda
November 15, 2023**

APPROVE AN AGREEMENT WITH PUBLIC ECONOMICS, INC.

BACKGROUND:

The District is in need of building a new central kitchen facility to continue exemplary Child Nutrition program offered at Rialto Unified School District. In order to build this facility, the District needs to identify financing options. The first step to identifying financing alternative is to secure a repayment source outside the Unrestricted General Fund. The District believes Community Redevelopment Agency (RDA) Funds may be a source of funding for the repayment of this future liability. The District currently receives annual RDA Revenue from eight (8) distinct Redevelopment Project Areas (“Project Areas”) within the cities of Rialto, Colton, and the County of San Bernardino. Each of these Project Areas has unique terms and parameters.

REASONING:

The District has been able to confirm through a preliminary revenue analysis that the Community Redevelopment Agency Funds allocated to the District has sufficient future revenue to secure a future liability. The next step in the process would be to identify if any of the Redevelopment Project Area agreements have clauses that would apply “subordination” to the District future revenue. A subordination clause establishes an order of payment. This is important to identify as it can affect the pass-through revenue received by the District if outstanding bond issues would need to be paid before any pass-through payments are made to the District.

Identifying the Redevelopment Project Areas with subordination clauses will allow the District to prepare a better-informed financing plan.

RECOMMENDATION:

Approve an agreement with Public Economics, Inc. to perform an in-depth research and analysis of Redevelopment Project Area agreements, at a cost not-to-exceed \$35,448.00 and to be paid from Fund 25 - Capital Facilities.

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
November 15, 2023**

APPROVE AN AGREEMENT WITH MICHAEL BAKER INTERNATIONAL TO CONDUCT AN ENVIRONMENTAL IMPACT REVIEW TO COMPLY WITH THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) REQUIREMENTS FOR THE BASEBALL FIELD RENOVATION AND NEW FIELD LIGHTNING AT EISENHOWER HIGH SCHOOL AND RIALTO HIGH SCHOOL

BACKGROUND:

The District needs to comply with the California Environmental Quality Act (CEQA) requirements for the new proposed baseball field lighting at Eisenhower High School and Rialto High School, and must therefore conduct an environmental impact assessment.

REASONING:

CEQA mandates that any project with the potential to significantly affect the environment must undergo a comprehensive environmental review process. Compliance with CEQA ensures that potential environmental impacts are identified, assessed and mitigated. District staff requested proposals from CEQA consultants to conduct an environmental impact review as required by the CEQA process.

RECOMMENDATION:

Approve an agreement with Michael Baker International to conduct an environmental impact review as required by the California Environmental Quality Act (CEQA) process for the baseball field renovation and new field lightning projects at Eisenhower High School and Rialto High School, effective November 16, 2023, through June 30, 2024, at a cost not-to-exceed \$19,680.00, and to be paid from Fund 40 – Special Reserve Capital Outlay Projects.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
November 15, 2023**

NOTICE OF COMPLETION – MLC CONTRACTORS, INC.

BACKGROUND:

Representatives from Facilities Planning completed the final walk-through of the work completed by MLC Contractors, Inc., for the two (2) new portable classrooms project at Milor High School.

REASONING:

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

RECOMMENDATION:

Accept the work completed October 20, 2023, by MLC Contractors Inc., for the two (2) new portable classrooms project at Milor High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
November 15, 2023**

CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1309

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

AVID TUTORS

Esparza, Mariela	Jehue Middle School	10/30/2023	\$18.00 per hour
Mendoza Cardenas, Paula	Eisenhower High School	10/31/2023	\$18.00 per hour

SUBSTITUTE NOON DUTY AIDES

Hidalgo Garcia, Yunuen	10/03/2023	\$16.00 per hour
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NOON DUTY AIDES

Chavez, Angelita	Preston Elementary School	10/09/2023	\$16.00 per hour
Harper, Darlene	Kucera Middle School	10/16/2023	\$16.00 per hour
Munoz, Miranda	Morgan Elementary School	10/19/2023	\$16.00 per hour
Raza, Catherine	Fitzgerald Elementary School	11/01/2023	\$16.00 per hour
Spencer, Sarah	Fitzgerald Elementary School	10/09/2023	\$16.00 per hour

SCHOOL BUS DRIVER TRAINEE PROGRAM

Dade, Deshawn	Transportation	11/13/2023	\$16.00 per hour
Leon, Melissa	Transportation	11/13/2023	\$16.00 per hour

WORKABILITY – Returning Students

Diaz-Garcia, Luis	Central Kitchen	11/01/2023	\$16.00 per hour
Lara, Fabian	Central Kitchen	10/19/2023	\$16.00 per hour
Loring, Aaliayah	Old Navy	11/01/2023	\$16.00 per hour
Tafolla-Cervantes, Juan	Walmart	10/31/2023	\$16.00 per hour

WORKABILITY

Aparicio Salgado, Erick	Grocery Outlet	10/27/2023	\$13.60 per hour
Gruber, Russell	Central Kitchen	10/30/2023	\$13.60 per hour
Jara, Isaias	Grocery Outlet	10/20/2023	\$13.60 per hour
Marquez, Mia	Walmart	11/01/2023	\$13.60 per hour
Sanchez, Pedro	Old Navy	11/02/2023	\$13.60 per hour
Vasquez, Saul	Walgreens	11/01/2023	\$13.60 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Bustamante, Esmie	Varsity Asst., Girls' Soccer	2023/2024	\$4,143.00
Monteon, Angela	Frosh Asst., Girls' Basketball	2023/2024	\$4,029.00
Navarro, Jose	JV Head, Girls' Soccer	2023/2024	\$4,540.00

Eisenhower High School

Avalos Hernandez, Claudia	Varsity Asst., Girls' Soccer	2023/2024	\$4,143.00
Fairbrother, Adam	Frosh Head, Girls' Volleyball	2023/2024	\$4,200.00

Rialto High School

Galindo, Audri	Frosh Asst., Girls' Soccer	2023/2024	\$4,029.00
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SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
November 15, 2023**

CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1309

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Carlos, Guadalupe (Repl. L. Lieberman)	To: Assessment Specialist Special Education	11/06/2023	42-3	\$33.79 per hour (8 hours, 12 months)
	From: Clerk Typist III Special Education		33-6	\$31.23 per hour (8 hours, 12 months)
Guzman, Vanessa (Repl. B. Lopez)	To: Behavioral Support Assistant Hughbanks Elementary School	10/23/2023	31-1	\$23.24 per hour (8 hours, 203 days)
	From: Instructional Assistant I Morgan Elementary School		25-2	\$21.02 per hour (4.5 hrs., 203 days)
Lieberman, Lisé (Repl. C. Smith)	To: Personnel Technician Personnel Services***	10/23/2023	3-2	\$33.67 per hour (8 hours, 225 days) Management Salary Schedule
	From: Assessment Specialist Special Services		42-1	\$30.61 per hour (8 hours, 12 months)

EMPLOYMENT

Amezcuca, Leslie (Repl. J. Leyva)	Behavioral Support Assistant Jehue Middle School	10/31/2023	31-1	\$23.24 per hour (7 hours, 203 days)
Baker, Kiara (Repl. S. Diaz)	Health Aide Hughbanks Elementary School	10/23/2023	25-1	\$19.99 per hour (6 hours, 203 days)
Baker, Michelle (Repl. E. Hernandez)	Behavioral Support Assistant Henry Elementary School	11/02/2023	31-1	\$23.24 per hour (7 hours, 203 days)
Gomez, Eliana (Repl. K. Quirarte)	Nutrition Service Worker I Kucera Middle School	11/02/2023	20-1	\$17.61 per hour (2.75 hrs., 203 days)
Johnson, Trevion (Repl. A. Alvarez)	Behavioral Support Assistant Preston Elementary School	10/23/2023	31-2	\$24.42 per hour (8 hours, 203 days)
Mendoza Villalta, Claudia (Repl. M. Ali)	Nutrition Service Worker I Kucera Middle School	11/01/2023	20-1	\$17.61 per hour (3.75 hrs., 203 days)

EMPLOYMENT (Continued)

Munoz, Norma (Repl. M. Moreno de Gonzalez)	Nutrition Service Worker I Rialto High School	11/08/2023	20-1	\$17.61 per hour (3 hours, 203 days)
Pulaski, Carolyn (Repl. J. Haynes)	Safety Intervention Officer I District Safety Intervention and Support Services	05/05/2023	36-1	\$24.17 per hour (8 hours 212 days)
Ramirez-Hernandez, Martina (Repl. M. Sanchez)	Nutrition Service Worker I Fitzgerald Elementary School	11/01/2023	20-1	\$17.61 per hour (3 hours, 203 days)
Reese-Duncan, Dominique (Repl. L. Marquez)	Clerk Typist II Zupanic Virtual Academy	10/30/2023	31-1	\$23.24 per hour (8 hours, 237 days)
Torres, Danny (Repl. D. Torres)	Custodian I** Maintenance & Operations	11/01/2023	33-1	\$24.44 per hour (8 hours, 12 months)

RESIGNATIONS

Jones, Ryan	Nutrition Service Worker I Jehue Middle School	11/06/2023		
Lopez Torres, Pamela	Nutrition Service Worker I Rialto Middle School	10/27/2023		
Mondragon, Carla	Instructional Assistant II-SE (RSP/SDC) Special Services	10/27/2023		
Morales Guzman, Mariela	Instructional Assistant I Curtis Elementary School	11/17/2023		
Muyargas, Robbie	Occupational Therapist Special Services	11/21/2023		

SHORT TERM ASSIGNMENTS (not to exceed 40 hours per week)

Clerical Support	Business Services (Not to exceed 960 hours)	11/16/2023- 05/16/2024		\$20.28 per hour
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SHORT TERM ASSIGNMENTS (Continued)

Grounds Maintenance Worker I	Maintenance & Operations (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$21.87 per hour
Grounds Maintenance Worker I	Maintenance & Operations (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$21.87 per hour
Grounds Maintenance Worker I	Maintenance & Operations (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$21.87 per hour
Grounds Maintenance Worker I	Maintenance & Operations (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$21.87 per hour
Grounds Maintenance Worker I	Maintenance & Operations (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$21.87 per hour
Safety Intervention Support	Safety & Security Services (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$24.17 per hour
Safety Intervention Support	Safety & Security Services (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$24.17 per hour
Safety Intervention Support	Safety & Security Services (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$24.17 per hour
Safety Intervention Support	Safety & Security Services (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$24.17 per hour
Safety Intervention Support	Safety & Security Services (Not to exceed 960 hours)	11/16/2023- 05/16/2024	\$24.17 per hour

SUBSTITUTES

Arteaga, Sofia	Health Aide	10/20/2023	\$18.34 per hour
Camberos, Esteven	Bus Driver	11/01/2023	\$22.99 per hour
Cervantes Lopez, Jose	Custodian I	11/07/2023	\$21.87 per hour
Green, Elaun	Clerk Typist I	11/02/2023	\$20.28 per hour
Guzman, Rocio	Bus Driver	11/06/2023	\$22.99 per hour
Howard, Sakari	Behavior Support Assistant	10/06/2023	\$21.32 per hour
Molina, Breeana	Health Aide	10/20/2023	\$18.34 per hour
Rogers, Demetrius	Safety Intervention Officer I	10/09/2023	\$24.17 per hour
Stockhausen, Paul	Custodian I	11/03/2023	\$21.87 per hour
Walters, Marilyn	Clerk Typist I (Retiree)	11/02/2023	\$20.28 per hour

ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Alvarado-Salazar, Adriana	Clerk Typist II	07/01/2023
Milian-Costello, Saddam	Health Clerk	10/04/2023

LATERAL TRANSFER WITH INCREASE IN WORK HOURS

Velazquez, Celina (Repl. A. Medina)	To: Nutrition Service Worker I Kucera Middle School	11/01/2023	20-1	\$17.61 per hour (3.75 hrs., 203 days)
	From: Nutrition Service Worker I Carter High School		20-1	\$17.61 per hour (3.5 hrs., 203 days)

INCREASE IN WORK HOURS

Medina, Veronica (Repl. P. Alvarado)	To: Nutrition Service Worker I Eisenhower High School	11/01/2023	20-4	\$20.44 per hour (3.5 hrs., 203 days)
	From: Nutrition Service Worker I Eisenhower High School		20-4	\$20.44 per hour (3 hours, 203 days)

Moreno de Gonzalez, Marcela (Repl. C. Vargas)	To: Nutrition Service Worker I Rialto High School	11/01/2023	20-1	\$17.61 per hour (3.5 hrs., 203 days)
	From: Nutrition Service Worker I Rialto High School		20-1	\$17.61 per hour (3 hours, 203 days)

VOLUNTARY CHANGE OF CLASSIFICATION AND DECREASE IN WORK HOURS

Marquez, Linette (Repl. S. Alicea)	To: Library/Media Technician I Kelley Elementary School	10/30/2023	31-4	\$26.96 per hour (7 hours, 237 days)
	From: Clerk Typist II Zupanic Virtual Academy		31-4	\$26.96 per hour (8 hours, 237 days)

VOLUNTARY DEMOTION

Leyva, Jeenyfer (Repl. M. Harding)	To: Instructional Assistant II-SE (RSP/SDC) Rialto Middle School	10/31/2023	26-4	\$23.78 per hour (7 hrs, 203 days)
	From: Behavioral Support Assistant Jehue Middle School		31-2	\$24.42 per hour (7 hours 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Accounting Technician

Eligible: 11/16/2023
Expires: 05/16/2024

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 11/16/2023

Expires: 05/16/2024

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
November 15, 2023**

CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1309

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective November 16, 2023, unless earlier date is indicated)

Aguayo, Valerie	10/30/2023	Campos, Daisey	10/26/2023
Gutierrez, Klarisse	11/03/2023	Jacobo, Nicolas	10/31/2023
Ponce, Peter	11/03/2023	Tropez, Camryn	10/26/2023

EMPLOYMENT

Fuentez, Angelica	Special Education Teacher Preston Elementary School	11/01/2023	I-1	\$66,275.00 (184 days)
Gilbreth, Cameron	Secondary Teacher Kolb Middle School	10/30/2023	I-1	\$66,275.00 (184 days)
Hurtado, Steven	Special Education Teacher Rialto High School	11/02/2023	II-1	\$69,589.00 (184 days)
Ocampo, Lisette	Elementary Teacher Morris Elementary School	10/25/2023	I-1	\$66,275.00 (184 days)
Oie, Yuvana	Special Education Teacher Bemis Elementary School	10/23/2023	II-1	\$69,589.00 (184 days)
Rembis, Stephen	Secondary Teacher Kucera Middle School	11/03/2023	III-1	\$73,068.00 (184 days)

RE-EMPLOYMENT

Marron, Gloria	Counselor Adult Education	11/30/2023	IV-2	\$81,313.00 (189 days)
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RESIGNATIONS

Faoro, David	Psychologist Special Services	11/03/2023		
Negrelli, Madeline	Secondary Teacher Kucera Middle School	11/02/2023		

RESIGNATIONS (Continued)

Rivas, Gerardo Secondary Teacher 11/07/2023
Carter High School

RETIREMENT

Garza, Frank Counselor 11/30/2023
Adult Education

EXTRA DUTY COMPENSATION (Certificated teachers participating as members of the Peer Assistance and Review (PAR) Joint Panel which oversees and administers the PAR program during the 2023/2024 school year, to receive a stipend of \$2,000.00 per teacher, to be charged to PAR Funds)

Mowoe, Faith Norman, Stacy
Renderos, William Yoshimitsu, Eric

EXTRA DUTY COMPENSATION (Administrators to oversee the Peer Assistance and Review (PAR) program as members of the PAR Joint Panel during the 2023/2024 school year, and to receive a stipend of \$2,000.00 per administrator, to be charged to PAR Funds)

Dominguez, Roxanne

EXTRA DUTY COMPENSATION (Ratify certificated teacher at Simpson Elementary School to assist with the grading for a teacher who was on leave, from May 1, 2023 through June 30, 2023, at the hourly rate of \$50.40, not to exceed 15 hours each, to be charged to Special Services Funds)

Jimenez-Sosa, Karina

EXTRA DUTY COMPENSATION (Ratify certificated teachers at Werner Elementary School to assist with completing SDC Service Logs due to vacancy, from August 7, 2023 through August 31, 2023, at the hourly rate of \$54.93, not to exceed 15 hours each, to be charged to Special Services Funds)

Alexander, Jaime Sindar, Michelle

EXTRA DUTY COMPENSATION (Ratify certificated teacher at Eisenhower High School to assist with grading due to a CTE vacancy, from October 1, 2023 through October 9, 2023, at the hourly rate of \$54.93, not to exceed 7 hours, to be charged to CTE Funds)

Bravo, Jessica

EXTRA DUTY COMPENSATION (Ratify additional class assignment at 1/6 of their daily rate or \$54.93, whichever is greater, for Carter High School certificated staff to provide credit recovery from October 09, 2023 through December 16, 2023, not to exceed 55 hours per teacher, to be charged to General Funds)

Castro, Lisa Demery, Margarita Lawrence Hennessy, Erin
Joham, Montcolm Lam, Pauline Paluba, Joseph
Parziale, Frank Sanchez, Catherine Simmons, Johnnie

EXTRA DUTY COMPENSATION (Continued)

Stewart, DeeAnna

Zabala, Pamela

EXTRA DUTY COMPENSATION (Approve an additional class assignment at 1/6 of their daily rate or \$54.93, whichever is greater, for the fall semester of the 2023/2024 school year, to be charged to General Funds)

Carter High School

Aviles-Vital, Arturo	Science	11/06/2023
Mendiola, Michelle	Science	11/06/2023
Ramirez, David	Science	11/06/2023

EXTRA DUTY COMPENSATION (Approve an additional class assignment at 1/6 of their daily rate or \$54.93, whichever is greater, for the fall semester of the 2023/2024 school year, to be charged to General Funds)

Eisenhower High School

Gibdon, Stephany	Science	10/16/2023
Nguyen, Khoi	Science	10/15/2023
Reynolds, Veronica	Science	10/15/2023
Valmores, Anna	Science	10/15/2023

EXTRA DUTY COMPENSATION (Approve an additional class assignment at 1/6 of their daily rate or \$54.93, whichever is greater, for the spring semester of the 2023/2024 school year, to be charged to General Funds)

Carter High School

Aviles-Vital, Arturo	Science	01/08/2024
Mendiola, Michelle	Science	01/08/2024
Ramirez, David	Science	01/08/2024

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

October 25, 2023

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

Present: Stephanie E. Lewis, President
Joseph W. Martinez, Clerk
Evelyn P. Dominguez, Member
Edgar Montes, Member
Keiyne Galazo, Student Board Member

Board Members

Absent: Nancy G. O'Kelley, Vice President

Administrators

Present: Cuauhtémoc Avila, Ed.D., Superintendent
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
Norberto Perez, Interim Lead Innovation Agent
Diane Romo, Lead Business Services Agent
Roxanne Dominguez, Lead Personnel Agent
Also present was Martha Degortari, Executive
Administrative Agent and Interpreters/Translators

A. OPENING

A.1 CALL TO ORDER 6:00 p.m.

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:03 p.m., by Board President, Stephanie E. Lewis, at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.3 CLOSED SESSION

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/ REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**

- **STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS**

- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION**

Number of Potential Claims: 1

- **CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)**

Designated Representative: Board President, Stephanie E. Lewis

Unrepresented Employees: Cuauhtémoc Avila, Ed.D. and Rhea McIver Gibbs, Ed.D.

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Moved By Clerk Martinez

Seconded By Member Montes

Vice President O'Kelley was absent. Vote by Board Members to move into Closed Session:

Time: 6:03 p.m.

Majority Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By President Lewis

Seconded By Clerk Martinez

Vice President O'Kelley was absent. Vote by Board Members to adjourn Closed Session:

Time: 7:07 p.m.

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:07 p.m.

A.6 PLEDGE OF ALLEGIANCE

Milor High School Senior, Diego Aguirre, led the pledge of allegiance.

A.7 PRESENTATION BY MILOR HIGH SCHOOL

Milor High School Senior, Gerald Velasquez read a poem written by Milor High School senior Mark Gomez, entitled October's Tapestry.

A.8 REPORT OUT OF CLOSED SESSION

Moved By Clerk Martinez

Seconded By Member Montes

The Board of Education took action to immediately suspend Classified employee #2681433, Grounds Maintenance Worker III, without pay pending dismissal.

Approved by a Unanimous 4 to 0 Vote

A.9 ADOPTION OF AGENDA

Moved By Member Montes

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Zaria Hope - Kucera Middle School

Emma Gavini - Frisbie Middle School

Ximena Mariscal Diaz - Rialto Middle School

Natalie Gonzalez - Jehue Middle School

AnaKaren Martinez - Kolb Middle School

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Daniel Enz, Kaiser Permanente, Manager of Community Relations, introduced himself and shared that it is the mission of Kaiser Permanente to provide high quality services and improve the health of its members and our community. He indicated that Kaiser is honored to partner with Rialto Unified School District since 2022 and continue the partnership to enhance support for our students and their families through their Thriving Schools Initiative. He presented the District with a check in the amount of \$64,000.00.

Michael Montano, Rialto High School teacher, commented that things are going well at Rialto High School. He thanked Ms. Linda Merino for

covering for Dr. Sweeney while she has been out. He also gave a shout out to Dr. Johanna Cuellar for her work with the sophomores. He stated that whatever she is doing, it has made a huge improvement. The students are doing well. He then thanked Dr. Avila, Dr. Burciaga, and those involved for sending a group to attend the Aurora Institute, and for joining them. He commented on the impact of the conference as the District moves towards Exceptional Grading Practice, or Equitable Grading Practice, which he stated may be the new title. He appreciates Dr. Burciaga's understanding for the need to slow down and provide training. He mentioned that he took away several things from the conference which he will use in his classroom and knows good things will come from this.

Mr. Montano also thanked Chief Leary and his team for their safety services. He also thanked all the teachers and reminded them that a break is coming soon.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, started by thanking the District for reaching a settlement. He commented that union members are generally pleased, but still feeling unvalued. He indicated that they are requesting safety training to help problem solve and he suggested for all union site representatives to receive ProACT training starting with level one which focuses on critical thinking. He said level two can be offered later, but feels level one is extremely important. He spoke of the plan for three groups of 20 that will go through the process for a total of 60 staff members, that can then go back to their sites and provide the training, so that by the year everyone will be trained, or at least training will be offered. He asked the Board to please approve the settlement.

Chris Cordasco, California School Employees Association (CSEA), spoke of a quarterly CSEA county meeting which he attended recently. He explained that during introductions a 90 year old woman shared that she was a former employee of Rialto Unified School District. She was a secretary in the 60's and very proud to shared that. Mr. Cordasco said this was so glad to hear this.

Hearthher Estruch, Communications Workers of America (CWA) Chief Steward, shared that they are still in process of negotiations, but is hopeful that the Board approves the settlement agreements on the agenda tonight.

C.4 COMMENTS FROM STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By President Lewis

Seconded By Clerk Martinez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION

Vice President O'Kelley was absent. Vote by Board Members to open Public Hearing with preferential vote by Student Board Member, Keiyne Galazo:

Time: 8:17 p.m.

Majority Vote

D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION

Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) As

revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Unified School District Board of Education, and the Rialto Education Association (REA), is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved By President Lewis

Seconded By Member Dominguez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION

Vice President O'Kelley was absent. Vote by Board Members to close Public Hearing with preferential vote by Student Board Member, Keiyne Galazo:

Time: 8:18 p.m.

Majority Vote

D.3 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By President Lewis

Seconded By Member Dominguez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Vice President O'Kelley was absent. Vote by Board Members to open Public Hearing with preferential vote by Student Board Member, Keiyne Galazo:

Time: 8:18 p.m.

Majority Vote

D.3.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Pursuant to the requirements of Government Code and Board Policy, the attached Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the California School Employees Association (CSEA), Chapter 203, and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.4 CLOSE PUBLIC HEARING

Moved By Member Dominguez

Seconded By Clerk Martinez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Vice President O'Kelley was absent. Vote by Board Members to close Public Hearing with preferential vote by Student Board Member, Keyne Galazo:

Time: 8:20 p.m.

Majority Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 1114; DISTRICT-SPONSORED SOCIAL MEDIA

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4156.2; AWARDS AND RECOGNITION

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.1.3 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4256.2; AWARDS AND RECOGNITION

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4356.2; AWARDS AND RECOGNITION

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.1.5 APPROVE THE FIRST READING OF REVISED BOARD POLICY 5148; CHILD CARE AND DEVELOPMENT

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.1.6 APPROVE BOARD POLICY 6173.4; EDUCATION FOR AMERICAN INDIAN STUDENTS

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO ALPHA SCHOLARS SAN DIEGO COLLEGES TOUR - CARTER HIGH SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

Approve thirty students (20 girls and 10 boys) of the Wilmer Amina Carter High School ALPHA Scholars program as well as one (1) male chaperone, and two (2) female chaperones to tour colleges in the

San Diego area from November 6, 2023 through November 7, 2023, at a cost not-to-exceed \$6,000.00, and to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By President Lewis

Seconded By Member Dominguez

All funds from September 20, 2023 through October 3, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.2 DONATIONS

Moved By President Lewis

Seconded By Member Dominguez

Accept the listed donations from Marty Lebowitz; and Kathy Moon/Rialto Retired Teachers Association, and that a letter of appreciation be sent to the donor.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By President Lewis

Seconded By Member Dominguez

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.4 SCHOOL-CONNECTED ORGANIZATION

Moved By President Lewis

Seconded By Member Dominguez

Approve Lions Cheerleading Booster (Carter High School) as a School-Connected Organization for the 2023-2024 and 2024-2025 school years.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.5 APPROVE A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS - TELIOS TRAINING SOLUTIONS

Moved By President Lewis

Seconded By Member Dominguez

Provide mentoring sessions for foster and homeless youth at Rialto Unified School District secondary sites, effective October 26, 2023 through June 30, 2024, at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.6 APPROVE A RENEWAL AGREEMENT WITH MARLENE SCHWARTZ DBA SOMATHERAPY - FRISBIE MIDDLE SCHOOL

Provide Frisbie Middle School students, staff and parents with one-hour sessions, not to exceed 108 Sessions, effective October 26, 2023 through May 31, 2023, at a cost not-to-exceed \$16,200.00, and to be paid from the General Fund.

Moved By President Lewis

Seconded By Member Dominguez

Provide Frisbie Middle School students, staff and parents with one-hour sessions, not to exceed 108 Sessions, effective October 26, 2023 through May 31, 2023, at a cost not-to-exceed \$16,200.00, and to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.7 APPROVE A RENEWAL AGREEMENT WITH JUAN VIRGEN - MORGAN ELEMENTARY SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

Provide music lessons at Morgan Elementary School, effective October 31, 2023 through May 15, 2024, at a cost not-to-exceed \$3,800.00, and to be paid from the General Fund (ELOP).

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.8 APPROVE A RENEWAL AGREEMENT WITH LAKESHORE LEARNING

Moved By President Lewis

Seconded By Member Dominguez

Provide student license subscriptions for Rialto Unified School District special needs students, effective October 26, 2023 through

June 30, 2024, at a cost not-to-exceed \$24,885.00, and to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.9 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF RIALTO

Moved By President Lewis

Seconded By Member Dominguez

Approve a Memorandum of Understanding with the City of Rialto to provide three (3) School Resource Officers to serve all schools within the District at a cost equal to the officers' fully burden rate. The term of this agreement shall be for five (5) years commencing on July 1, 2024 and ending on June 30, 2029. All costs to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.10 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SANTA CLAUS INC.

Moved By President Lewis

Seconded By Member Dominguez

Provide clothing, school supplies, and personal care kits to Rialto Unified School District for distribution to our students, effective October 26, 2023 through September 1, 2024, at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.11 APPROVE AN AMENDMENT TO THE AGREEMENT WITH EDUPOINT EDUCATIONAL SYSTEMS, LLC.

Moved By President Lewis

Seconded By Member Dominguez

Add changes to the Elementary Exceptional Grading Practices report Card in Synergy, effective October 26, 2023 through June 30, 2024, at an additional cost of \$10,000.00 for a new total cost not-to-exceed \$30,000.00, and to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.12 APPROVE AN AMENDMENT TO THE AFFILIATION AGREEMENT WITH CLAREMONT GRADUATE UNIVERSITY

Moved By President Lewis

Seconded By Member Dominguez

Add terms regarding stipend payments for Mentor Teachers. All other terms and conditions of the agreement will remain the same.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.13 APPROVE AMENDMENT NO.1 TO THE AGREEMENT WITH JOHN R. BYERLY INC. FOR KORDYAK ELEMENTARY SCHOOL, FITZGERALD ELEMENTARY SCHOOL, KUCERA MIDDLE SCHOOL AND CARTER HIGH SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

Provide Special Inspection and Materials Testing Services for the Battery Energy Storage Systems (BESS) Project at Kordyak Elementary School, Fitzgerald Elementary School, Kucera Middle School and Carter High School, at no additional cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.14 APPROVE AMENDMENT NO.1 TO THE AGREEMENT WITH PF VISION, INC. FOR KORDYAK ELEMENTARY SCHOOL, FITZGERALD ELEMENTARY SCHOOL, KUCERA MIDDLE SCHOOL AND CARTER HIGH SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

Extend the agreement term from December 31, 2023, to June 30, 2024, to provide Division of State Architect (DSA) inspection services for the Battery Energy Storage Systems (BESS) Project at Kordyak Elementary School, Fitzgerald Elementary School, Kucera Middle School and Carter High School, at no additional cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.15 APPROVE AMENDMENT NO.1 TO THE AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE VIRTUAL LEARNING ACADEMY AT ZUPANIC HIGH SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

Extend the agreement term from December 31, 2023, to December 31, 2024, to provide architectural services for the Virtual Learning Academy at Zupanic High School, at no additional cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.16 APPROVE AMENDMENT NO.2 TO THE AGREEMENT WITH PCH ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE COVERED PARENT WAITING AREA AT THE DISTRICT ENROLLMENT CENTER

Moved By President Lewis

Seconded By Member Dominguez

Extend the agreement term from December 31, 2023, to September 30, 2024, to provide architectural services for the Covered Parent Waiting Area at the District Enrollment Center, at no additional cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.17 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO CONDUCT A SOILS INVESTIGATION REQUIRED FOR THE BASEBALL FIELD RENOVATION AND NEW FIELD LIGHTING AT EISENHOWER HIGH SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

This item is effective October 26, 2023 through June 30, 2024, at a cost not-to-exceed \$8,950.00, and to be paid from Fund 40 – Special Reserve Capital Outlay Projects.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.18 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO CONDUCT A SOILS INVESTIGATION REQUIRED FOR THE NEW BASEBALL FIELD LIGHTING AT RIALTO HIGH SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

This item is effective October 26, 2023 through June 30, 2024, at a cost not-to-exceed \$8,950.00, and to be paid from Fund 40 – Special Reserve Capital Outlay Projects.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.19 APPROVE AN AGREEMENT WITH WOMEN ON THE MOVE - HUGHBANKS ELEMENTARY SCHOOL

Moved By President Lewis

Seconded By Member Dominguez

Provide an in-person after-school activities-based mentoring program for a maximum of twenty-five (25) female grade 5 students at Highbanks Elementary School, effective October 26, 2023 through May 31, 2024, at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.20 APPROVE AN AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO - EARLY EDUCATION

Moved By President Lewis

Seconded By Member Dominguez

Provide 36 hours of professional development for parents to be held at the Rocking Horse Education Center, effective February 29, 2024 through May 9, 2024, at a cost not-to-exceed \$6,500.00, and to be paid from the Kaiser THRIVE Grant.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.3.21 APPROVE AN AGREEMENT WITH WALDEN UNIVERSITY

Moved By President Lewis

Seconded By Member Dominguez

Approve the Field Site Agreement with Walden University to assist current and future students with mentoring opportunities in their specialized fields from November 26, 2023 through November 25, 2026 at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyiye Galazo:

Majority Vote

E.3.22 APPROVE AN AGREEMENT WITH GRAND CANYON UNIVERSITY

Moved By President Lewis

Seconded By Member Dominguez

Assist current and future students with mentoring opportunities in their specialized fields from October 26, 2023 through October 25, 2026 at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keyiye Galazo:

Majority Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1308 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.5.2 RESOLUTION NO. 23-24-25 - PROVISIONAL INTERNSHIP PERMIT

Moved By President Lewis

Seconded By Member Dominguez

Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD OCTOBER 11, 2023

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F. DISCUSSION/ACTION ITEMS

F.1 AWARD BID NO. 23-24-005 DISTRICT OFFICE AND ENROLLMENT CENTER ASPHALT PROJECT TO TERRA PAVE, INC.

Moved By President Lewis

Seconded By Member Dominguez

Deny the bid protest submitted by Universal Asphalt Co., Inc., in its entirety and award Bid No. 23-24-005 and Alternate No. 1 for the District Office and Enrollment Center Asphalt Project to Terra Pave, Inc. at a cost not-to-exceed \$1,542,000.00 and to be paid from Fund 14 Deferred Maintenance.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.2 AWARD BID NO. 23-24-010 SUPPLEMENTAL EXTRACURRICULAR TRANSPORTATION SERVICES TO VISSER BUS SERVICES, INC. AND FAST DEER BUS CHARTER, INC.

Moved By President Lewis

Seconded By Clerk Martinez

This item is at a cost to be determined at the time of service and to be paid from various funds.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.3 AMEND AN AGREEMENT WITH AMERICAN RED CROSS

Moved By President Lewis

Seconded By Clerk Martinez

Provide First Aid and CPR training for Rialto Unified School District employees, effective November 1, 2021 through June 30, 2024, at an additional cost of \$57,600.00 for a new total cost not-to-exceed \$86,400.00, and to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.4 ADOPT MIDDLE SCHOOL WORLD LANGUAGES SPANISH 1A AND 1B TEXTBOOK

Moved By Member Dominguez

Seconded By President Lewis

online and printing resources by Vista Higher Learning, Senderos for Spanish 1A and Spanish 1B for the next eight years starting in 2023-2024, at a cost not-to-exceed \$103,032.00, and to be paid from the General Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiayne Galazo:

Majority Vote

F.5 ADOPT RESOLUTION NO. 23-24-27: REMUNERATION

Moved By Member Dominguez

Seconded By President Lewis

Excuse the absence of Board Vice President, Nancy G. O'Kelley, from the Wednesday, October 11, 2023, regular meeting of the Board of Education.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiayne Galazo:

Majority Vote

F.6 APPROVE TENTATIVE SETTLEMENT AGREEMENT BETWEEN RIALTO EDUCATION ASSOCIATION AND RIALTO UNIFIED SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR

Moved By President Lewis

Seconded By Clerk Martinez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiayne Galazo:

Majority Vote

F.7 APPROVE TENTATIVE SETTLEMENT AGREEMENT BETWEEN CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND RIALTO UNIFIED SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR

Moved By President Lewis

Seconded By Clerk Martinez

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.8 APPROVE SALARY INCREASE OF 9% AND ONE TIME BONUS OF 1% OF EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CERTIFICATED AND CLASSIFIED MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL EMPLOYEES

Moved By President Lewis

Seconded By Clerk Martinez

This item is effective July 1, 2023. The fiscal impact is \$4,131,224.00 and will be paid from the General Fund, Adult Education Fund, Early Education Fund, and Cafeteria Fund.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.9 APPROVE SALARY INCREASE OF 9% AND ONE TIME BONUS OF 1% OF EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CONTRACT MANAGEMENT EMPLOYEE

Moved By Clerk Martinez

Seconded By Member Dominguez

Approve a salary increase for the Lead Strategic Agent that was given to the certificated management unit of 9% and a one-time bonus of 1% of employee base salary off the schedule effective July 1, 2023, as stipulated in her contract. Prior to voting on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.10 APPROVE SALARY INCREASE OF 9% AND ONE TIME BONUS OF 1% OF EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CONTRACT MANAGEMENT EMPLOYEE

Moved By Clerk Martinez

Seconded By Member Dominguez

Approve a salary increase for the Superintendent that was given to the certificated management unit of 9% and a one-time bonus of 1% of employee base salary off the schedule effective July 1, 2023, as stipulated in his contract. Prior to voting on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

Vice President O'Kelley was absent. Vote by Board Members with preferential vote by Student Board Member, Keiyne Galazo:

Majority Vote

F.11 ADMINISTRATIVE HEARINGS

Moved By President Lewis

Seconded By Member Dominguez

Case Numbers:
23-24-16 23-24-14

Vice President O'Kelley was absent. Vote by Board Members:

Majority Vote

F.12 STIPULATED HEARINGS

Moved By Member Dominguez

Seconded By President Lewis

Case Numbers:
23-24-18
23-24-17
23-24-13

Vice President O'Kelley was absent. Vote by Board Members:

Majority Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on November 15, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Lewis

Seconded By Member Dominguez

Prior to adjournment, the Board requested a moment of silence for two retired veteran employees of the Rialto Unified School District who recently passed away: **Mrs. Kathy M. Reed**, who joined the Rialto Unified School District as a substitute worker in Nutrition Services in 1981, and retired as a manager in 2008. She passed on September 29, 2023; and Kucera Middle School Music Teacher, **Ms. Nancy Harris** who passed away on October 7, 2023. Ms. Harris began teaching in 1989, as a Chorus teacher at Frisbie Middle School. She retired after 34 years of service, in August 2023.

Vice President O'Kelley was absent. Vote by Board Members to adjourn with preferential vote by Student Board Member, Keiyne Galazo:

Time: 8:42 p.m.

Majority Vote

Clerk, Board of Education

Secretary, Board of Education

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

Special Board Meeting of the Board of Education

November 4, 2023

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Members Present: Stephanie E. Lewis, President
Joseph W. Martinez, Clerk
Evelyn P. Dominguez, Member
Keiyne Galazo, Student Board Member

Members Absent: Nancy G. O'Kelley, Vice President
Edgar Montes, Member

Staff Present: Cuauhtémoc Avila, Ed.D., Superintendent
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
Manuel Burciaga, Lead Academic Agent: Secondary
Diane Romo, Lead Business Services Agent
Rhonda Kramer, Lead Personnel Agent
Also present was Martha Degortari, Executive Administrative Agent and Jose Reyes, Interpreter/Translator

A. OPENING

Call to order - 9:00 a.m.

BOARD OF EDUCATION WORKSHOP

Meeting was called to order at 9:04 a.m.

B. ADOPTION OF AGENDA

Moved By Clerk Martinez

Seconded By Member Dominguez

Vice President O'Kelley and Member Montes were absent. Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Keyne Galazo.

Approved by a Majority Vote

C. PUBLIC COMMENTS

C.1 COMMENTS ON AGENDA ITEMS

Any person wishing to speak on the item **on** the Agenda will be granted three minutes.

None.

D. BOARD OF EDUCATION WORKSHOP

The Board of Education will conduct a governance workshop, focused on Board Bylaws (9000 series of Board Policies). The Board may discuss possible revisions to and/or take action to initiate the process to revise Board Bylaws pursuant to BB 9310. Christopher Keeler, Attorney with Fagen, Friedman & Fulfrost, LLP, will facilitate the workshop.

The Board of Education reviewed, discussed and recommended changes to some of the following Board Bylaws, as indicated below:

- Bylaw 9005: Governance Standards
- Bylaw 9010: Public Statements (Revisions recommended)
- Bylaw 9100: Organization (Revisions recommended)
- Bylaw 9140: Board Representatives
- Bylaw 9200: Limits of Board Member Authority (Revisions recommended)
- Bylaw 9230: Orientation (Revisions recommended)
- Bylaw 9240: Board Training

Attorney, Christopher Keeler will submit to the Superintendent the changes as recommended on the Board Bylaws, which will then be brought forward to the Board for approval.

E. ADJOURNMENT

Moved By Clerk Martinez

Seconded By Member Dominguez

Vice President O'Kelley and Member Montes were absent. Vote by Board Members to adjourn with preferential vote by Student Board Member, Keiyne Galazo.

Time: 11:26 a.m.

Approved by a Majority Vote

Clerk, Board of Education

Secretary, Board of Education



**Board of Education Agenda
November 15, 2023**

**AMENDMENT NO. 4 TO THE AGREEMENT WITH HMC ARCHITECTS FOR
EXTENDED ARCHITECTURAL/ENGINEERING SERVICES FOR THE SPECIAL
EDUCATION RENOVATION PROJECT AT THE DISTRICT OFFICE**

BACKGROUND:

On March 25, 2020, the Board of Education approved an agreement with HMC to provide architectural/engineering services for the Special Education Renovation Project at the District office. The original approved agreement amount was \$276,483.00. The Board of Education also approved Amendments No. 1 and No. 2 to extend the term of the agreement with no fiscal impact to the original agreement amount. On August 10, 2022, the Board of Education approved Amendment No. 3 in the amount of \$9,775.00 (plus \$1,500.00 for reimbursable expenses) for unforeseen structural conditions affecting Building C, which required revisions to the plan details for the wall and roof penetrations for the mechanical units, as well as providing new load calculations for a revised contract amount of \$287,758.00.

REASONING:

During the course of construction, the project experienced many delays due to various reasons. Amendment No. 4 for HMC Architects is due to the extended architectural and construction administration services rendered beyond the original project completion date from November 1, 2022, to November 1, 2023. Amendment No. 4 extends the contract duration until December 31, 2023, and increases the contract in the amount of \$97,692.50 for a total revised contract amount of \$385,450.50.

RECOMMENDATION:

Approve Amendment No. 4 to the agreement with HMC Architects for extended architectural/engineering services for the Special Education Renovation Project at the District office in the amount of \$97,692.50 for a total revised contract amount of \$385,450.50, and extend the contract duration through December 31, 2023, and to be paid from Fund 40—Special Reserve Capital Outlay Projects.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
November 15, 2023**

APPROVE A RENEWAL AGREEMENT WITH THE CENTER FOR CULTURALLY RESPONSIVE TEACHING AND LEARNING WITH DR. SHARROKY HOLLIE

BACKGROUND:

The Center for Culturally Responsive Teaching and Learning, with Dr. Sharroky Hollie, will partner with the Rialto Unified School District to provide professional learning and classroom coaching centered on the principles of Culturally and Linguistically Responsive (CLR) Teaching and Learning in the classroom. This CLR Instructional Support and Development (coaching) aims to build knowledge and create the context for addressing the needs of underserved students in sociolinguistic relativity as well as promote a focus on effective instructional strategies that validate and affirm underserved students across content areas and grade levels.

REASONING:

Culturally and Linguistically Responsive Teaching and Learning: Foundation Awareness ties directly to Rialto Unified School District's Strategic Plan, Strategy I, "We will provide rigorous and relevant learning experiences to ensure each student's holistic development." Teachers need Culturally and Linguistically Responsive Teaching understanding and strategies to ensure that students remain engaged in their learning and feel validated in their school experiences. This initiative reflects the commitment made in Resolution No. 19-20-65, Declaring Racism a Public Health Crisis, by addressing racial inequity and implicit bias within our current educational structures. In 2022-2023 25 teachers participated in Cohort 1 Instructional Support and Development (ISD) Cycle and 89% stated that as a result of ISD, they know how to better intentionally and purposefully plan CLR activities that validate and affirm student's cultural behaviors, as well as build and bridge towards school behaviors. Out of the 25 teachers that participated, 92% reported that there was a significant change in their knowledge of cultural behaviors.

RECOMMENDATION:

To provide the Culturally and Linguistically Responsive (CLR) Instructional Support and Development for eight (8) schools, effective November 16, 2023 through June 30, 2024, at a cost not-to-exceed \$72,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Ayanna Balogun, Ed.D./Norberto Perez



RESOLUTION NO. 23-24-28

RESOLUTION OF THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT DECLARING ITS OFFICIAL INTENT TO REIMBURSE PROJECT EXPENDITURES WITH PROCEEDS OF CERTIFICATES OF PARTICIPATION AND RELATED ACTIONS

WHEREAS, the Rialto Unified School District (the “District”) intends to issue (or cause to be issued) and sell certificates of participation or other obligations (the “Securities”) in order to finance a central kitchen facility project (collectively, the “Project”);

WHEREAS, beginning the 60-day period prior to the date hereof, the District has paid or incurred, or expects to pay or incur, costs with respect to the Project, including, but not limited to, site acquisition, design and construction of the Project, prior to the issuance of the Securities in order to finance the Project;

WHEREAS, the District also may have paid or incurred certain “preliminary expenditures” in connection with the Project, which term includes architectural, engineering, surveying, soil testing, reimbursement bond issuance, and similar costs that are incurred prior to commencement of acquisition, construction, or rehabilitation of a project, other than land acquisition, site preparation, and similar costs incident to commencement of construction;

WHEREAS, in order to reimburse itself for the payment, or pay unpaid costs, of the Project, the District anticipates it will issue debt obligations in an estimated amount not expected to exceed \$55,000,000 of the Securities for the purpose of financing costs of the Project;

WHEREAS, proceeds of such debt obligations (including the Securities) will be allocated to reimbursement expenditures no later than 18 months after the later of (i) the date the cost is paid, or (ii) the date the Project (or each component thereof) is placed in service or abandoned (but in no event more than three years after the cost is paid);

WHEREAS, the District will serve as the issuer of the Securities and is the applicable authorized entity to declare its reasonable official intent to reimburse prior expenditures for the Project with proceeds of indebtedness;

WHEREAS, Section 1.150-2 of the Treasury Regulations requires the District to declare its reasonable official intent to reimburse prior expenditures for the Project with proceeds of indebtedness; and

WHEREAS, the District wishes to declare its official intent to use proceeds of indebtedness (such as the Securities) to reimburse Project expenditures paid before its obligations are issued and to finance Project costs on a long-term basis with the proceeds of such indebtedness;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Rialto Unified School District, as follows:

Section 1. All of the recitals herein contained are true and correct and the Board of Education (the "Board") so finds.

Section 2. This Resolution is adopted by the Board solely for purposes of establishing compliance with the requirements of Section 1.150-2 of the Treasury Regulations. Unless otherwise defined, terms used herein shall have the meaning set forth in the Internal Revenue Code of 1986 and in Section 1.150-2 of the Treasury Regulations. This Resolution does not bind the District to make any expenditure, incur any indebtedness, or proceed with the Project.

Section 3. The officers, employees and agents of the District are hereby authorized and directed, jointly and severally, to do any and all things which they may deem necessary or advisable in order to consummate the actions herein authorized and otherwise to carry out, give effect to and comply with the terms and intent of this Resolution.

Section 4. All actions heretofore taken by the officers, employees and agents of the District with respect to the actions set forth above are hereby approved, confirmed and ratified.

Section 5. This Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED this date, November 15, 2023.

President of the Board of Education
of the Rialto Unified School District

ATTEST:

Clerk of the Board of Education
of the Rialto Unified School District

CLERK'S CERTIFICATE

I, Joseph W. Martinez, Clerk of the Board of Education of the Rialto Unified School District, County of San Bernardino, California, hereby certify that the foregoing is a full, true and correct copy of a resolution duly adopted at a regular meeting of the Board of Education of said District held at the regular meeting place thereof on November 15, 2023, and entered in the minutes thereof, of which meeting all of the members of the Board of Education had due notice and at which a quorum thereof was present, and that at said meeting the resolution was adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

An agenda of the meeting was posted at least 72 hours before the meeting at 182 East Walnut Avenue, Rialto, California, a location freely accessible to members of the public, and on the District's website in accordance with all applicable laws, and a brief description of the resolution appeared on the agenda.

I further certify that I have carefully compared the same with the original minutes of said meeting on file and of record in the District administrative office; the foregoing resolution is a full, true and correct copy of the original resolution adopted at said meeting and entered in said minutes; and that said resolution has not been amended, modified or rescinded since the date of its adoption, and the same is now in full force and effect.

Dated: _____, 2023

Clerk of the Board of Education
Rialto Unified School District

SUBMITTED/REVIEWED BY: Diane Romo



**RESOLUTION NO. 23-24-29
ANNUAL DEVELOPER FEE REPORT AND ANNUAL ACCOUNTING OF
DEVELOPER FEES FOR THE FISCAL YEAR 2022-2023**

WHEREAS, the Rialto Unified School District (“District”) has received and expended Reportable Fees in connection with school facilities (“School Facilities”) of the District for new development and these funds have been deposited in a capital facilities account as provided by Section 66006(a) of the Government Code; and

WHEREAS, in accordance with Section 66006(a) of the Government Code, the District has established and maintained a separate capital facilities account and maintained such capital facilities account in a manner to avoid any commingling of the Reportable Fees with other revenues and funds of the District, except for temporary investments, and has expended those Reportable Fees collected for the sole purpose for which they were collected; and

WHEREAS, Section 66006(b)(1) of the Government Code provides that the District shall make available to the public within one hundred eighty (180) days after the last day of each fiscal year the following information in the form of a Reportable Fees Report:

- (A) A brief description of the type of Reportable Fees in the account
- (B) The amount of the Reportable Fees
- (C) The beginning and ending balance of the account
- (D) The amount of the Reportable Fees collected and the interest earned
- (E) An identification of each project (“Project”) of the District on which Reportable Fees were expended and the amount of the expenditures on each Project, including the total percentage of the cost of the Project that was funded with Reportable Fees
- (F) An identification of an approximate date by which the construction of a Project will commence if the District determines that sufficient funds have been collected to complete financing on an incomplete Project, as identified in paragraph (2) of subdivision (a) of Section 66001, and the Project remains incomplete
- (G) A description of each interfund transfer or loan made from the account, including the Project on which the transferred or loaned Reportable Fees will be expended, and, in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account or fund will receive on the loan
- (H) The amount of refunds made pursuant to subdivision (e) of Section 66001 and any allocations pursuant to subdivision (f) of Section 66001; and

WHEREAS, Section 66001 (d) of the Government Code provides that for the fifth fiscal year following the first deposit into the account, and every five years thereafter, the District shall make all of the following findings with respect to that portion of the account remaining unexpended, whether committed or uncommitted:

- (1) Identification of the purpose to which the Reportable Fees are to be applied
- (2) Demonstration of a reasonable relationship between the Reportable Fees and the purpose for which they are charged
- (3) Identification of all sources and amounts of funding anticipated to complete financing of the K-12 school facilities of the District
- (4) Designation of the approximate dates on which the funding referred to in paragraph (3) is expected to be deposited into the appropriate account; and

WHEREAS, when findings are required by Section 66001(d) of the Government Code, they shall be made in connection with the information required by Section 66006 of the Government Code; and

WHEREAS, Section 66006(b)(2) of the Government Code requires the Board of Education (“Board”) to review the information made available to the public at a regularly scheduled public meeting and any other relevant information including, but not limited to, that certain Reportable Fees Report prepared for the District entitled “Annual Developer Fee Report” Statement of Revenues, Expenditures, and Changes in Fund Balance for the Fiscal Year 2022-2023, in compliance with Government Code Sections 66001 and 66006, not less than fifteen (15) days after this Reportable Fees Report is made available to the public; and

WHEREAS, the District has complied with all of the foregoing provisions.

NOW, THEREFORE, BE IT RESOLVED, determined, and ordered as follows:

Section 1. That the above recitals are true and correct

Section 2. That pursuant to Government Code Sections 66001(d) and 66006(b)(1) and (2), the District has made available to the public and the Board of Education the requisite information and proposed findings concerning collection and expenditure of Reportable Fees related to School Facilities for new development within the District

Section 3. That the Board of Education of the District at its public meeting of November 15, 2023, has reviewed the following information contained in the “Annual Developer Fee Report” Statement of Revenues, Expenditures and Changes in Fund Balance for the Fiscal Year 2022-2023, attached as Exhibit-A, pursuant to Government Code Section 66006(b)(1) as is required by Government Section 66006(b)(2):

- (A) A brief description of the type of Reportable Fees in account

- (B) The amount of the Reportable Fees
- (C) The beginning and ending balance of the account
- (D) The amount of Reportable Fees collected and the interest earned
- (E) An identification of each Project on which Reportable Fees were expended and the amount of the expenditures on each Project, including the total percentage of the cost of the Project that was funded with Reportable Fees
- (F) An identification of an approximate date by which the construction of the Project will commence if the District determines that sufficient funds have been collected to complete financing on an incomplete Project, as identified in paragraph (2) of subdivision (a) of Section 66001, and the Project remains incomplete
- (G) A description of each interfund transfer or loan made from the account, including the Project on which the transferred or loaned Reportable Fees, will be expended and in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account will receive on the loan
- (H) The amount of refunds made pursuant to subdivision (e) of Section 66001 and any allocations pursuant to subdivision (f) of Section 66001; and

Section 4. That the Board of Education of the District at a public meeting has reviewed the proposed findings as required by Government Code Section 66001(d):

- (1) Identification of the purpose to which the Reportable Fees are to be applied
- (2) Demonstration of a reasonable relationship between the Reportable Fees and the purpose for which they are charged
- (3) Identification of all sources and amounts of funding anticipated to complete financing of Projects of the District
- (4) Designation of the approximate dates on which the funding referred to in paragraph (3) is expected to be deposited into the appropriate account

Section 5. That the Board of Education of the District hereby determines that all Reportable Fees, collections and expenditures have been received, deposited, invested, and expended in compliance with the relevant sections of the Government Code and all other applicable laws

Section 6. That the Board of Education of the District hereby determines that no refunds and allocations of Reportable Fees, as required by Government Code Section 66001, are deemed payable at this time

Section 7. That the Board of Education of the District hereby determines that the District is in compliance with Government Code Section 6600 et seq. relative to receipt, deposit, investment, expenditure or refund of Reportable Fees received and expended by School Facilities for new development

PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held November 15, 2023, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____
Stephanie E. Lewis
President, Board of Education

By: _____
Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on November 15, 2023.

Joseph W. Martinez
Clerk, Board of Education
Rialto Unified School District

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo

RIALTO UNIFIED SCHOOL DISTRICT

ANNUAL DEVELOPER FEE REPORT

**STATEMENT OF REVENUES,
EXPENDITURES AND CHANGES IN
FUND BALANCE FOR THE
FISCAL YEAR 2022/2023**



To be presented to the Board of Education
of the Rialto Unified School District on
November 15, 2023, at 7:00 p.m.
182 E. Walnut Avenue, Rialto, CA 92376



RIALTO

UNIFIED SCHOOL DISTRICT

BRIDGING FUTURES THROUGH INNOVATION

Annual Developer Fee Report Statement of Revenues, Expenditures and Changes in Fund Balance For Fiscal Year 2022-2023

Description	Account Code	Income/ Expenditures
Beginning Fund Balance		\$9,987,993.54

A. Revenues:

Interest	8660	\$234,006.47
Developer Fees	8681	\$2,300,853.35
GASB 31 FMV Adjustment	8662	\$-88,032.00

Total Revenues: \$2,446,827.82

B. Expenditures:

Contracted Services	5810	\$64,610.58	Low Edwards/School Advisors/KeyAnalytics/Public Economics
Other cost on Site Improvement	5880	\$160.00	San Bernardino County Fee Ordinance
Architect Fees	6210	\$269,865.38	Milor H.S. Portables/Zupanic Virtual Academy/ Facilities Master Plan
Division of State	6230	\$39,017.50	Milor Portables/Zupanic Virtual Academy
Construction	6250	\$509,641.58	Milor Portables/Zupanic Virtual Academy
Construction Testing	6275	\$14,485.00	Milor Portables/Zupanic Virtual Academy
Building Inspection	6280	\$6,764.00	Milor Portables/Zupanic Virtual Academy

Total Expenditures: \$904,544.04

C. Excess of Revenues Over Expenditures: \$1,542,283.78

D. Ending Fund Balance: \$11,530,277.32

Annual Developer Fee Report Statement of Revenues, Expenditures and Changes in Fund Balance For Fiscal Year 2022-2023

Per Government Code section 66006(b)(1)(A-H) as indicated:

A. A brief description of the type of fee in the Account:

Statutory school facilities fees.

B. The amount of the fee:

\$4.79 per square foot of accessible space of residential construction; and \$0.78 per square foot of covered and enclosed space of commercial/Industrial construction; but subject to the District's determination that a particular project is exempt for all or part of these fees.

C. The beginning and ending balance of the Account:

*Beginning Balance: **\$ 9,987,993.54***

*Ending Balance: **\$ 11,530,277.32***

D. The amount of fees collected and the interest earned:

See attached Statement of Revenues, Expenditures, and Changes in Fund Balance for the Fiscal Year 2022-2023.

E. An identification of each public improvement on which fees were expended and the amount of the expenditures on each improvement, including the total percentage of the cost of the public improvement that was funded with fees.

See attached Statement of Revenues, Expenditures, and Changes in Fund Balance for the Fiscal Year 2022-2023.

**Annual Developer Fee Report
Statement of Revenues, Expenditures and Changes in Fund Balance
For Fiscal Year 2022-2023**

- F. An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement, as identified in paragraph (2) subdivision (a) of section 66001, and the public improvement remains incomplete.

All monies in this account are expended for relocatable classrooms throughout the District and new construction and renovations of existing buildings. This includes, but is not limited to, set up fees, lease payments, and furniture and equipment.

- G. A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which the loan will be repaid and the rate of interest that the account or fund will receive the loan.

No interfund transfer

- H. The amount of refunds made pursuant to subdivision (e) of section 66001 and any allocations pursuant to subdivision (f) of section 66001:

\$0.00

**Annual Developer Fee Report
Statement of Revenues, Expenditures and Changes in Fund Balance
For Fiscal Year 2022-2023**

Per Government Code section 66001(d)(1)-(4) as indicated:

1. With respect only to that portion of the Account remaining unexpended at the end of the 2022-2023 fiscal year, the purpose of the fees is to finance the construction or reconstruction of school facilities necessary to reduce overcrowding caused by the development on which the fees were levied, which facilities are more specifically identified as follows:
Relocatable leases, new locatable placements, new construction and renovations of existing buildings, and the costs associated therewith, including but not limited to set up fees, lease payments, and furniture/equipment.
2. In reference to Government Code section 66001(d)(2), and with respect only to that portion of the Account remaining unexpended at the end of the 2022-2023 fiscal year, the findings and evidence referenced above demonstrate that there is a reasonable relationship between the fee and the purpose for which it is charged.
3. With respect to only that portion of the Account remaining unexpended at the end of the 2022-2023 fiscal year, the sources and amounts of funding anticipated to complete financing in any incomplete improvements identified in paragraph A above are as follows:

\$ 11,530,277.32 *from developer fee collection.*

4. With respect to only that portion of the Account remaining unexpended at the end of the 2022-2023 fiscal year, the following are the approximate dates on which the funding referred to in paragraph C above is expected to be deposited into the appropriate account or fund:

Funds are deposited into the Account as developer fees are received.



RESOLUTION NO. 23-24-30

**CONTINUED FUNDING APPLICATION WITH THE STATE OF CALIFORNIA
DEPARTMENT OF EDUCATION CONTRACT FOR STATE PRESCHOOL PROGRAM
FOR THE 2023-2024 SCHOOL YEAR**

WHEREAS, this resolution must be adopted in order to certify the approval of the Board of Education of the Rialto Unified School District to accept the Continued Funding application with the California State Department of Education for the purpose of providing State Preschool services for the 2024-2025.

WHEREAS, the minimum Child Days of Enrollment (CDE) requirement shall be 176 days.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Rialto Unified School District accept the Continued Funding Application with the California Department of Education for Child Development Contract with the Minimum Days of Operation (MDO) requirement of 176 days, all terms and conditions of the original agreement shall remain unchanged and in full force and effect, and authorizes Diane Romo, Business Services Agent, as the signer of said agreement.

PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held November 15, 2023, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____
Stephanie E. Lewis
President, Board of Education

By: _____
Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on November 15, 2023.

Joseph W. Martinez
Clerk, Board of Education
Rialto Unified School District

SUBMITTED/REVIEWED BY: Alexis Bogarin/Norberto Perez



**Board of Education Agenda
November 15, 2023**

**RESOLUTION NO. 23-24-31
REMUNERATION**

WHEREAS, The Governing Board of the Rialto Unified School District acknowledges that Board Vice President, Nancy G. O’Kelley, was excused from the Wednesday, October 25, 2023, regular meeting of the Board of Education;

AND WHEREAS, California Education Code §35120 and Rialto Unified School District Board Bylaw 9250 states that a school board member may be paid for any excused absence, by resolution duly adopted and included in its minutes;

THEREFORE, BE IT RESOLVED, that the Board of Education excuse the absence of Board Vice President, Nancy G. O’Kelley, from the Wednesday, October 25, 2023, regular meeting of the Board of Education.

Stephanie E. Lewis, Board President

Date

Cuauhtémoc Avila, Ed.D., Board Secretary

Date

SUBMITTED/REVIEWED BY: Cuauhtémoc Avila, Ed.D.



RESOLUTION NO. 23-24-32

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE RIALTO UNIFIED SCHOOL DISTRICT
AUTHORIZING THE PURCHASE OF VANS, TRUCKS AND/OR
SIMILAR CARGO VEHICLES, AND RELATED ACTIONS**

WHEREAS, in September of 2021, the District initiated the process of ordering vehicles to replace seven existing work trucks used by Maintenance and Operation staff and other support staff in connection with routine maintenance and repair of District facilities and other District purposes; and

WHEREAS, the District initiated the vehicle replacement process because, at the time, the District's existing fleet was aged and in a deteriorated condition, including, among other things, vehicles with failing air conditioning systems, inability to handle required cargo weights, and frequent mechanical breakdowns necessitating costly repairs; and

WHEREAS, the District initially attempted to procure the replacement vehicles, as authorized by California law, through an intergovernmental contract with the California State Department of General Services ("DGS"), which DGS had awarded to Downtown Ford Sales of Sacramento ("Downtown Ford"); and

WHEREAS, in September of 2021, the District placed an order with Downtown Ford for seven trucks, but, due to manufacturer delivery issues, Downtown Ford subsequently deferred delivery of the District's order to the next production year (i.e., the 2022 production year); and

WHEREAS, because the District still had not received the vehicles it previously had ordered from Downtown Ford, the District again, in August of 2022, issued new purchase orders for seven trucks and included an additional order for five cargo vehicles used in the transportation of mail, information technology equipment, and nutrition services supplies, again utilizing the DGS' contract with Downtown Ford; and

WHEREAS, in November of 2022, Downtown Ford cancelled the District's vehicle purchase orders, citing various reasons that included oversale of production vehicles, labor shortages, and parts shortages; and

WHEREAS, following cancellation by Downtown Ford, the District contacted multiple dealers to inquire about the availability the vehicles for purchase, but was informed in each case that vehicles would not be available until the end of the year due to manufacturers switching model years; and

WHEREAS, in order to correspond with the timing for the 2024 production year vehicles becoming available in December of 2023, the District, in July of 2023, sought formal competitive bids for the needed vehicles (i.e., Bid No. 22-23-006); and

WHEREAS, despite extensive outreach by the District and interest from fifteen potential bidders, many of those dealers expressed an inability to submit bids with pricing guarantees due to the volatile vehicle market, uncertainty related to a recent United Auto Workers strike, and high demand for similar vehicles, all of which are sold on a first-come, first-serve basis with no inventory-holding options; and

WHEREAS, the District received only three responses to Bid No. 22-23-006: (i) Fairview Ford Sales, Inc Fleet and Truck Center (“Fairview Ford”); (ii) Los Angeles Truck Centers LLC dba Los Angeles Freightliner dba Velocity Truck Center (“LA Truck Center”); and (iii) Mountain View Chevrolet; and

WHEREAS, on October 26, 2023, subsequent to the District having awarded the contract for the needed vehicles to Fairview Ford and LA Truck Center informed the District that the manufacturer (i.e., Ford Motor Company) could not fulfill the entirety of the District’s order, as the manufacturer had discontinued certain cargo vans that the District had ordered; and

WHEREAS, the trucks and vans in the District's vehicle fleet that have not been replaced are in extremely poor condition and at high risk of breakdown, jeopardizing the District's ability to maintain adequate operational services needed for the District to appropriately serve its students and staff, and resulting in an urgent need for the District to acquire replacement vehicles; and

WHEREAS, based on the current manufacturer delays and issues, and the availability of vehicles on a first-come, first-served basis as described by the many dealers, District staff believes that engaging in additional attempts to seek bids for the urgently-needed vehicles would be futile, would not result in any financial advantage for the District, and, from a practical perspective, would preclude the District from purchasing the vehicles; and

WHEREAS, the California Courts, in a line of cases that includes, among others, Los Angeles Dredging v. Long Beach (1930) 210 Cal. 348, Meakin v. Steveland (1977) 68 Cal.App.3d 490, and Graydon v. Pasadena Redevelopment Agency (1980) 104

Cal.App.3d 631, has determined that public bidding is not required if it would work an incongruity, would be unavailing as affecting the final result, would produce no financial advantage, and makes the procurement practically impossible; and

WHEREAS, District desires that the Board of Education authorize the District to issue Purchase Orders to dealers that, from time to time, have appropriate trucks and/or other cargo vehicles available for purchase, until such time as the existing aged and deteriorated vehicles have all been replaced, and subject to subsequent ratification of the purchase, in each case, by the Board of Education; and

NOW, THEREFORE, the Board of Education hereby resolves, determines and orders as follows:

Section 1. The Board of Education hereby finds and determines that all of the foregoing recitals are true and correct, and hereby adopts such recitals as findings of the Board of Education.

Section 2. The Board of Education hereby expressly finds that the District has an urgent need for the replacement vehicles described in this Resolution, as such vehicles are critical to adequate performance of the operational services required to appropriately serve the District's students and staff.

Section 3. The Board of Education hereby expressly finds that additional attempts to competitively procure the urgently-needed vehicles would be futile, would not result in any financial advantage for the District, and would, from a practical perspective, prevent the District from purchasing the vehicles.

Section 4. The Board of Education hereby authorizes and directs the District's Superintendent, its Lead Business Services Agent, its Agent for Purchasing Services, and/or their respective designees, to issue purchase orders for the purchase of the urgently-needed vehicles, from time to time as necessary to replace the District's current aged and deteriorated fleet, and subject to such price and other terms as District staff determines are reasonable.

Section 5. The Board of Education hereby directs District staff to present to the Board of Education for its ratification and approval, promptly following issuance, each of the purchase orders issued pursuant to Section 4 of this Resolution.

Section 6. The Board of Education hereby authorizes and directs the District's Superintendent, its Lead Business Services Agent, its Agent for Purchasing Services, and/or their respective designees, to take such other actions as reasonably necessary and/or convenient to accomplish the intent and purposes of this Resolution.

Section 7. This Resolution shall take effect immediately upon approval and adoption by the Board of Education.

APPROVED AND ADOPTED on November 15, 2023, by the Board Of Education of the Rialto Unified School District, as evidenced by the following signatures:

Stephanie E. Lewis, President of the Board of Education

Attest:

Joseph W. Martinez, Clerk of the Board of Education

STATE OF CALIFORNIA)
) ss.
COUNTY OF SAN BERNARDINO)

I, Joseph W. Martinez, Clerk of the Board of Education of the Rialto Unified School District, do hereby certify that the Board of Education duly approved and adopted the foregoing Resolution No. 23-24-32 during the open session of its regular meeting held on November 15, 2023, for which notice and an agenda were posted as required by law, and that the Board of Education approved Resolution No. 23-24-32 by the following vote:

AYES:

NOES:

ABSTENTIONS:

ABSENTEES:

By: _____
Joseph W. Martinez, Clerk of the Board
of Education of the Rialto Unified School District

STATE OF CALIFORNIA)
) ss.
COUNTY OF SAN BERNARDINO)

I, Joseph W. Martinez, Clerk of the Board of Education of the Rialto Unified School District, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 23-24-32 of the Board of Education and that, as of the date indicated below, Resolution No. 23-24-32 remains in effect and has not been amended.

Dated: _____, 2023

By: _____
Joseph W. Martinez, Clerk of the Board
of Education of the Rialto Unified School District

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top: The Rialto Unified School District celebrated excellence in biliteracy for 274 of our students at the California State Seal of Biliteracy Ceremony on Wednesday, November 1, 2023. The ceremony celebrated senior students who have already earned the California State Seal of Biliteracy. These students have attained a high level of proficiency in speaking, reading, and writing in one or more languages, in addition to English.

Middle: Game on at Jehue Middle School! The Jaguars officially unveiled their new, state-of-the-art eSports lab with a boisterous ribbon-cutting ceremony on Thursday, November 2, 2023.

Bottom: Book Mania brought out plenty of characters and most importantly a joy of literacy! The Rialto Unified School District celebrated its annual Book Mania event at elementary schools across the District on Tuesday, October 31, 2023. Students enjoyed special guest readers, literacy activities, awards, and more! **Jehlani Huerta**, preschool student at Morgan Elementary School, was excited to listen to **Ms. Andriana Gutierrez**, Special Services Program Specialist, read the book “David Gets In Trouble” during the special day.

